3d
WEEKLY

JULY 24, 1943

Nursing times

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Journal of the Royal College of Nursing

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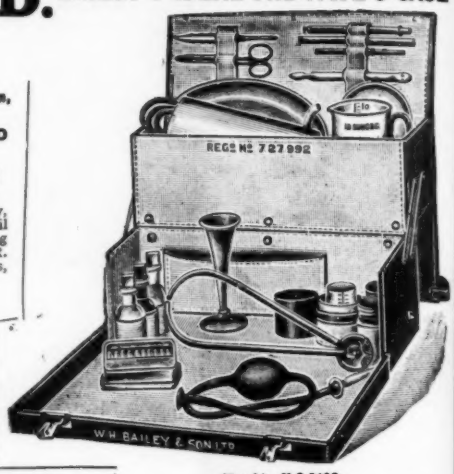

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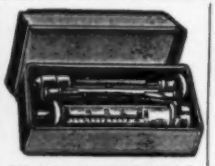

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OFFICIAL ANNOUNCEMENTS

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SCHOLARSHIPS FOR HEALTH VISITOR'S COURSE

Scholarships are being offered to suitable candidates. Those eligible are State-Registered nurses with C.M.B. certificate (or part I of present training) under 35 years of age. Selected candidates will sign a two year contract which will include the six months necessary for Health Visitor's course, and 18 months as a District Nurse. For full particulars please apply to The Superintendent, North London (Islington) District Nursing Association, 6/7 Canonbury Place, London, N.1., enclosing stamped addressed envelope. (642)

TRAINING & LECTURE COURSES

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

Health Visiting. Six months. Approved by the Ministry of Health. (Two Public Health Section, bursaries of 10 gns. each, offered to members for course starting January, 1944).

Industrial Nursing. Three months. Starting 8th September in Bristol and London. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time. Starting September 22nd.

Dietetic course. Eighteen months. Whole-time. Starting September 20th.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays, starting September 23rd.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (440)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Health Visitors training offered to Queen's Nurses commencing September, 1943. Preference given to those who have had experience in combined duties—all expenses paid. Selected candidates required to sit for the examination of the Royal Sanitary Institute and to serve the Herefordshire County Nursing Association for two years after completing training.

Applications must be received before 31st July. Particulars from County Nursing Superintendent, County Offices, Hereford. (889)

PUBLIC HEALTH VACANCIES

CITY OF NORWICH

Applications are invited for the post of **Health Visitor and School Nurse.** Salary £230 per annum, rising to £265 per annum (plus war bonus). For full particulars apply to the Medical Officer of Health, 68 St. Giles' Street, Norwich, by whom applications for the post must be received not later than the 3rd August, 1943. (625)

CITY OF MANCHESTER

The Corporation requires the services of a fully trained nurse to act as **Centre Superintendent.** She should possess the Central Midwives Board Certificate and (a) already hold a post as Health Visitor or Centre Superintendent, or (b) have the new Health Visitor's Certificate of the Ministry of Health. Age to be stated. The salary is £215 per annum, rising at stated intervals to £295 per annum, plus cost of living addition (at present £19 0s. 9d.) subject to the terms of the Corporation Grading Scheme. In deciding the beginning salary of the successful applicant, consideration will be given to the qualifications, experience and salary at present received. Uniform allowance.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Department, G.P.O. Box 399, Town Hall, Manchester 2, and must be returned to me endorsed "Centre Superintendent" not later than August 7th, 1943.

Canvassing in any form, direct or indirect, is prohibited.

Town Hall, R. H. ADCOCK,
July 7th, 1943. (570)

SURREY COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE (TEMPORARY)

Notice is hereby given in persuance of Section 1a of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above Council for the appointment of **Midwife** (temporary)

(continued in next column)

in the service of the Council to work in the Farnham area.

A State Certified Midwife who is a State-Registered General Nurse will be paid a salary at the rate of £200 p.a. rising by annual increments of £6 5s. to a maximum of £250 p.a. plus war bonus according to the Council's scale. In addition, a uniform allowance of £7 and a laundry allowance of £10 will be made.

A State Certified Midwife who is not aso a State-registered General Nurse will be paid a salary of 160 p.a. rising by annual increments of £5 to a maximum of £200 p.a. plus war bonus according to the Council's scale, and uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials, must be received not later than Tuesday, 27th July, 1943.

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
13th July, 1943. (664)

STAFFORDSHIRE COUNTY COUNCIL

VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the abovementioned appointments. Candidates must hold the following qualifications:—1. (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital. (b) The Certificate of the Central Midwives Board. (c) Hold the new Health Visitor's Certificate of the Royal Sanitary Institute, or must either 2, Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or 3. Have been previously approved by the Ministry of Health as a Health Visitor.

Married women would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply. The normal salary scale is £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250. In fixing the commencing salary, previous years of service as a Health Visitor will be taken into consideration. In addition, there are annual allowances of £8 and £5 for uniform and bicycle respectively.

The appointments will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned, and applications must be received not later than the 29th July, 1943. **Candidates receiving no reply by the 12th August may assume the vacancy filled.**

County Buildings, T. H. EVANS,
Stafford. Clerk of the County Council.
7th July, 1943. (563)

CITY AND COUNTY OF BRISTOL

Applications are invited for the posts of **Social Workers** (two) male and female, for work in connection with the Council's Venereal Disease Scheme.

Experience and training in all forms of social work, particularly in problems of Venereal Disease work, is essential. Possession of a Diploma or Certificate in Social Study at a recognized University and/or a Health Visitor's Certificate will be an added qualification.

The persons appointed will be required to give whole-time to their duties, and will be on the staff of the Medical Officer of Health. Their duties will include attendance at any Venereal Disease clinic now or hereafter established under the Council's scheme, and all sociological work among male and female patients, together with any special work required under Regulation 33B. In addition, their duties may include such other social work as may be required of them from time to time by the Medical Officer of Health.

The appointments are subject to satisfactory medical examination and to one month's notice on either side. In accordance with the Council's Rules for war-time appointments, the posts will be on a temporary basis.

The salaries will be at the rate of :—Male, £380 by £20 to £400 per annum, plus war bonus of (at present) £30. Female £340 by £20 to £360 per annum, plus war bonus of (at present) £25.

Application to be made on a form to be obtained from the undersigned and to be returned by the 7th August, 1943.

Public Health Department, R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park,
Bristol, 6. (547)

BUCKINGHAMSHIRE COUNTY COUNCIL

PUBLIC HEALTH & HOUSING COMMITTEE
HEALTH VISITOR

Applications are invited for the position of **Health Visitor.**

Applicants must have the following qualifications :—

(1) A certificate of three year's training in a general hospital and be State Registered.

(2) The Certificate of the Central Midwives Board.

(3) The new Health Visitor's Certificate of the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as a Health Visitor.

Salary will be at the rate of £250 per annum rising by annual increments of £12 10s. to a maximum of £300, plus war bonus, with a uniform allowance of £10 per annum, and travelling expenses at the County Council's scale for the time being in force.

The successful candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

Form of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than 10th August, 1943.

County Offices, Aylesbury.
12th July, 1943. (703)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936 — SECTION 2(1)

Applications are invited for the appointment of County Midwives.

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State Certified Midwives.

Salary Group A. In the case of Midwives who are also State-registered Nurses or have had three years recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B. Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination. The Appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 7th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W . M. ASH,
Derby. County Medical Officer.
16th July, 1943. (788)

EAST SUSSEX COUNTY COUNCIL

DISTRICT NURSING SUPERINTENDENT

Applications are invited for the appointment of a **District Nursing Superintendent,** to work under the East Sussex County Council and the East Sussex County Nursing Federation.

Candidates must produce evidence of at least three years' training at a General Hospital with a recognised Nursing School and must possess the Certificate of the Central Midwives Board. They must also hold the new Health Visitor's Certificate. Preference will be given to Queen's Nurses.

Salary at the rate of £270 per annum rising by two annual increments of £15 to £300 per annum, to include cost of uniform, cycle, subsistence, etc., but not postages or out-of-pocket travelling expenses (a motor car will be provided). A cost-of-living bonus is at present payable in addition to the salary. The post is a designated post under the Local Government Superannuation Act, 1937, and will be determinable by one month's notice on either side. It will be subject to such conditions of service as may from time to time be approved on behalf of the County Council and the selected candidate will be required to pass

(continued in next column)

a medical examination to the satisfaction of the County Medical Officer of Health.

Applications, stating age, experience, etc., together with three recent testimonials, should be received, not later than the first post on Monday the 9th August 1943 by the County Medical Officer of Health, Public Health Department, County Hall, Lewes, from whom forms of application may be obtained.

County Hall, H. S. MARTIN,
Lewes, Sussex. Clerk of the County Council
July, 1943. (902)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from Almoners holding the approved Certificate for the appointment of **Certificated Almoner,** for duty in the tuberculosis section of the above department. For the time being the duties will be concerned mainly with the schemes for the payment of maintenance allowances for tuberculosis patients and Mass Miniature Radiography as authorised under memorandum 266/T of the Ministry of Health.

The salary will be at the rate of £255 per annum, rising by £15 annual increments to £315 together with a cost of living bonus at present payable at the rate of 10s. per week.

The position is subject to the provisions of the Local Government Superannuation Act of 1937 and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth, not later than Saturday, 7th August, 1943.

FREDERICK SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
17th July, 1943. (844)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment. Applicants must be State-registered Nurses with the certificate of the Central Midwives Board and new Health Visitor's Certificate of the Royal Sanitary Institute. The salary will be at the rate of £215 rising by two annual increments of £11 and one of £13 to a maximum of £250 per annum in accordance with the Council's regulations of service. The candidate's previous experience will be taken into account in fixing the commencing salary. Uniform will be provided and travelling expenses will be paid.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and to the successful candidate passing the necessary medical examination.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than first post on 7th August, 1943.

Council House, GEO. C. V. CANT,
Dudley. Town Clerk.
16th July, 1943. (806)

DERBYSHIRE COUNTY COUNCIL

HEALTH VISITORS & SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority with the approval of the Minister of Health. The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on August 7th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
16th July, 1943. (787)

CITY OF CARLISLE
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be State-registered Nurses and hold the Health Visitor's certificate. Salary at the rate of £202 10s. per annum, rising by one annual increment of £11 10s. and two of £11 to £236, plus cost of living bonus (at present £26 per annum). A uniform allowance of £10 per annum will be paid.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the Medical Officer of Health, 22 Fisher Street, to whom they should be returned as early as possible.

FREDK. G. WEBSTER, Town Clerk.
15 Fisher Street, Carlisle.
15th July, 1943 (763)

AMENDED ADVERTISEMENT

BOROUGH OF SOUTHALL
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF WHOLETIME MIDWIFE

Applications are invited for the above appointment at one of the following salary scales, plus cost of living bonus, at present at the rate of 17s. per week, and an annual uniform and laundry allowance of £18, namely:—For State Certified Midwives £180 p.a., rising by annual increments of £10 to £250 p.a. For State Certified Midwives who are also State-registered Nurses—£200 p.a., rising by annual increments of £10 to £300 p.a.

An additional £25 p.a. will be paid to the candidate holding the Midwife Teachers' Certificate of the Central Midwives Board.

The commencing salary will be according to the experience and qualifications of the person appointed, and will be subject to any adjustment as a result of the recommendations of the Rushcliffe Committee in its Report regarding midwives salaries to be published shortly.

Candidates must be exempt from National Service.

Further details, together with form of application and conditions of appointment, may be obtained from the Medical Officer of Health, Health Department, Manor House, Southall, Middlesex, on receipt of a stamped addressed envelope, to whom the completed form should be returned not later than noon on Thursday, the 5th August, 1943.

Canvassing directly or indirectly will disqualify.

M. LINDSAY TAYLOR, Town Clerk.
Town Clerk's Offices, Southall.
(885)

SHIPLEY URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Health Visitor** and **School Nurse.**

Applicants must have obtained the new Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919.

Salary, £200 per annum, rising by annual increments of £10 to £240 per annum, with travelling expenses and the war-time cost of living bonus approved by the Council (at present £26 per annum), plus a uniform allowance of £8 per annum.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Shipley, and should be returned to him not later than Thursday, 5th August, 1943.

Town Hall, HAROLD BARNES,
Shipley. Clerk of the Council.
16th July, 1943. (820)

HOSPITAL AND OTHER VACANCIES

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
LINDRICK PARK EMERGENCY MATERNITY HOME, NR. WORKSOP
(25 Beds)

Applications are invited for the post of Matron at the Lindrick Park Emergency Maternity Home, Nr. Worksop. Applicants must hold the S.R.N. and S.C.M. Certificates and have had recent experience in midwifery and administrative work. The commencing salary is £160 per annum inclusive of bonus (but may be fixed higher according to experience) with uniform allowance of £10 per annum and emoluments valued at £90 per annum.

Forms of application may be obtained from the County Medical Officer, County Hall, Wakefield, to whom all applications should be sent on or before the 7th August 1943.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
(765)

ESSEX COUNTY COUNCIL
WAR-TIME NURSERIES

Applications are invited for the following Non-resident -positions at the undermentioned War-time Nurseries:—

ELM PARK PARADE, ELM PARK, HORNCHURCH (To be opened shortly)

Matron. S.R.N. Salary £180—£220 per annum.

2 Nursery Trained Nurses. Salary £135—£150 per annum.

1 Warden or **Teacher.** Salary £150 per annum or Burnham Scale.

136-138, CHINGFORD MOUNT ROAD, CHINGFORD. (To be opened shortly)

Certificated **Nursery Trained Nurse.** Salary £135—£150 per annum.

2 Child Care Reserve Members (or persons experienced in care of children). Salary £120 per annum.

1 Warden or Teacher. Salary £150 per annum or Burnham Scale.

THE CEDARS, SEWARDSTONE ROAD, WALTHAM ABBEY

Deputy Matron. S.R.N. or college trained with institutional experience. Salary £160—£180 per annum.

Warden or **Teacher.** Salary £150 per annum or Burnham Scale.

WOODSIDE, 23 HALL LANE, UPMINSTER (To be opened shortly)

Matron, S.R.N. Salary £180—£220 per annum.

Deputy Matron. S.R.N. or college trained with institutional experience. Salary £160—£180 per annum.

Nursery Trained Nurse. Salary £135—£150 per annum.

Child Care Reserve Member (or person experienced in care of children). Salary £120 per annum.

Warden or Teacher. Salary £150 per annum or Burnham Scale.

MILL ROAD, MALDON

Warden or Teacher. Salary £150 per annum or Burnham Scale.

Forms of application may be obtained from the undersigned. Applications addressed to me at the County Hall, Chelmsford, should reach me not later than 9 a.m. on Monday, the 9th August, 1943.

Clerk of the County Council.
JOHN E. LIGHTBURN,
County Hall, Chelmsford.
(838)

AMENDED ADVERTISEMENT

CITY OF MANCHESTER
APPOINTMENT OF MATRON AT THE ROSE HILL CONVALESCENT HOME

The Public Health Committee invites applications for the appointment of Matron at the Rose Hill Convalescent Home (100 beds), Northenden, Manchester. Mainly, the Home is used for healthy children and convalescent children but a few mothers and their babies are admitted.

Scale cash salary £200 rising by annual increments of £10 to £260 per annum with full residential emoluments in addition valued at £120 per annum, in accordance with the terms and conditions recommended by the Rushcliffe Committee.

Candidates must be fully trained, State-registered nurses and hold a rank not less than that of ward sister.

The Secretary-Steward is the principal administrative officer of the Home, but the Matron will be the principal nursing officer and will be held responsible, in all respects, for the care of the patients and the proper supervision and organisation of the work of the nursing and other female staff.

Full information, details of the Matron's duties and forms of application may be obtained from the Medical Officer of Health, Hospitals Administration Section, G.P.O. Box 399, Town Hall, Manchester, 2, by whom all applications must be received on or before August 4th, 1943.

Canvassing in any form is prohibited.

Town Hall, R. H. ADCOCK,
Manchester 2. Town Clerk.
15th July, 1943. (733)

LLANELLY & DISTRICT GENERAL HOSPITAL
114 Beds. 136 E.M.S. Beds
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Hospital. Candidates must have held administrative posts in other hospitals. Salary according to the Rushcliffe Committee's recommendation with emoluments. F.S.S.N. in operation.

Apply, giving full particulars, age, experience and testimonials, to The Secretary, not later than the 26th July, 1943.
(404)

SURREY COUNTY COUNCIL
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES (550 BEDS)

OBSTETRIC SISTER TUTOR AND DEPUTY SISTER-IN-CHARGE MATERNITY UNIT (Approx. 50 beds)

The Hospital is recognized as a Part I Midwifery Training School. Candidates must possess the Midwife Teacher's certificate. Salary scale £200 plus £10—£250 p.a. plus full residential emoluments, pending issue of Rushcliffe Committee's recommendation regarding Midwifery staff.

Apply to—County Medical Officer, County Hall, Kingston-on-Thames. (840)

MIDDLESEX COUNTY COUNCIL
The following temporary, unestablished, non-resident staff is required for war-time day nurseries:—

Matrons, districts required Hayes, Shepperton. Must be state-registered nurses or state-registered children's nurses, having special experience with infants and children including work with healthy children. Salary £220 p.a., plus initial uniform allowance of £10.

Deputy Matrons, districts required Hayes, Laleham, Shepperton. Must be State-registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma and have institutional experience. Salary £180 p.a.

Applicants between 18-41 for the following positions must enclose a statement from the Employment Exchange that they are eligible for appointment:—

Nursery Nurses for day duty, district required South Hillingdon.

Nursery Nurses for 24-hour nurseries, required for night duties, in Hayes, and Ruislip. Must be certificated nursery-trained nurses or assistant nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required Laleham, Hayes, Bedfont, Shepperton and South Hillingdon. Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

The staff should be prepared to help with the training of nursery students if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience and area preferred, with copies of not more than three recent testimonials, to the undersigned by July 29th. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE "D,"
Clerk of the County Council.
Middlesex Guildhall, Westminster, S.W.1.
(649)

CITY OF PORTSMOUTH
LANGSTONE SANATORIUM

Applications are invited for the appointment of **Matron** of the above Sanatorium of 35 beds. Previous experience in the care and nursing of tuberculous patients is essential. The salary payable in accordance with the terms of the Rushcliffe Report is at the rate of £215 per annum rising by increments of £20 to £275 per annum, with full residential emoluments valued at £150 per annum. Selected applicants will be given an opportunity of viewing the Sanatorium before interview by the appointing Committee. The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road Portsmouth, not later than the 28th July 1943.

FREDERICK SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
6th July, 1943. (601)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Matron** at a war-time Day Nursery. Candidates must be General Trained with children's experience. The post is non-resident and carries a salary of £246 rising to £276 including cost-of-living bonus. The appointment will normally be for the duration of the war, and will be subject to passing a medical examination.

Applications on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. on Monday, August 2nd, 1943.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(809)

HOLBORN BOROUGH COUNCIL
WAR-TIME DAY NURSERY

Matron (Resident) required at well-established day nursery. Must be State-regis General or State-registered Children's n Salary £150 p.a. rising by annual in ments of £10 to £170 p.a. with full dential emoluments and £10 p.a. allo for uniform. Applications stating nationality, training, qualifications an perience, and accompanied by copies o more than three testimonials to be se soon as possible, and must be receiv the undersigned not later than the August, 1943. Envelopes to be end "Day Nursery." Canvassing, directly directly will disqualify.

Town Hall, C. F. S. CHAPP
197, High Holborn. Town
W.C.1.

THE MARIE CURIE HOSPITAL
(RADIOLOGICAL TREATMENT OF CA AND ALLIED DISEASES)

The Hospital is re-occupying the main bl in the autumn, and applications are invi the post of **Matron.** Duties to commen 1st September.

Salary in accordance with the Rus Report, £215, rising to £275. Appli stating age, training experience and present to be sent to the Secretary, 4, Fitzjohns A Hampstead, N.W.3.

NORTHAMPTONSHIRE COUNTY COU
HEALTH DEPARTMENT

Applications are invited from su qualified women to take charge of a dential Nursery (40 children, 1 to 4 in a country house about ten miles Northampton. Candidates should eith State-registered Nurses (preferably Children's training), College T Nursery Nurses, or experienced n teachers. Salary £150 per annum full residential emoluments. Previou perience of similar duties essential. appointment will be terminable by month's notice in writing on either

Applications, giving details of qu tions and experience, with copies o testimonials should be submitted t undersigned not later than 28th July.

C. M. SMITH,
County Medical Officer of H
County Offices, Guildhall Rd., Northan
10th July, 1943.

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Q Nurses for the following appoint Federated Superannuation Scheme in

Second Assistant Superintendent re to undertake Emergency relief when sary. Work includes supervision of Nurse Midwives who are responsi health visiting, and to act as non-re supervisor of midwives. Applicants hold Health Visitor's Certificate. C and motorists. Inclusive salary £272 own living arrangements.

Emergency Staff. Cyclists, motorist willing to learn. Salary £105—£135 ac to Queen's service. £10 uniform. Allo for board and lodging. Work include wifery, maternity, general nursing health visiting.

Abingdon. Two employed, one re Cyclist, motorist or willing to Live in Cottage Hospital with nurse. Salary £105—135, accord Queen's service, £10 uniform. etc. provided. Apply County Superinte Berkshire County Nursing Association, Hall Chambers, Reading.

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTME

Assistant Masters and **Assistant M** required for holiday relief duties. F particulars apply to the County Assistance Officer, 3 Abbot's Walk, Re

BERKSHIRE COUNTY COUNCIL
MAIDENHEAD, WALLINGFORD WOKINGHAM INSTITUTIONS
(NEW APPOINTMENTS)

Assistant Matrons are required f above Institutions. Salary £85 by £100 per annum. Applicants need trained nurses. Forms of applicat be obtained from the County Public ance Officer, 3, Abbot's Walk, Read

ROYAL SAMARITAN HOSPITAL WOMEN, GLASGOW

Applications are invited from Stat tered General Trained Nurses holdi certificate of the Central Midwives B the first certificate under the C.M.B lations for the post of **Assistant** Salary £200—£15—£245. Applications age, qualifications and experience alo copies of three recent testimonials be sent on or before 31st July. Secretary, 179 West George Street, gow, C.2., from whom further par may be obtained.

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BOROUGH OF ILFORD
ISOLATION HOSPITAL & SANATORIUM
(190 Beds)
APPOINTMENT OF ASSISTANT MATRON
Applications are invited for the appointment of **Assistant Matron,** acting as Housekeeper, at the Isolation Hospital and Sanatorium.
Candidates must be on the General and Nurses' Register of the General Nursing Council and must have a certificate in housekeeping or domestic science.
Commencing salary is £170 per annum (no bonus) rising subject to satisfactory service by five annual increments of £10 each to £220 per annum, plus £10 per annum uniform allowance and £1 per week holiday board allowance. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Council's sickness regulations and to medical examination by the Council's Medical Officer of Health.
Applications on the prescribed form which will be supplied upon receipt of a stamped addressed foolscap envelope must be returned with copies of three recent testimonials to the undersigned on or before 5th August, 1943.
Canvassing directly or indirectly will be a disqualification.
Town Hall, CHARLES N. ROBERTS,
Ilford. Town Clerk.
24th July, 1943. (823)

ENFIELD WAR MEMORIAL HOSPITAL
CHASE SIDE, ENFIELD, MX. (57 Beds.)
Assistant Matron. (Home and theatre sister combined). Required.
Candidates must have recent theatre experience. Emoluments in accordance with Rushcliffe Scale, with uniform allowance. Superannuation scheme in force.
Applications, with three recent testimonials, to be addressed to the Secretary. (702)

ISLE OF ELY COUNTY COUNCIL
COUNTY MATERNITY HOME, WISBECH
(20 beds)
ASSISTANT MATRON
Applications are invited for the above post, resident or non-resident. Candidates must hold the Certificate of the Central Midwives Board, should be State-registered nurses and have had experience in institutional midwifery. Administrative or housekeeping experience will be an additional recommendation.
Salary £140 x £10—£160 per annum, plus board, lodging, laundry, war bonus of 10 per cent. and uniform allowance of £10 per annum. Salary scale is subject to amendment in accordance with the Rushcliffe Committee Second Report. The Local Government Officers Superannuation Act, 1937, to apply, and the successful candidate to pass a medical examination.
Applications with copies of two recent testimonials should be sent to the County Medical Officer, County Hall, March, as soon as possible.
County Hall, R. F. G. THURLOE,
March. Clerk of the County Council.
24th July, 1943. (614)

COUNTY BOROUGH OF CROYDON
WARLINGHAM PARK HOSPITAL
(For Nervous and Mental Disorders)
WARLINGHAM, SURREY
Senior Assistant Matron, required. Must be doubly trained and possess the recognised certificates in both General and Mental nursing. Age not to exceed 35. Salary £180 rising to £305 per annum with bonus at present £13 per annum. Plus board, apartments, laundry, uniforms, etc., valued for purposes of superannuation at £38 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation act, 1909. Apply to Medical Superintendent. (772)

TAUNTON AND SOMERSET HOSPITAL,
TAUNTON
Applications are invited for the post of Assistant Matron. Applicants must be S.R.N., S.C.M., and have had previous administrative experience. Rushcliffe Scale of salary. Applications with copy testimonials to be sent to the Matron, marked "Assistant Matron," not later than August 7th. (866)

ROYAL BERKSHIRE HOSPITAL
READING
Assistant Sister Tutor required. Sister Tutor certificate preferred. Rushcliffe Scale salary in force. Apply Matron. (323)

ORTON GENERAL HOSPITAL, BANBURY
OXON
Training School for Nurses under G.N.C. Student Sister Tutor.
Rushcliffe scale of salaries.
Federated Superannuation Scheme.
Required:—
Staff Nurses, 3 day, 1 night.
Probationers, 17½ to 30 years of age.
Assistant Radiographer.
Applications to Matron. (520)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

WARD SISTER at :—
Ewell Park Hospital, London Road, Ewell Long-standing male patients only).
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

SISTER to assist in Housekeeping duties at : **Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**
Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary grade £130 plus £10—£180 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.
Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at :—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Garden, Mitcham
Candidates must be S.R.N. single or widows, and may later be required to become resident.
Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham
Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a.

STAFF NURSES FOR OUT-PATIENTS DEPT. at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.
Application forms and full particulars from the appropriate Matron. (843)

LANCASHIRE COUNTY COUNCIL
Sister Tutor required for Wrightington Hospital, Appley Bridge, Wigan (78 patients children and adults, suffering from non-pulmonary tuberculosis and 44 female patients suffering from pulmonary tuberculosis).
Salary and emoluments according to the Rushcliffe Committee's scale. Nurses prepared for the Preliminary State Examination and the T.A. Examination.
The hospital is a new one, well equipped and is visited regularly by consultant surgeons. Candidates who should possess the Sister Tutor's Certificate must be under 40 years of age and the selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.
Applications, with three copies of testimonias, to be forwarded by the 3rd August 1943, to the Matron, Wrightington Hospital, Appley Bridge, Nr. Wigan.
C. LISSANT COX,
Central Tuberculosis Officer.
County Offices, Preston.
19.7.43. (861)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
Sister-Tutor required. Applicants must hold a Sister-Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (818)

THE BOLTON ROYAL INFIRMARY
LANCASHIRE (245 Beds)
Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to those with teaching experience.
Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe scales and conditions.
Applications, giving full particulars, should be addressed to the Matron. (783)

NORFOLK AND NORWICH HOSPITAL
NORWICH (440 Beds)
Assistant Sister Tutor required Federated Superannuation Scheme in force. Apply with full particulars to Matron. (785)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments :—

COUNTY HOSPITAL, OTLEY
***Ward Sisters.** Must be S.R.N. and S.C.M.
Staff Nurse. For theatre duties, must be S.R.N. and have theatre experience.
Staff Nurses. Must be S.R.N.
Staff Nurses. For carrying out midwifery duties. Must be S.R.N. and S.C.M.
Assistant Nurses.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
(Approved Training School)
Sister Tutor. Must have Sister Tutor's Certificate.
Ward Sister. Must be S.R.N. and S.C.M.
Student Nurses.

MIDDLETON SANATORIUM- ILKLEY
***Ward Sisters.** One for children's Orthopaedic Ward.
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Staff Nurses.
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Student Nurses.

HOLIDAY STAFF
Nurses possessing Tuberculosis Association Certificate only.
Assistant Nurses.
Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.
The above posts (except holiday staff) are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.
BERNARD KENYON.
County Hall, Clerk of the County Council.
Wakefield.
16th July, 1943. (829)

CORNWALL MENTAL HOSPITAL
BODMIN
Sister Tutor and **Admission Sister** required. Candidates must be certificated in both General and Mental Nursing. Salary £225 per annum, including war bonus, less charge for residential emoluments. Permanent post with superannuation scheme.
Applications should be addressed to the Medical Superintendent, Cornwall Mental Hospital, Bodmin, Cornwall. (778)

THE HOSPITAL FOR SICK CHILDREN
GREAT ORMOND STREET, LONDON, W.C.1
Qualified **Sister Tutor** required, S.R.N., R.S.C.N., immediate vacancy. Salary according to Rushcliffe Scale. Apply to the Matron. (544)

STOKE-ON-TRENT CORPORATION
Assistant Sister Tutor (qualified) required for London Road Hospital, Stoke-on-Trent. Salary upon Rushcliffe Scale ; £200 per annum, rising to £250 per annum, plus residential emoluments. Subject to the Local Government Superannuation Act, 1937.
Applications on forms from this office to be returned immediately.
Social Welfare Dept., E. B. SHARPLEY,
Kingsway, Stoke-on-Trent. Town Clerk.
(556)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 beds)
Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister is essential. Rushcliffe Committee Scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force.
Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (700)

ANCOATS HOSPITAL, MANCHESTER
Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (219)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
Home Sister-Tutor required. Certificated preferred. Must have held Ward Sister's post. Salary in accordance with Rushcliffe Scale.
Pupil Housekeepers required for 1st October and 1st January. Must have held Ward Sister's post. Age not over 40. Six months' course of training. Honorarium at rate of £15 per annum. Applications to Matron. (14/44)

THE GENERAL INFIRMARY AT LEEDS
Sister Tutor required for the Preliminary Training School. Must hold recognised Teacher's certificate and have had experience as a Ward Sister. Salary according to Rushcliffe scale. Federated superannuation scheme is in force. Uniform is provided. Apply with full particulars, two recent testimonials and Matron's name for reference to the Matron, before 14th August. (816)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for the undermentioned posts:—
Assistant Sister Tutor for Preliminary Training School. This is an additional appointment owing to extension of training facilities. Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining senior post later. Salary according to Rushcliffe Scale.
Junior Night Sister (Brighton Municipal Hospital). Candidates must be State-registered Nurses and State Certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary according to Rushcliffe Scale.
Further details and forms of application may be obtained from the Matron, Brighton Municipal Hospital, Elm Grove, Brighton, 7.
Ward Sisters (Brighton Borough Sanatorium). Candidates must be State-registered Nurses. Salary according to Rushcliffe Scale. Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.
S. J. FIRTH,
Medical Director.
July, 1943. (830)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(199 Beds plus 80 Emergency Beds)
Applications are invited for the post of **Sister-Tutor,** vacancy September. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in operation.
Applications with full particulars of experience and Matron's name for reference to be addressed to the Matron. (882)

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a., resident.

Staines County Hospital, Ashford, Mx.—Non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—Two non-resident* (additionl staff); S.C.M. essential.

Redhill County Hospital, Edgware, Mx.—Resident; required *temporarily* for at least twelve months; teaching experience essential.

DEPARTMENTAL SISTERS (THEATRE)

(i) Sanatorium rate—£150 by £10 to £200 p.a. resident.

Harefield County Sanatorium, Harefield, Mx.—Resident (successful candidate may be non-resident if she wishes, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for work in large sanatorium; applicants must have held senior position in a theatre and had good experience in major surgery.

(ii) Hospital rate—Scale £140 by £10 to £190 p.a. resident.

Staines County Hospital, Ashford, Mx.—Non-resident*; 2 required.

NIGHT SISTERS

(Working under Night Superintendent)
Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate and experience as ward and theatre sister required.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; S.C.M. or Pt. I of C.M.B. certificate and experience as ward and theatre sister required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; S.C.M. or Pt. I of C.M.B. certificate required; must be able to instruct student nurses.

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living out allowance and emoluments in accordance with Rushcliffe scale.)

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; for day or night duty; good experience in major surgery preferable, also chest surgery required; T.A. certificate an advantage; (a) Relief Sister. (b) Ward Sister.

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for tuberculosis wards; T.A. certificate and experience in nursing tuberculous cases an advantage.

(ii) Hospital rate Scale £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident, Experienced Holiday Relief Sister required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; Relief Sister required.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*; one required for chronic ward. Experience in ward management required.

Redhill County Hospital, Edgware, Mx.—Resident: (*a*) one required for Ophthalmic Ward (certificate or experience in ophthalmic work desirable). (*b*) for general wards (successful candidates for (*b*) may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale.)

Staines County Hospital, Ashford, Mx.—Non-resident*.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.,(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

MIDDLESEX COUNTY COUNCIL

Harefield County Sanatorium, Harefield Mx.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired., (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

Redhill County Hospital Edgware Middlesex Resident (successful candidates may be non-resident if they wish, with living out allowance and emoluments in accordance with Rushcliffe scale); required for Tuberculosis Wards; T.A. certificate an advantage.

(ii) Hospital rate —Scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—(a) Non-resident* for ambulance duty (S.C.M. or Pt. I of C.M.B. certificate essential); additional £10 or £5 respectively payable for these qualifications; (b) resident or non-resident* for maternity work, and also (c) for general wards.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff

Harefield (E.M.S.) Hospital, Harefield, Mx. Resident or non-resident*; established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register.), (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; for day or night duty; (*a*) for theatre. (*b*) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital, Edgware, Mx.—Resident: (*a*) one required for Ophthalmic Ward (certificate or experience in ophthalmic work desirable). (*b*) for Theatre. (*c*) for general wards; successful candidates for (*b*) and (*c*) may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale.

Staines County Hospital, Ashford Mx—non-resident.* (a) for theatre. (b) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (a) for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential). additional £10 or £5 respectively payable for these qualifications); (b) for theatre work; (c) for general wards.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident *; established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident *; established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods), (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Resident (successful candidates may be non-resident if they wish, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for tuberculosis wards; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident*, one or more years' training essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff; one or more years' training essential.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident *; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 2.8.43 and 4.10.43.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford Mx.—Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for November 1943 and February, 1944.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd year £50 3rd year £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Councils general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx. Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

Note re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated are established and pensionable.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living out accommodation.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident.

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff)—non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident, for application forms etc., apply to Matron, Redhill County Hospital, Edgware, Middx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—State-registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six month's course. Salary at rate of £60 p.a. resident. Vacancies for 1st July and 1st August, 1943.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowances see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s p.wk. Annual increments not exceeding 2s 6d weekly up to maximum of £4 5s p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident, S.R.N. (general) essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. One of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T. certificate required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(a) for **Electrical Department** (unestablished staff, see footnote) and (*b*) for **Massage Department**. Salary scale: £210 by £7 10s. to £240 p.a. with use of overalls and laundry thereof.

HOUSEKEEPER or HOUSEKEEPING SISTER

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; additional appointment. Candidates must possess recognised housekeeping or domestic science certificate and have experience in hospital or institutional cooking for large numbers and in kitchen administration. Certificate of diploma in dietetics an advantage. Nursing qualifications not essential. Salary, without nursing qualifications £130 by annual increments to £180 per annum; for non-resident allowance see below. If successful candidate is S.R.N., salary and conditions of service will be in accordance with recommendations of Rushcliffe Committee, *i.e.*, £150 by £10 to £200 p.a.; the reasonable cost of living-out accommodation will be borne by the County Council.

HOUSEKEEPER FOR NURSES HOME

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident. Candidates must possess recognized housekeeping or domestic science certificate and had experience in large hospital or institution. Nursing qualification not essential. Salary £120 by annual increments to £170 p.a. resident.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p.w. (female) £2 p.w. rising by one increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p.w. and (female) 57s. 6d. p.w. for Preliminary Cert of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE.—*re* the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional) Sisters and senior staff (including Housekeepers)—£80 p.a.; below rank of Sister £70 p.a.; indoor uniform, laundry then and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (813

EST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

ualified **Sister Tutor** required. Ward er's experience essential. Federated erannuation Scheme in force. Salary rding to the Rushcliffe scale. Applica- should be made to Matron. Number Civilian Beds—190. (991)

GLASGOW ROYAL INFIRMARY
(862 Beds)

ster in charge of Dining Halls required. ly with full particulars to the Matron. (652)

CITY OF LEICESTER
LATION HOSPITAL & SANATORIUM
GROBY ROAD

ome Sister required. Must be both ral and Fever trained, and have pre- sly held the position of Ward Sister Night Sister. Salary in accordance with recommendations of the Rushcliffe Re- together with the usual residential uments. The post is designated under Local Government Superannuation Act. Applications, stating age, particulars raining and experience, together with es of two recent testimonials, to be for- ed to the undersigned.

WILFRID CARR, Secretary.
Health Department,
ey Friars, Leicester. (639)

UNTY BOROUGH OF SOUTHAMPTON
UTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, MILLBROOK, SOUTHAMPTON
HOME SISTER

pplications are invited for the position **Home Sister.** The person appointed must general trained with fever hospital ex- ence, and her duties will include the hing of nurses. Salary £145, rising to per annum. The Rushcliffe Report has adopted, and the commencing salaries conditions in the Rushcliffe Report will applicable to this appointment. Form application may be obtained from the ical Officer of Health, Civic Centre, hampton. (752)

CITY OF BIRMINGHAM
COLESHILL HALL

eshill Hall is a colony for mental de- ves of both sexes and all ages. Appli- ons are invited for the appointments **Home Sister** and **Night Sister.**

for both appointments: Salary £115 per m, rising by £10 to £170 per annum, a temporary bonus of £18 18s. 11d. annum, with full residential emoluments d for superannuation purposes at £75 annum. Candidates must be general ed and have had some administrative rience.

n additional £15 per annum is granted holding a certificates either in metal ng or in the nursing of mental defec- ; or an additional £22 10s. per annum nted if holding a certificate in both ects.

oth appointments are subject to the ums and Certified Institutions (Officers ons) Act, 1918, and the successful can- es will be required to pass a medical mination.

plication forms may be obtained from Medical Superintendent, Coleshill Hall, hill, Birmingham. (758)

UNTY BOROUGH OF SUNDERLAND
GRINDON HALL SANATORIUM
CHESTER ROAD

plications are invited for the following ntment—

me Sister. Candidates must be State- tered and possess a Housekeeping ficate. Salary and service conditions in dance with the terms of the Rushcliffe rt. The appointment will be subject to provisions of the Local Government rannuation Act, 1937, and the success- andidate will be required to pass the sary medical examination.

plications to Matron, Hospital for In- us Diseases, Hylton Road, Sunderland, Durham. (760)

TORIA HOSPITAL, WORKSOP, NOTTS.

usekeeping Sister required. Salary, in accordance with the recommenda- of the report of the Rushcliffe Com- tee. Federated Superannuation Scheme force. Applications to be made to the etary-Superintendent. (766)

ARK TOWN & DISTRICT HOSPITAL
(Affiliated Training School)

ster Tutor-Home Sister required. hcliffe scale of salary. F.S.S. in force. ly, stating age, full details of nurs- areer, together with copies of three testimonials or names for reference, atron. (687)

LOWESTOFT AND NORTH SUFFOLK HOSPITAL, LOWESTOFT

ster Tutor-Home Sister required. Cer- ted. Rushcliffe scale of salary, etc. Matron. (743)

London County Council

Sanatoria and Special Hospitals for diseases of the chest

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4¼ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital and are prepared for the State preliminary examination of the General Nursing Council followed by two-and-a-quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident sister tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—

1st year, £45 ; 2nd year, £50 ; 3rd year £50 ;
4th and 5th years, £60 (before State Registration)
£70 (after State Registration)

Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E. 12, or to the
Acting Matron-in-Chief, Public Health Department, County Hall, S.E.1. (13/39)

GENERAL HOSPITAL, NOTTINGHAM
E.M.S. ANNEXE, SELSTON, NOTTS.
(127 Beds)

Sister in Charge required. Must be a State-registered Nurse with Ward Sister's and administrative experience.

Ward Sister required for Male Wards.
Ward Sister required for Female Wards.

Salary according to the Rushcliffe Committee's Report.

Federated Superannuation Scheme in force. Applications giving age, qualifications and experience, together with two names for reference also photograph, to be addressed to the Matron, General Hospital, Nottingham, not later than August 3rd, 1943. (828)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON

Home and **Sister Tutor** required, Rushcliffe Scale of salary and usual emoluments. Federated Superannuation Scheme in force. Apply, with two names for reference, to the Matron.
6th July, 1943. (509)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN
HACKNEY ROAD, E.2.

Sister Tutor and Home Sister required, combined post. Salary £230 p.a. Applicants must hold the Sister Tutor's certificate or its equivalent. The F.S.S. in force. Apply with copies of recent testimonials and Matron's name for reference, to Lady Superintendent. (846)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL, BIRMINGHAM

Night Sister at Ashfurlong Hall, annex to the General Hospital (45 beds).

Trained Staff Nurses required immediately. The salaries for the above posts are in accordance with the Rushcliffe scale.

Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply, giving names for references, to the Matron, The General Hospital, Birmingham, 4. (863)

LEICESTER COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sister (S.R.N. & S.C.M.).—At Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6 St. Martin's, Leicester, forthwith. (731)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchesetr, 10. (755)

DAME GERTRUDE YOUNG CONVALESCENT HOME
CASTLEBAR HILL, EALING, W.5
RECOVERY HOME OF THE ROYAL NATIONAL THROAT, NOSE & EAR HOSPITAL

Night Sister required. Light post. Salary according to Rushcliffe scale. Apply Matron. (746)

SURREY COUNTY COUNCIL.

SKIN DEPARTMENT (46 Beds)

ST. HELIER COUNTY HOSPITAL, CARSHALTON (862 Beds)

Vacancies exist for **Staff Nurses** for the above skin department which is to provide two ward units each of 23 beds, a consultative skin out-patient clinic and a department for superficial X-ray therapy. The hospital is a new building, is already half-opened, and is a general training school for nurses and a Part II Midwifery Training School. The skin wards which are just completed will be under the clinical charge of a specialist skin physician and will give wide opportunities for experience of the nursing of skin patients. Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee, £100 x £5—£140 p.a. (plus full emoluments). Apply to Matron. (841)

LLANELLY & DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELY, SOUTH WALES
(148 Beds plus 100 E.M.S. Beds)

Ward Sister. Applications are invited for the post of Ward Sister. Must be capable of taking charge of Surgical Ward. S.R.N. Rushcliffe scale of Salary, with residential emoluments.

Night Sister. Applications are invited for the post of Night Sister for General Wards. Must be capable of taking charge of theatre in emergencies. Must be State-registered. Rushcliffe scale of salary and full residential emoluments.

Staff Nurses required. S.R.N. Rushcliffe scale of salary adopted. Full residential emoluments. F.S.S. & H.O. in force.

Apply for all the above appointments to Matron, giving age and qualifications with three testimonials. (757)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have a vacancy for a **Junior Night Sister** at the above Hospital, and invite applications from persons possessing suitable qualifications. The salary to be paid is £110, rising by £5 to £130 per annum, together with war bonus. Board, residence and laundry will be provided, together with indoor uniform after one month's service. The person appointed will be required to pass a medical examination, and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

Applications, stating age, etc. accompanied by copies of two recent testimonials, to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.

F. HALL,
County Medical Officer of Health.
Preston. (770)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Senior Night Sister required from 1st September. S.C.M. and Ward Sister's experience necessary. F.S.S. and Rushcliffe scale. Apply Matron. (801)

WAR MEMORIAL HOSPITAL, CONGLETON, CHESHIRE
(30 Beds)

Night Sister required. S.R.N., S.C.M. Salary according to the Rushcliffe Scale. F.S.S. if required. Apply Matron. (815)

WESTERN OPHTHALMIC HOSPITAL
MARYLEBONE ROAD, N.W.1.

Night Sister (S.R.N.) required, with previous ophthalmic experience. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (875)

LEIGH INFIRMARY, LANCS.
General Hospital. 86 beds.

Night Sister, S.R.N., S.C.M., required immediately. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Uniform provided. Apply stating full particulars to Matron. (864)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Second Night Sister** at the above named Hospital. Theatre experience essential. Salary according to Rushcliffe recommendation. F.S.S. in force. Apply with full particulars to the Matron. (867)

NATIONAL SANATORIUM, BENENDEN

Night Sister required. S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force. Apply Matron. (904)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY
(84 Beds) (Recognised Training School)

Applications are invited for the post of **Night Sister.** Salary as Rushcliffe Scheme. F.S.S.N. in force. Apply, with full particulars to Matron. (622)

NEWARK TOWN & DISTRICT HOSPITAL

Night Sister required for September 1st. Rushcliffe scale of salary. F.S.S. in force. Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (688)

TORBAY HOSPITAL, TORQUAY, DEVON

Assistant Night Sister required, early September. Must be S.C.M. Rushcliffe Scale in force. Apply with Matron's name for reference to Matron. (681)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Junior Night Sister required at above Hospital. Salary Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (574)

ROYAL EAST SUSSEX HOSPITAL
HASTINGS (187 Beds)
Senior Night Sister required in August. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform provided. Apply, with Matron's name for reference, to the Matron. (589)

GULSON ROAD MUNICIPAL HOSPITAL, GULSON ROAD, COVENTRY
APPOINTMENT OF NIGHT SISTER
Applications are invited for the post of **Night Sister.** Candidates must be State-registered Nurses and State Certified Midwives. Salary and conditions in accordance with Rushcliffe scheme.
Applications should be addressed to the Matron at the Hospital, stating age, qualifications and experience, together with copies of two recent testimonials.
A. MASSEY,
Medical Officer of Health.
The Council House, Coventry.
12.7.23. (619)

BRADFORD AUXILIARY HOSPITAL
RAWDON, near LEEDS
(91 BEDS plus 57 E.M.S.)
Night Sister and two **Staff Nurses** required. Salaries according to Rushcliffe Scale, F.S.S. in force. Uniform provided.
Apply with particulars to Matron. (510)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUND'S
Night Sister required for block of 115 beds, medical and surgical. Must be S.R.N. and S.C.M. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with Matron's name for reference to Matron. (535)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
Vacancy for **Night Sister.** Rushcliffe Scale of salaries. Apply Matron. (541)

INVERNESS DISTRICT MENTAL HOSPITAL
Night Sister required—General and Mental trainings essential. Salary commencing at £120 per annum and rising to £145, plus 10% war bonus, with board, lodging, laundry and uniform. Apply with references to Matron. (553)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.
Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

BOROUGH OF MAIDSTONE
ISOLATION HOSPITAL, FANT LANE
Night Sister. Salary £130. Rushcliffe scale. Superannuation scheme in force. Apply with Matron's name for reference, with full particulars to Matron. (492)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET
Required **Night Sister** S.R.N., S.C.M. Uniform provided. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (498)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Assistant Night Sister required. S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in force. Apply with full particulars to the Matron. (707)

THE BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT
(Complete Training School for Nurses)
Theatre Sister wanted for small busy theatre. Good theatre experience essential. Salary and emoluments at Rushcliffe rates. Federated Superannuation Scheme in force. Apply to Matron with names for references. (822)

EAST SUFFOLK AND IPSWICH HOSPITAL
Sister required for eye wards with own theatre. Salary according to experience. Rushcliffe scale. Apply Matron. (884)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 Beds)
Theatre Sister required. Theatre experience essential. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to Matron. (886)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Pupil Midwives (Part 1 Training). Salary at the rate of £50 per annum. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr. Liverpool.**

PUBLIC ASSISTANT INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with uniform and a living-out allowance of £65 per annum, meals will be provided when on duty.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Pupil Midwives (Part I Training). Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Assistant Nurses. Salary £70 per annum. Full particulars from the Area **Public Assistance Officer, Public Assistance Offices, St. Michaels' Square, Ashton-under-Lyne.**

MOORLANDS INFIRMARY RAWTENSTALL

Night Sister Salary £125 by £5 to £150 per annum.

Ward Sister Salary £125 by £5 to £150 per annum.

Staff Midwife Salary £100 by £5 to £120 per annum.

Staff Nurse Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Rd., Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150 per annum.

Night Sister. Salary £125 by £5 to £150.

Staff Nurses Salary £100 by £5 to £120 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.**

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Town Hall Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from **The Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION PATRICROFT, NR. MANCHESTER

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

GEORGE ETHERTON.
Clerk of the County Council.

County Offices, Preston.
16th July, 1943 (771)

THE WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
Experienced **Theatre Sister** required. Salary according to Rushcliffe Scale. Apply Matron. (557)

THE LIVERPOOL RADIUM INSTITUTE
MYRTLE STREET, LIVERPOOL
Required: **Theatre and Out-Patient Department Sister.** Federated Superannuation Scheme in force. Rushcliffe scale of salary.
Apply Matron. (740)

COUNTY BOROUGH OF SOUTH SHIELDS
GENERAL HOSPITAL
Applications are invited for the position of **Theatre Sister.** Salary in accordance with the Rushcliffe Report including an additional £10 per annum as Departmental Sister. Application forms from the Matron, General Hospital, Harton Lane, South Shields, to be returned not later than the 7th August, 1943. (779)

BOROUGH OF STOCKTON-ON-TEES
THE ROBSON MATERNITY HOME,
BOWESFIELD LANE,
STOCKTON-ON-TEES
Sisters (2) required, S.R.N., S.C.M. Alternate day and night duty. Superannuation Scheme in force. The Council have adopted the Rushcliffe Committee Report. £10 uniform allowance per annum. Apply, with full particulars to Matron. (605)

COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY
Sister, S.R.N., required for Preliminary Training School. Must have held Ward Sister's post. Sister Tutor's Certificate an advantage. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron and Superintendent of Nurses. (612)

BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(103 plus 45 E.M.S. Beds)
Children's Ward Sister required. Rushcliffe scale of salaries, and F.S.S. in force. Apply to Matron, giving Matron's name for reference. (654)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON
Ward Sister required. Rushcliffe scale of salary and usual emoluments. Federated Superannuation Scheme in force. Apply to the Matron, giving two names for reference. (623)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
WARD SISTERS REQUIRED
Candidates must be State Certified Midwives and State-registered Nurses. Salary in accordance with the Rushcliffe scale. The age limit for new entrants to the Corporation Service is 45 years.
Application forms may be obtained from the Matron. (694)

THE ROYAL LIVERPOOL CHILDRE HOSPITAL, HESWALL, CHESHIR
Recognised Complete Training Schoo Sick Children's Nurses
Medical Ward Sister, S.R.C.N., required. Salary according to Ru scale. F.S.S.N. in force. Apply wit ticulars to the Matron.

WREXHAM & EAST DENBIGHSH WAR MEMORIAL HOSPITAL, WREX
(170 beds)
Sister required for Ear, Nose and Department of wards, theatre and patients. S.R.N. with E.N.T. expe Salary as per Rushcliffe Scale. F.S.S H.O. in force. Apply with copies monials to Matron.

CARDIFF ROYAL INFIRMARY
Ward Sister required for duration War, for Children's Ward (15 cots Female Medical Ward (6 beds). S.R.N vious experience in Children's nursing tial. Registered Children's Nurse pre Salary and emoluments at Rushcliffe Apply giving full particulars of t and experience to Matron, not late July 31st.

NEWARK TOWN & DISTRICT HOS
Ward Sister required for male and medical and surgical wards.
Rushcliffe scale of salary. F.S.S. in Apply, stating age, full details of ing career, together with copies of recent testimonials or names for ref Matron.

CHALFONT COLONY FOR EPILEP
CHALFONT ST. PETER, BUCK
Wanted as **SISTER** in charge of the Homes for Men, a fully trained Salary £115 with increments. Ru scheme under consideration. Board ished rooms, laundry, indoor uniform Assurance or Federated Scheme.
Apply, with full particulars to M

MIDLAND HOSPITAL
(for Homoeopathic & General Treat evacuated to:—
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WA
(Affiliated Training School)
Sister required for Night Duty Hospital) salary £135 per annum. F force. Apply Matron, giving partic training experience and Matron's reference.

HEREFORDSHIRE COUNTY COU
COUNTY COUNCIL HOSPITAL
TUBERCULOSIS UNIT
A **Sister** is required for above (12 T.A. Certificate, experience in Che gery an advantage. The departme new one run in conjunction wi Diagostic Clinic. Salary Rushcliffe Applications to Matron, County Hospital, Hereford.

BOUNDARY PARK GENERAL HOS OLDHAM
(430 Beds)
JUNIOR MIDWIFERY SISTER REQUIRED
Candidates for the above vacanci be State Certified Midwives and registered Nurses. The salary is £ by annual increments of £5 to £ annum. A 48 hour week is in opera This is a Part I Training Sch Pupil Midwives.
Forms of application may be from the Matron.

CITY OF PORTSMOUTH
ST. MARY'S HOSPITAL
Applications are invited for the ment of **Temporary Holiday Relief** at the above Hospital. The salary is in accordance with the recomme of the Rushcliffe Report for Ward i.e. £130 per annum plus emoluments at £100, and the service increm applicable.
Application forms may be obtain and must be returned to the Officer of Health, Northern Sch School, Mayfield Road Portsmouth.
FREDERICK SPARKS, Tow
Municipal Offices,
Royal Beach Hotel, Southsea.
9th July, 1943.

NORTHERN COUNTIES INSTITU FOR THE DEAF AND DUMB
GREAT NORTH ROAD,
NEWCASTLE-UPON-TYNE
Nurse, resident, required to co duties 15th Setember, 1943 to ac Visiting Medical Officer and Matro be State-registered or Registered Children's Nursing. Salary and as for Staff Nurse under Rushcliff i.e. £100 by £5 annually to £140 plu ments valued at £90. Twenty-eig leave per annum with pay. Forms cation and particulars of duties tained from Secretary at the Instit receipt of stamped addressed envelope.

CARDIGAN GENERAL HOSPITAL ABERYSTWYTH

Relief Sister required immediately. Salary according to Rushcliffe Report. Apply stating full details of training. Enclosing small photograph with Matron's name, for reference, to Matron. (515)

HAMPSHIRE COUNTY COUNCIL

Applications are invited for the following vacancies :—

EMERGENCY MATERNITY HOME, COLLYERS', STEEP, nr. PETERFIELD

Two **Junior Sisters** with recent midwifery experience.

Salary: S.R.N., S.C.M., £125 a year; S.C.M. only, £117 a year; with, in addition, board, lodging and laundry.

EMERGENCY MATERNITY HOME, LANGTONS, ALRESFORD

Midwife. Salary: S.R.N., S.C.M., £115 a year S.C.M. only, £100 a year; with, in addition, board, lodging and laundry.

Applications should be sent to the County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with names for reference. (523)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required, S.R.N., S.C.M., for Women's Surgical and Gynaecological Ward. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with particulars and names for reference to Matron. (525)

LADY FORESTER HOSPITAL, BROSELEY
SHROPSHIRE 20-30 BEDS)

Midwifery Sister required. Candidates must S.R.N. and S.C.M. Rushcliffe Scale of salary. Uniform. Apply with full particulars to Matron. (538)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6-

Sister required. War-time appointment. Massage and Medical Electricity Dept. All Certificates C.S.M.M.G. essential. Salary Rushcliffe Scale C.S.M.M.G. Apply Matron. (530)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
A Municipal Hospital — 600 Beds

Applications are invited for the post of **X-Ray Sister** (non-resident). Salary according to experience, but the recommendations of the Rushcliffe Report have been adopted for the Nursing Staff. The M.S.R. Certificate is desirable but not essential. Applications, together with copies of two recent testimonials and name of Matron for reference, should be sent to the Matron. (692)

THE MARIE CURIE HOSPITAL

Ward Sister wanted with Theatre work, for September. Salary in accordance with the Rushcliffe Scheme, £130, rising to £180. Apply, stating age, training and experience, with copies of recent testimonials to the Secretary, 4, Fitzjohn's Ave., Hampstead, N.W.3. (516)

DEWSBURY JOINT HOSPITAL BOARD
[MI]TCHELL LAITHES ISOLATION HOSPITAL (102 BEDS)

Applications are invited for the following positions :—

(a) **Sister** at a salary at the rate of £130, rising by annual increments of £10 to £180 per annum (with usual emoluments) and an additional payment of £20 after 10 years' service (to take charge of the Hospital in the Matron's absence).

(b) Two State-registered Nurses as **Staff Nurses** for the purpose of 12 months' fever training at a salary at the rate of £100 per annum (with usual emoluments).

Forms of application may be obtained from the undersigned. Applications endorsed "Sister" or "Staff Nurse" to be sent to me not later than ... August next.

Town Hall, Dewsbury. HOLLAND BOOTH, Clerk)
... July, 1943. (537)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required, S.R.N., S.C.M., for Male Medical Ward, 10 beds, and Private Wards, 5 beds. Rushcliffe Scale adopted. F.S.S. in force. Apply with particulars to Matron. (526)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sisters and **Staff Nurse** required. Salaries in accordance with the Rushcliffe Report. Posts subject to Superannuation. Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield.
... 1943. (415)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

WARD SISTERS

Dudley Road Hospital, Birmingham, 18,
Required for general wards. Candidates must be State Registered Nurses on the General Register. Salary £130—£10—£180 p.a.

SISTER

City Sanatorium, Yardley Green Road, Birmingham, 9
Ward Sister required with experience in children's nursing. Salary £140—£10—£190 p.a.

WARD SISTER

City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £140—£10—£190 p.a. resident. Candidate must be State-registered Nurse on the General Register.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham, 18
Training School for Part I Midwifery.
Salary £95—£5—£105 p.a. Rushcliffe scales to be adopted.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham, 18
Vacancies for Midwifery Pupils, nine months' course. Salary £65 p.a. Rushcliffe scales to be adopted.

STAFF NURSES

Selly Oak Hospital, Birmingham, 29
State-registered Nurses on the General Part of the Register. Salary £100—£5—£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham, 9
City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen
State-registered Nurses on the General Register; resident £110—£5—£150 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£5—£120 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwich Fever Hospital, Birmingham, 9
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES

Dudley Road Hospital, Birmingham, 18 *and Selly Oak Hospital, Birmingham,* 29
C.S.M.M.G, M.E., L.E.T., certificates. Salary £210—£10—£240 p.a. non-resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen
Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham, 18
Complete General Training School. Three year's training (excluding trial period). Salary £40—£45 and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two year's training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road
Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen
Two years' training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.

Applications should be addressed to the Matrons of respective hospitals. (390)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Sisters required for day and night duty in Country Annexe four miles from Sheffield. Gynaecological and Puerperal Sepsis work. **Staff Nurses** required, S.C.M. and S.R.N. for Maternity Wards. Opportunity for obtaining good experience. All salaries according to Rushcliffe scales. Uniform provided. F.S.S.N. in force. Apply with all particulars to Acting Matron (444)

COUNTY BOROUGH OF BLACKPOOL
GOVERNMENT EVACUATION SCHEME

Wanted, **Sister**, S.R.N., to take charge of small Children's Skin Hospital. Salary £120 per annum, subject to war bonus. Board, lodging, uniform provided. Apply, Matron, Infectious Diseases Hospital Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (387)

BIRMINGHAM AND MIDLAND EYE HOSPITAL

Re-opening of a limited number of beds in the city.

Staff required: **Ward Sister, Staff Nurses, Assistant Nurses, Probationers.** F.S.S.N. for trained staff Rushcliffe scale.

Apply to the Matron, with full particulars and testimonials. (198)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MOUNT HOUSE, BRASTED
RESIDENTIAL NURSERY HOME

Applications are invited for the following staff:—

Sister in Charge. Salary up to £150 a year according to qualifications and experience, with uniform and full residential emoluments.

Deputy Sister in Charge. Salary up to £100 a year according to qualifications.

Nursery Nurses. Salary: Certificated £70—£5—£85. Uncertificated £55—£5—£65.

Probationer Nursery Nurses. Salary 6s. weekly for first year. 10s. weekly second year.

Maids. Salary according to age and experience.

Applications to be made to Public Assistance Officer, County Hall, Maidstone. (793)

TYRONE COUNTY HOSPITAL
OMAGH

Ward Sister and 4 **Staff Nurses** required. (increase of Staff). Taylor scale of salaries.

Apply with full particulars of training and experience, together with copies of testimonials, before Thursday, 29th July, 1943, to Matron. (745)

METROPOLITAN HOSPITAL
KINGSLAND ROAD, LONDON, E.8.

Sister required in September for busy Surgical and Gynaecological Ward. Willing to assist in Ward teaching. Salary according to Rushcliffe scale. F.S.S.H.O. in force. Apply with all particulars to the Matron. (734)

THE LIVERPOOL RADIUM INSTITUTE
1 MYRTLE STREET, LIVERPOOL, 7

Ward Sisters required. S.R.N. S.C.M.'s need not apply. Federated Superannuation Scheme in force. Rushcliffe scale of salary. Apply with details of training and subsequent experience to Matron. (739)

WESTMINSTER HOSPITAL
ST. JOHN'S GARDENS, LONDON, S.W.1

Sister to Physiotherapy Department. A vacancy will arise in the office of Sister to the Physiotherapy Department for duty commencing September 1943. The Sister will, under the direction of the Medical Officer of the Department, have charge of the Physiotherapy Staff. Qualifications required—**State-registered Nurse,** who must possess the Chartered Society's certificates in massage, remedial exercises and electrotherapy, and have held an appointment in a Physiotherapy Department. Commencing salary, £250 to £290 per annum, according to experience, with lunch and tea, uniform and laundry. Federated Superannuation Scheme in force.

Applications, with copies of recent testimonials should be submitted to the House Governor not later than 9th August, 1943.

CHARLES M. POWER
House Governor & Secretary. (751)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Kilton Hill County Hospital, Worksop. Must be State-registered Nurse and State Certified Midwife. Rushcliffe salary scale applicable. Application forms and conditions of appointments may be obtained from the County Medical Officer, Shire Hall, Nottingham. (761)

THE CHILDREN'S HOSPITAL, SHEFFIELD (Inc.)

Applications are invited for the post of **Departmental Sister** in an extremely busy Out-Patient Department. Candidates must be experienced, also S.R.N., R.S.C.M. All Rushcliffe recommendations in force. Federated Superannuation Scheme. Full particulars to Matron. (774)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, NEAR CANTERBURY
BRIDGE INSTITUTION, NEAR CANTERBURY

Applications are invited for the following appointments:—

Blean:—**Sisters** (3) S.R.N.

Bridge:—**Sisters.** S.R.N., S.C.M.

Salary according to experience within the appropriate Rushcliffe scale, £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at either institution and to whom completed applications should be sent by the 3rd August, 1943.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
17th July, 1943. (795)

WAKEFIELD RURAL STANLEY AND MORLEY COUNCILS' JOINT HOSPITAL COMMITTEE

Applications are invited from State-registered Nurses for the position of Ward **Sister** at Carr Gate Isolation Hospital, Near Wakefield. Salary £150 per annum, rising by £10 per annum to £180 per annum, plus war bonus of £13 per annum and emoluments valued at £100 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant may be required to satisfactorily pass a Medical Examination.

Applicatians stating age, qualification, experience and when able to commence duties together with copies of three recent testimonials to be forwarded to the undersigned not later than Thursday, the 26th August, 1943.

18 St. John's North, Wakefield. A. ELSTONE, Clerk to the Committee.
17th July, 1943. (764)

Surrey County Council
PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

MIDWIFERY SISTER at :—
Warren Road, Hospital, Guildford.
Candidates must be S.C.M., S.R.N.
Salary grade £130 x £10—£180 pending issue of Rushcliffe Committee's recommendations for Midwifery Staff.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.R.N. and S.C.M.
Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

FEMALE MENTAL NURSES at :—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.
Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary according to experience on grade £2 15s. 6d. x 2s. 6d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES—
(Uncertificated temp. non-res.) at :
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (842)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR AND WOKINGHAM INSTITUTIONS
Sisters, S.R.N., S.C.M.

BRADFIELD, WALLINGFORD, NEWBURY, WANTAGE AND WOKINGHAM INSTITUTIONS
Assistant Nurses.
Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

BRADFIELD & EASTHAMPSTEAD INSTITUTIONS
Female Attendants. Salary £65—£5—£75 per annum.

HUNGERFORD INSTITUTION
Cook. Resident. Salary £85—£100.

MAIDENHEAD INSTITUTION
Master's Clerk. Salary £85—£5—£75 per annum.

OLD WINDSOR EMERGENCY HOSPITAL
Masseuse. Non-resident. Salary in accordance with the Chartered Society of Massage.

War bonus is paid in addition to stated salaries. Commencing salary according to experience. Resident appointments include, board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum Non-resident appointments—an allowance of 25s. weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 8 Abbot's Walk, Reading. (855)

LONDON COUNTY COUNCIL
Sister required at Banstead (L.C.C.) hospital (for nervous and mental disorders), Sutton, Surrey. Supervising duties. Salary £235 rising to £255 a year. Moderate charges for lodging and meals. Candidates must hold general training certificate; preference given to those holding also recognised diploma of proficiency in mental nursing. Pensionable. Married women eligible for temporary, non-pensionable employment. For application form, send stamped addressed foolscap envelope to Medical Officer of Health (Bd.), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (881)

NOTTINGHAMSHIRE COUNTY COUNCIL
Applications are invited for the following appointments at the Basford County Emergency Hospital, Highbury Road, Nottingham. The Hospital is a Preliminary Training School.
Ward Sisters. Salary £130—£10—£180.
Staff Nurses. Salary £100—£5—£140.
Student Nurses. Salary, first year £40; second year £45.
The Rushcliffe conditions of service in so far as they are applicable, will apply to all the appointments.
Application by letter with full details of experience and qualifications to be sent to me at once.
K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall, Nottingham,
July, 1943. (896).

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER
Applications are invited for the abovementioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.
Terms and conditions of appointment obtainable from the Superintendent Nurse, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.
City Hall, BERNARD D. STOREY,
Norwich. Town Clerk.
(894)

THE GLOUCESTERSHIRE ROYAL INFIRMARY & EYE INSTITUTION
GLOUCESTER
Ward Sister required for Women's Surgical Ward. S.R.N., S.C.M.
Sister for Ophthalmic Department also required. Should have Ophthalmic experience.
Salaries for above posts in accordance with the Rushcliffe Scale. F.S.S. in force.
Appy to Matron, giving full particulars of training and experience, and with Matron's name for reference. (870)

THE BURSLEM HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT
(Complete Training School for Nurses)
Sister wanted for Medical Wards, must be S.R.N. Salary and emoluments at Rushcliffe rates. Federated Superannuation Scheme in force. Apply to Matron with names for references. (821)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board, residence, laundry, uniform etc.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee except where specifically stated.

CRUMPSALL HOSPITAL (Adult general, 1400 beds) Manchester, 8. (Complete training school)
Ward Sister for labour ward.
Assistant Nurses. Non-resident for Annexe.

WITHINGTON HOSPITAL (adult general, 1150 beds), Manchester 20 (Complete training school)
Staff Nurses.
Assistant Nurses (resident or non-resident) for tuberculosis wards.
Student Nurses aged 18 years and over (two months in preliminary school).
Midwifery Training. Vacancies exist for State Registered nurses to take Part 1 midwifery training. The course is of six months' duration. Salary £77 4s. 3d. per annum including cost of living additions.

BOOTH HALL HOSPITAL (for sick Children, 760 beds), Blackley, Manchester, 9. (Training school for nurses)
Staff Nurses. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.
Student Nurses aged 17½ years and over.
Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well educated, robust girls. The minimum age of entry is 17 years. Annual salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL (Infectious diseases, 600 beds), NEWTON HEATH, MANCHESTER, 10, (Training school for General Nursing Council's Certificate)
Night Sister. General and fever trained.
Ward Sisters. General and fever trained.
Staff Nurses. Fever trained.
General Trained Nurses for one year's training for the G.N.C.'s certificate in fever nursing.

Student Nurses aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WALES (Opportunity afforded for S.R. nurses to take Tuberculosis Association examination, if desired.)
Ward Sister for pulmonary ward.
Staff Nurses. S.R.N. or T.A. certificate.
Student Nurses. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM (421 beds), Near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)
Ward Sister. General trained.
Assistant Sisters. General trained. State registered.
Staff Nurses. Must have T.A. Certificate.
Assistant Nurses with two years' nursing experience.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association.

DR. GARRETT MEMORIAL HOME (convalescent children, 150 beds), MORFA DRIVE, CONWAY, NORTH WALES.
Staff Nurse. R.S.C.N. or S.R.N. with children's experience.
Assistant Nurse with children's experience For holiday duties. (13/25)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL
Applications are invited from S.R.N's for the post of Resident **Ward Sister** for Children's Ward. Preference will be given to candidates who are also R.S.C.N., or have had experience with sick children. Salary in accordance with the Rushcliffe Scale.
Also wanted for increase of staff, **Staff Midwives** for work in the Maternity Department, taking approximately 1,000 patients annually. Commencing salary £103 per annum (including war bonus) and residential emoluments, subject to revision under the Rushcliffe Scale.
The above appointments are subject to the provisions of the Local Government Act, and the successful candidates will be required to pass a medical examination.
Vacancies also occur for General Trained S.R. Nurses to take 6 months rtaining for the 1st examination of C.M.B. in October, January, April, and July. Salary at rate of £63 per annum (including war bonus) paid during training, and residential emoluments. Applications should be sent to Matron as soon as possible. (868)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following appointments:
GROVE ROAD INSTITUTION, RICHMOND
Ward Sister, resident. Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-upon-Thames.
Assistant Nurses, resident. Apply to Matron, stating age, qualifications, and particulars of previous experience.
CENTRAL RELIEF INSTITUTION,
COOMBE ROAD,
KINGSTON-UPON-THAMES
Assistant Nurses, non-resident. Apply to Matron, stating age, qualifications, and particulars of previous experience.
Salaries in accordance with the Rushcliffe scale. (839)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Sister required for Out-Patient Department (for duration of war to replace Sister on active service). S.R.N. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply, giving details of experience, etc., to Matron. (897)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, NR. MANSFIELD
Holiday Sister required immediately for three months. No age limit. Sanatorium experience an advantage but not essential. Salary and conditions in accordance with Rushcliffe Scale. Apply by letter to the Matron. (762)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
Ward Sisters required for chronic wards of the above Hospital. Salary and conditions of service in accordance wth the Rushcliffe Scale together with uniform and full residential emoluments. Applicants must be S.R.N. and must have had experience in ward management. The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training, and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (837)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL
CHICHESTER
Ward Sisters required for relief duites in the above hospital. Qualifications S.R.N., S.C.M. Theatre experience also an advantage. Salary according to Rushcliffe scale.
Staff Nurses. Qualifications S.R.N., S.C.M. part 1 an advantage. Salary according to Rushcliffe scale.
Assistant Nurses. Category A. C. or D. for duty in wards for the aged sick. Salary according to Rushcliffe scale.
Applications giving full details of qualifications and experience to be made to the Matron, St. Richard's Hospital, Spitalfield Lane, Chichester, by August 14th.
T. C. HAYWARD,
Clerk of the County Council.
(759)

CITY OF MANCHESTER
ABERGELE SANATORIUM
(262 Beds)
ABERGELE, NORTH WALES
Ward Sisters required for pulmonary wards. Candidates must be State-registered. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Apply to the Matron at the Sanatorium. (756)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
Applications are invited for the f
appointment:—
Ward Sister for Children's Unit. Q
required (1) S.R.N., (2) Part I Mi
Certificate and (3) S.R. Children's
Salary according to experience with
appropriate Rushcliffe scale £130 to
year with full residential emolument
form. Superannuation. Medical exam
necessary.
Application forms and particulars
able from Matron at the hospital, t
completed applications should be
3rd. August, 1943.
County Hall, W. L. PLATT
Maidstone. Clerk of the County
17th July, 1943.

THE EAST END MATERNITY HO
396 COMMERCIAL ROAD, STEPNE
Required, **Sister** for District work
mencing salary £115 p.a. for S.C.
£135 p.a. for S.C.M. and S.R.N. S
be amended later in accordance wit
cliffe Scale. Uniform provided and
in force.
Apply stating full particulars, with
of 2 recent testimonials, to the Ma

ISLE OF ELY COUNTY COUNC
The Isle of Ely Public Assistance
mittee invite applications for the
ing appointments
DODDINGTON E.M.S. HOSPIT
Ward Sisters. Salary £130—£10—
annum, resident.
Staff Nurses. Salary £100 by £5
per annum, resident.
Assistant Nurses. Salary from
£95 per annum, resident, according
gory.
ELY AND WISBECH INSTITUT
Staff Nurses. Salary £100—£5—
annum, resident.
Assistant Nurses. Salary £55 to
annum, resident, according to categ
The Council have adopted the re
dations contained in the Rushcliffe
Candidates may be required to lie
The posts will be subject to the
sions of the Local Government Sup
tion Act, 1937, and the persons a
may be required to pass a medica
nation. Forms of application ob
from the undersigned.
G. W. PARVIN,
Public Assistance
Public Assistance Department,
County Hall, March, Cambs.
19th July, 1943.

THE DUCHESS OF YORK HOSPIT BABIES, MANCHESTER
Ward Sister required. Salary in
ance with the Rushcliffe Scale.
force. Apply Matron.

COUNTY BOROUGH OF SOUTHA
BOROUGH GENERAL HOSPIT
Ward Sister required at the ab
pital. The Rushcliffe Report h
adopted, and the commencing sa
conditions under the Rushcliffe Sch
be applicable to this appointment
of application may be obtained
Medical Officer of Health, Civic
Southamton.

SKIPTON & DISTRICT HOSPI
SKIPTON, YORKS.
Maternity Ward Sister, S.R.N.
required at once. Must have had
experience as Ward Sister. Rushcl
of salaries adopted. Superannuatio
in force. Apply to Matron, gi
particulars stating date when free
Matrons' names for references.

QUEEN'S INSTITUTE OF DISTI NURSING
State-registered Nurses are in
train for this **permanent Servic**
given during district training foll
midwifery training to suitable ca
Training Homes in London, the P
and South Wales.
For further particulars apply Qu
stitute of District Nursing, 57 Lo
grave Street, London, S.W.1.

BRADFORD ROYAL INFIRMA
Assistant Masseuse required f
Physio-Therapeutic Dept. with act
ture clinic, Plaster Theatre, Lar
nasium and all the latest electric
ances. Non-resident. Salary acco
experience within the Chartered
Scale, rising to £240 per annum wi
and tea provided and laundry of
Apply with references to the Lad
intendent.

CLASSIFIED ADVERTISEM
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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1995 SATURDAY, JULY 24, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Central Preliminary Training School

MANY factors have given strong stimulus to the movement for the establishment of preliminary training schools during recent months, particularly the interest which the King Edward Hospital Fund for London and the Nuffield Provincial Hospitals Trust have shown in the provision of central preliminary training schools for the smaller hospitals. The term central preliminary school has for many years had its place in the language of nursing educational conferences. It is now a word which is beginning to have a concrete meaning in this country. It is very important that it should mean something really good, the best, in fact, that is obtainable. Good planning and regional thinking should preceed action. It will be a pity if something second-rate is allowed to spring up, mushroom-wise, before the thinking and planning has been done.

The preliminary training school course should last for at least eight to twelve weeks and should include a sound introduction to anatomy and physiology, hygiene, and elementary science as it applies to nursing, in addition to the theory and practice of nursing, sick cookery, bandaging and first aid, with a little of the history of nursing as leaven to lighten the whole. The teaching should be first class in quality and the equipment to teach with really good.

For the teaching of anatomy and physiology, skeleton, loose bones, models, charts, epidiascope and cine-projector for the showing of films, such as those of the Kodak medical library on circulation, digestion, respiration and the living cell are enormously helpful, especially to the girl who does not find book work easy, but is capable, and a good practical worker with plenty of common sense. This equipment alone is expensive, not to mention the equipment for nursing practice, cookery and science demonstrations. It is not economic to set up a number of small schools with moderate equipment when two or three such schools combined could share better equipment at lesser expense. Money will certainly be wasted if limited equipment is bought in duplicate or triplicate, when with organization and vision one extended set of equipment could provide better teaching for a large group.

✦ ✦ ✦

The central preliminary school might develop in two different ways. It might be attached to a large hospital which was the key hospital of the region, and which ran an excellently equipped and well staffed preliminary school that supplied its own needs and the needs of a number of small hospitals attached to it. With such a scheme, formal lectures and film-showings could be given to a group of 30 to 40 student nurses (the cine-projector would also serve the training school attached to the hospital). So, too, could the simple scientific demonstrations of the properties of the various gases the student nurse must use, and the composition of air and water, and the nature of light and heat, provided suitable accommodation be available so that all can see. A dovetailing of practical work and study periods makes it easy to teach the large group with the same equipment that suffices for half or one third of the number. For practical work, nursing, bandaging, first aid and sick cookery, the group can be divided up into small classes.

Such a scheme not only economises with equipment, it also economises with highly qualified staff: for the teaching of anatomy, physiology and science should only be done by the qualified sister tutors whereas the teaching of practical nursing, bandaging and first aid can be carried out, if necessary, by someone anxious to gain experience in formal teaching and having good experience as a ward sister in bedside teaching in training schools.

The preliminary school under these circumstances should be run through a committee on which all the participating hospitals are represented, so that each can express its point of view and report any specific difficulties.

It is suggested that such combined schools would prove unsuitable, as the smaller schools would attract candidates less well educated, who would not be able to keep pace with the candidates who came direct to the key hospital. If this were so, in fact, it would be better to run two distinct classes in the large training schools, with the same teaching equipment, rather than to set up additional schools which were less well equipped to teach, but had to serve those less well equipped to learn.

Alternatively, the central school may serve a group of similar hospitals as do the central schools under the London County Council where, because the hospitals they serve are large, large groups in well equipped schools attached to one of the training schools are practicable.

The small training schools which are unable to combine with a large key hospital are faced with a more difficult position. Combination in small groups is likely to result in a variety of standards in teaching equipment, in teaching staff, in the syllabus covered and in the final product—the student nurse who leaves the preliminary training school.

What, in fact, are we aiming at? Surely the ideal is a student nurse who has an intelligent grasp of elementary anatomy and physiology, probably the product of a course of about 24 lectures

Honour to a Guy's nurse: Miss M. Besly, R.R.C., matron of a military hospital in Scotland, at a recent investiture; her mother admires the decoration. Miss Besly is a member of the Royal College of Nursing

Left : *Miss D. J. Berry, matron, the Royal Buckinghamshire Hospital, with Lord Rushcliffe and Miss Young, the silver medallist, at the hospital's recent prizegiving.* Below : *H.R.H. the Duchess of Gloucester receives a naval nursing sister during her tour of Cornish hospitals*

Topical Notes

More Births and More Lives

More births were registered, the Registrar-General reports, during the first quarter of this year than for any quarter during the last 17 years—a total of 171,819. Midwives, Queen's nurses and village nurse midwives must have been having a busy few months, for the Queen's Institute of District nursing reports that even last year the number of cases attended by Queen's nurses and village nurse midwives, without a doctor being engaged for the confinement, was 89,182, an increase of 1,276 since 1941. Of the patients attended 26.5 per cent. were primiparae. The Queen's Institute's figures for maternal mortality per 1,000 live births were only 1.19, and per 1,000 total births only 1.17. The largest cause of maternal death, as in other years, was catalogued as accidents of labour ; sepsis was the cause in only 0.20 per 1,000 births compared to 0.23 in 1941. On the other hand, the number of maternal deaths, when the midwife was acting only as a maternity nurse, was 1.69 or 71 per 1,000. We must heartily congratulate the Queen's Institute of District Nurses for their yearly improvements, and also the individuals : of the 4,230 midwives 1,534 were Queen's nurses ; 2,696 were village and other nurse midwives.

Congratulations to Bradford

Our heartiest congratulations to the Bradford Branch, which has raised £1,000 for the *Nursing Times* Fund for the Nurses of Britain ward, in the King George V Hospital, Malta G.C. The name of the Bradford Branch will now stand, *in perpetua*, over an endowed bed, as tribute to the generosity and hard work of Bradford's nurses. Coupled with the name of the branch we would, also, thank and congratulate the secretary, Miss E. Milligan, who has handled the appeal and who has undertaken so much of the work that such a venture entails.

Sicilian Adventure

Among those playing an important part in the Sicilian invasion, are 40 American nurses. Four days after the attack began, they sailed from a North African port, wearing shirts and slacks, and they are delighted to be taking such an active part in the allied advance. 'A nurse's job is to go over there,' said one of them, 'and we mean to do it.' Slightly wounded men are already landing in North Africa, but there will be plenty of good nursing needed on the island itself.

Help for the Unborn

The inevitable, but mentally and physically wearing task of collecting ration book and coupons for the unborn child which the pregnant woman must undertake, is again to be simplified. After July 25, the expectant mothers' clothing book will be issued by the local food office where the mother is registered, instead of by the public health department of the local authority for maternity and child welfare. The book, which contains 6[illegible] coupons, will be issued at the same time as the unborn child's food book, thereby avoiding the necessity of the mother having to produce another medical certificate. The coupons can also be used as soon as the book is issued. The child's food book will contain a clothing book with a number of coupons for use between the child's birth and the end of the rationing period in which it is born.

Sister Miss Sahib

Rehabilitation of the injured in war and treatment by physiotherapy are not confined to this country. In a Karachi hospital, a British trained staff teaches the Sepoy troops to use their injured limbs and to regain the use of atrophied muscles

(*Continued from previous page*)

with discussions, examination of specimens, reading and study; who knows what she is talking about when she speaks of oxygen, body fuel, water vapour, evaporation of sweat, and the like, because she has attended eight to 10 good demonstrations which refresh or amplify her knowledge of elementary science and show her how it applies to her nursing work ; who is competent to observe a patient, carry out the simple forms of nursing care and treatment, under supervision, with intelligent understanding—the outcome of 12 or more theoretical nursing lectures, with an equal number of practical nursing demonstrations followed by periods of individual practice, and a similar number of classes in bandaging and first aid ; who can carry out such simple invalid cookery as hospital conditions make desirable and understands the dietetic needs of her patients, because she has had teaching in both practical cookery and the science of dietetics. To produce the ideal let us have comparatively few large, well-equipped schools which are central in importance as well as in name, and not a large number of small schools which can only offer medio re opportunity for mediocre teaching.

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LIBRARY OF NURSING NOTICE

The Library of the Royal College of Nursing is to move to larger quarters in another part of the College building as a result of a generous gift from the Halford Bequest through the kind interest of Mr. Mitchelhill (see also page 579). The moving of the Library and its fittings will necessitate closing it to borrowers for a period of time. Will all borrowers, therefore, please renew their books or take out fresh ones as soon as possible before August 1.

by means of remedial exercises with regulated weights, dumb-bells, Indian clubs, pedalling on a stationary cycle and games with the medicine ball. When the department first opened, language was an ever-present problem, the staff instructing by demonstration rather than precept but, so a massage sister states, 'the patients were most willing to co-operate and to help us out.' From the staff point of view, too, conditions were rather disconcerting, 'we found ourselves surrounded by so many dark faces, chattering away in a language unknown to us.' Now, however, both sides have settled down and the hospital is securing excellent results.

The Wrong Address

NURSES, alas, frequently mix up the General Nursing Council, the statutory body which is responsible for the examination and registration of the State-registered nurse, and the Royal College of Nursing, the largest professional nurses' organization which looks after their interests at every point, and their post-graduate education. The General Nursing Council issues permits to allow nurses to wear the State-registered uniform, but it has nothing whatever to do with the nurses' uniform concessions. The Royal College of Nursing deals with the special uniform concessions. Please tell your friends, for every day time is wasted sending on requests for coupon concessions from the General Nursing Council to the College—and waste of time is waste of money—nurses' money.

Good from Evil

MR. J. R. COPLAND, organizer of the Scottish Blood Transfusion Service, speaking recently in Edinburgh, stated that it was no exaggeration to claim that blood transfusion, on a big scale, was one of the finest medical services developed in this war. Not only had blood transfusion saved many lives on the battlefield, but the number of maternity cases who owed their lives to blood transfusion were also legion. All midwives will agree with Mr. Copland on the saving of life which speedy blood transfusion effects in maternity work. Whereas, previously, it might be two hours before a doctor could administer the fluid : to-day he can, even in a private house, give a blood transfusion within 20 minutes.

£12,002 for Education

'THE progress of the Association during the past 21 years of its existence has indeed been remarkable : I trust that it will be maintained in the future, and that an ever increasing number of the general public will benefit thereby'. Such was the message of H.M. the King to the Hospital Saving Association on the occasion of its twenty-first birthday celebrations. During the 21 years from infancy to maturity, 10,407,330 persons have received benefit and the Association has paid for 45,652,782 days treatment in voluntary and municipal hospitals. The special scholarship fund for nurses, which H.R.H. the Duchess of Gloucester handed to Miss E. E. P. MacManus, O.B.E., president of the Royal College of Nursing, who represented the nursing profession, now totals £12,002.

THIS WEEK

Book now for courses for industrial nurses, nurse teachers and dietetics at Headquarters in September

Good Neighbours

'As matron of one of the largest teaching hospitals,' said Miss MacManus, 'I have great pleasure in accepting your generous gift. Many people say that a nurse is born and not made, but they are wrong ; an aptitude for nursing may be born, but the rest is study and hard work.' So many nurses, continued Miss MacManus, could not stop being wage-earners for a year to take the Nurse Teacher's Course, but now they would be able to study with a light heart. Corroborating Miss MacManus, Mr. Ernest Brown, Minister of Health, stressed how pleased he was at the generous gift. Everyone, citizens and members of the Government alike, looked for an advance in the health and hospital services, and every citizen must obtain *quality* of service as well as quantity, whether in the hospital or the home. The service of the voluntary hospitals, that service without thought of reward, was an essential part of the 'good neighbour' policy which *must* be a part of future development.

Charter for Mothers

A charter for mothers was outlined by Major C. H. Nathan, chairman of the National Society of Children's Nurseries, at the opening of a course of lectures for nursery workers at Morley College. 'Every mother,' said Major Nathan, 'must have as of right a weekly day off. That means nurseries on a scale we have never before contemplated. The National Society of Children's Nurseries has sent a four years' plan to the Minister of Health which demands the creation of nurseries with places for 300,000 children. I should like to raise the figures to 500,000.'

The Modern Pegasus

THERE must be some nurses, mostly matrons, who remember the old horse ambulances and the jolting, jogging and clattering which the patient had to bear before reaching hospital. Now, born smoothly through the clouds in an air ambulance, the patient arrives at the hospital in infinitely less time and already refreshed by the scientific care in the ambulance which in the joltings of the nineteenth century conveyance would not have been possible. The Student Nurses Association's fund for an Air Ambulance is creeping into higher figures. This week the contributions are from Guy's Hospital, S.E. £18 12s., (fourth donation) and Worcester Royal Infirmary, £1 10s. Week's total, £20 2s. Total to date £2,962 2s. 9d.

Below : a milestone in nursing education. H.R.H. the Duchess of Gloucester accepts £12,002 from secretaries of the Hospital Saving Association ; this sum constitutes a special fund to be devoted to scholarships for nurses—tribute from a grateful public

Photograph by courtesy of the H.S.A. Contributor

Above : H.R.H. the Duchess of Kent has a word with the nurses at an inspection of a team of the St. John Ambulance Brigade in Surrey

SURGERY OF THE AGED—II

By H. I. DEITCH, M.S. (Lond.) F.R.C.S.,
Medical Superintendent, Halifax General Hospital

LAST week Mr. Deitch discussed general considerations, the elimination of complications after operation, the choice of anaesthetic and post operative details in treatment and nursing.

Carcinoma of the Breast

WITH carcinoma of the breast the majority of cases seen at the extreme end of life are of the scirrhus variety, usually with a history of many years. Glandular metastases appear to be late, and although it is laid down as a surgical dictum that whenever cancer is present and is operable it should be removed, yet I feel that in these cases nature will terminate life from other causes before the cancer will cause any serious upset: not only that, but frequently operative interference precipitates metastases, and a growth that appeared to be relatively innocuous, rapidly recurs, and is then extremely dangerous. These patients are usually thin and have very little flesh and the growth is frequently fixed to the muscle when first seen, hence a radical removal, is a theoretical possibility rather than a practical proposition.

Carcinoma of the Body of the Uterus

Carcinoma of the body of the uterus occurs in women older than those subject to carcinoma of the cervix and we have had several cases in the 60 to 70 age group. Here we have carried out sub-total hysterectomy in every case under either general or spinal anaesthesia. Until recently this was regarded as the best, if not the only, form of treatment, but latterly in certain clinics radiotherapy has been advised as being equally beneficial and entailing less risk to the patient. The only death we have had following operation was one that we think can fairly be described as incidental and not related to the operation. The patient was admitted with a history of bleeding and a large mass could be felt in the pelvis, which we diagnosed as a carcinoma of the body of the uterus. Her pulse was imperceptible, she was pale and had been bedridden for nine months with persistent vomiting. Her blood count showed very little alteration from the normal. She was treated with intravenous saline and blood transfusions and a barium meal was carried out to exclude neoplasm of the stomach. This it did, and after waiting many weeks, it was decided that her cachexia was probably malignant in origin and due to her uterine condition. Hysterectomy was performed and the vomiting ceased for a few days. The wound healed by first intention and the patient's condition appeared to improve slightly, but after several weeks her condition returned to that preceeding operation and she died. One is tempted to think that had operation been performed six months previously the outlook would have been different.

Prolapse

Many women have grown to old age with prolapse because in their healthy adult life they were informed that operation was dangerous. Many have used pessaries, and have finally given them up, and most have put up with discomfort until finally forced to the surgeon by the presence of a complete prolapse in their old age. We have had several of these, in one case as old as 80, another was in a hemiplegic. All have been relieved by the classical operation carried out under a low spinal anaesthetic. The boon to these old people has to be seen to be believed. Their usual statement when seeking treatment has been, 'Well, I can't go on like this,' and the mass protruding from the vulva is usually sodden and excoriated with a copiuos discharge. The uterus has invariably been small and atrophic.

Amputations

Gangrene of the lower limbs in old people is either arteriosclerotic or diabetic in origin. Cases are admitted either with incipient gangrene or long-standing gangrene that has become moist and infected. The cases of incipient gangrene usually with adequate rest in bed clear up and by giving Padutin the local condition often improves. Where, however, it shows signs of spreading it is necessary to amputate in the lower third of the thigh. Where gangrene is declared in the absence of diabetes, or where the diabetes is controlled and the gangrene is dry, similar amputation has to be performed. On the other hand it is frequently possible in cases of known diabetic gangrene to treat localised gangrene expectantly and in course of time the gangrenous portions slough off, small pieces of bone can be removed without anaesthetic, and complete healing will take place. This, however, is usually only temporary and unless the patient is prepared to remain semi-bedridden the condition will recur.

It appears that the incidence of diabetic gangrene is increasing, and is possibly due to the fact that insulin is allowing more and more patients to survive to later life. My experience, however, has been that the majority of cases of diabetic gangrene admitted have not been on insulin therapy, and it is possible that the onset of diabetic gangrene could have been avoided by better medical attention. In certain American publications the mortality of amputation for gangrene has been given as 30 to 40 per cent. This is said to be reducible in the cases of arteriosclerotic gangrene if the muscles are not sutured over the stump, and in the case of diabetic gangrene if the local septic condition is treated initially and amputation only carried out when sepsis has been controlled and the blood sugar stabilized.

I agree that an amputation need never be carried out as an emergency measure in cases of sepsis and spreading gangrene. The local condition can be readily improved by incision of abscesses, the exhibition of sulphanilamide, and local care. The average expectation of life for diabetics who survive amputation is said to be 3½ years.

Operation in these cases is carried out following the application of a tourniquet to the upper part of the thigh and the infiltration of a cross section of the limb with Novocain. This is frequently rapidly absorbed from the muscles and the patient may become comatose or unconscious as a result. This need cause no apprehension as the period of unconsciousness only lasts about half-an-hour, the patient's colour, pulse and breathing remains good, and recovery in my own cases has always occurred. I never use adrenalin mixed with the Novocain. With the exception of the main vessels and the great sciatic nerve the operation is painless. Post-operative care includes the application of some form of suspension to the flaps since, where this is not done, the stump of bone frequently penetrates the anterior flap.

Diseases of the Gall Bladder

A common picture is the old man or woman of 70 or more with jaundice and upper abdominal pain. In some cases the pain is constant, in others it is intermittent. There may or may not be a lump over the gall bladder and the stools are usually clay coloured. These cases have frequently been diagnosed as gallstones ten or twenty years previously. They finally agree to surgery when they are cachectic and can no longer bear the severe pain. As a result, operation is hazardous and technically difficult, as the majority of cases have associated stones in the common bile duct and a choledochotomy is necessary.

In the last two months I have operated upon half-a-dozen cases over 65, in three cases the gall bladder contained white bile. These cases are prepared for operation in the usual way. Their condition is watched and it will be found that it undergoes periodic ups and downs. They are given calcium, vitamin K, glucose, and in some cases intravenous salines, and when their condition is as good as it appears possible to make it, they are operated on under local anaesthesia. In these cases morphia and hyoscine has to be given as, otherwise, the manipulation causes considerable straining. In most cases I utilise the subcostal oblique incision and find that these old people stand this major manoeuvre remarkably well.

One point of interest I have noted is that, where the discharge of bile is copious, the patient frequently becomes cachectic and a dramatic improvement can be procured by returning the bile either in the form of salines rectally or, what appears more efficacious, through a Jutte's tube daily, or twice daily.

Intestinal Obstruction

The two commonest causes of this condition are strangulated hernia and carcinoma of the bowel. Although the latter cause is generally recognized the first is not, and it has been my experience that a small strangulated hernia is frequently missed, both before admission to hospital and also after admission.

The last death that occurred here was in a patient admitted with symptoms of incomplete obstruction with a small femoral hernia which was not discovered for three days, by which time

the constriction rings were gangrenous, and after a resection the anastomosis leaked.

That patients of a great age will stand heroic surgery is illustrated by the following case. An old lady of 80 who had been in a chronic ward for some time complained for several days of abdominal pain and occasional sickness. Finally, a strangulated femoral hernia was discovered. At operation the gut was gangrenous, and after resection of the gangrenous portion thrombosis could be seen spreading rapidly in the mesentery. A long length of gut was therefore excised, and the two ends brought out on to the abdominal wall and tubes tied in. The ends of the tubes were connected to produce continuity of the intestine. Although the wound suppurated the patient's condition remained good, and after several days a laparotomy and side to side anastomosis was carried out, together with excision of the two fistulae, under local anaesthesia. At the end of a few weeks the wounds were completely healed. These manoeuvres which would have taxed the strength of a healthy adult appeared to cause no distress to this frail old woman.

It is well known that following resection of gut in strangulation in old people the mortality is extremely high. This is borne out by our own cases. The cause of death appears to be two-fold: (1) breaking down of the anastomosis owing to failure to remove sufficient length of gut; and (2) toxic absorption from the distended proximal gut, because for several days the bowel contents do not pass through the anastomosis.

Obstruction by Gall Stones

Obstruction by gall stones is a condition which typically affects old people and we see one or two cases a year. Many cases are diagnosed which operation fails to confirm, but the condition should be suspected in any case of intermittent obstruction affecting the small bowel, particularly if associated with a known history of gall stones. Operation must be carried out early, as, if it is delayed, the bowel becomes tightly contracted round the stone, the proximal gut becomes distended and friable, and the enterostomy may be difficult or impossible to close satisfactorily. I have tried immediate suture and/or jejunostomy where it has been impossible to milk the stone back to a relatively normal portion of bowel before incising the gut wall, but in many cases the gut, where the stone was impacted, sloughs leading to fatal peritonitis and death.

Gastric Surgery

A relatively high proportion of perforations in the aged are malignant in origin. In these cases the contents of the abdomen are usually foul, the perforation big enough to take a finger, and the edges typically malignant tissue. Some may be impossible to close, and an omental graft is the only means of dealing with them. Extraordinarily, however, these cases do very well, and I can recollect two cases who lived nearly a year after a perforation of a malignant ulcer.

An outstanding feature of gastric surgery in old people is the extraordinary improvement in the patient's condition when the origin of their trouble is removed. It is well recognized that the removal of a penetrating ulcer by means of a partial gastrectomy produces far more dramatic improvement in the patient's condition than the performance of a gastro-enterostomy for the same condition. There is an immediate relief of pain and an immediate improving in the clinical condition. After a gastro-enterostomy on the other hand convalescence may be stormy, and in old people it can be truly stated that a partial gastrectomy carries far less risk than a gastro-enterostomy.

These operations carried out under local anaesthesia, with or without a splanchnic analgesia, cause the patient so little upset that we seldom find it necessary to transfuse the patient, and as it is our routine to allow them to take fluids by mouth immediately after the operation, very little treatment is required. I would, however, point to the extraordinary degree of constipation these senile gastric cases demonstrate. It is invariable that one operates in the presence of a transverse colon completely full of faeces, whether the gastric condition has some specific effect upon the emptying powers of the gut I cannot say, but I would stress how important it is for post-operative comfort of the patient to empty the large bowel thoroughly before operation.

Appendicitis

As in children, in old age appendicitis is atypical. The history of central abdominal pain, followed by vomiting, the pain settling in the right iliac fossa, associated with local tenderness and rigidity, is practically never obtained. Temperature is either absent or only slightly elevated, pain commences in the right iliac fossa and may not be noted until a mass is present. In my experience few patients are admitted to hospital suffering from appendicitis over the age of 70 where one can feel satisfied that the history is less than 24 to 48 hours. These cases do remarkably well if treated expectantly and when the swelling has disappeared with rest in bed and treatment, with or without the incision of an obvious abscess, they can be returned for interval appendicectomy some months later.

CONCLUSIONS

(1) Surgical operation on persons of advanced age is a problem of increasing importance.

(2) Physiological rather than chronological age is the prime factor.

(3) Preventative surgery should be more earnestly advocated for the old than for the young.

(4) Surgical procedures can be performed with a reasonable risk on patients with advanced age.

(5) Careful evaluation of the patient's condition is necessary.

(6) Individual care by the surgeon, both pre-operatively and post-operatively is necessary.

(7) Ability on the surgeon's part to carry out the operation without technical error is most important.

THE ADVANCE OF MEDICINE

2.—Aesculapius, B.C.

SCIENTIFIC medicine began with the Greeks. Temples known as Aesculapia were first built in the honour of Aesculapius, to whom they were dedicated. The priest physicians were supposed to be descendants of Aesculapius and no doubt many of them were.

The curative agents used were sunlight, pure air, dietetic measures, massage and physical exercises and the employment of drugs and surgery. The patients were encouraged to pray, and make offerings to the god Aesculapius. Lines of treatment and remedies were often thought to be sent in dreams by the god himself. The physician was trained to develop his powers of observation and often worked while the patient slept.

The sacred emblems of the cult were the serpent—the symbol of physical knowledge, rejuvenescence and immortality; and the dog probably symbolizing faithfulness; but by the fifth century, the dog was replaced by the staff—an emblem of the journeys to be made, mostly on foot. The staff and the serpent are the emblems of our own Royal Society of Medicine to this day.

The best known Aesculapian temple, both from literature and from excavations, is that of Epidauros, near Athens.

(*Next week: the Leper Hospital*)

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds Nursing Exhibition (Medical Section).

RISING FROM T

he

FEW hospitals have escaped the perso on
Luftwaffe, but the Hope Hospital, s, p
had more than its fair share of ene n, si
as it is in the heart of industrial Manche
Under normal conditions, the hospital is al ho
with approximately 900 beds—one of the n tr
schools in the North and also a maternit scho
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Above : *a 14 year old girl came to the hospital with a tuberculous hip. After admission, she receives treatment with two Kirschner wires to lengthen the tibia and fibula, for one leg is five and three quarter inches shorter than the other*

Right : *a special fracture bed. The patient who is using it, has a reduction of the concavity of the tibia, following mal-union after a compound fracture of the tibia and fibula*

IN THE PHYSIOTHERAPY DEPARTMENT

Below : *a corner of the physiotherapy department which plays such an increasing part in so many modern treatments. In the background, a radiant heat lamp is in use for the treatment of rheumatic shoulder. In the foreground, Miss M. N. Olle, C.S.M.M.G., who is in charge of the department, wheels a patient, after treatment, from a cubicle*

Above : *the improvized basement operating theatre attached to the resuscitation wa where the medical and nursing staff have done so much for the victims of enemy act*

THE MODERN WAY WITH CHEST X-RAYS

Right : *the hospital's portable X-ray apparatus is a saving of time for the staff, a infinitely more comfortable for the patients. In the women's wards, a patient receiv an X-ray of the chest, sitting up*

DUST . . .

he Hope Hospital, Salford maintains tradition

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spital is al hospital,
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Boa he Great
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with D. Giles,
O.B as medical
supe and Miss

M. Ross, R.R.C., as matron who added still further to its existing reputation.

Under the War Emergency scheme of 1939, the number of beds grew to 1,200, but in December, 1940, the hospital had a hit of such magnitude, that much of it was destroyed ; it also sustained the loss of both medical superintendent and matron.

Back to Normal

Due, however, to the efficiency of the medical, nursing and maintenance staffs, the hospital gradually re-established the number of beds. The training school never ceased operations, even during the grimmest months, and the social activities also continued. The Hope Hospital, to-day, under the matronship of Miss H. M. R. Jenkins presents a picture of how the Home Front carries on under all circumstances for nearly four years of war

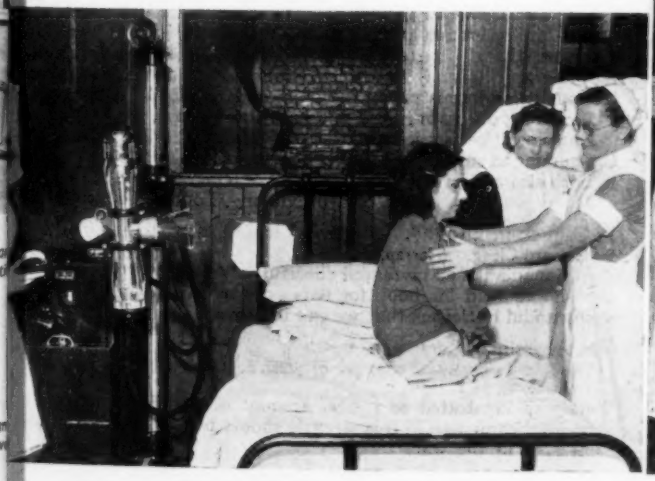
Above : *one of the nurses gives a vacolitre, slow drip of five per cent. dextrose saline to a patient with a diabetic coma ; the hospital saved enough medical equipment to carry on all regular treatments*

A LINK BETWEEN THE BLOCKS

: necessity is the mother of invention. When the centre of the hospital hit, the authorities linked the two extremes of the hospital by a long, covered-in corridor over the wreckage

AT WORK IN THE MODERN THEATRE

Below : *fortunately untouched : the scrubbing-up room and sterilization plant, which occupies the space between theatres*



PROFLAVINE POWDER AS A LOCAL APPLICATION

From an article by G. A. C. MITCHELL, M.B. and G. A. M. BUTTLE, reprinted by courtesy of the Editor of *The Lancet*

THE use of proflavine powder as a local application to septic war wounds was described by Major G. A. G. Mitchell, M.B., R.A.M.C., and Lt.-Colonel G. A. M. Buttle, in the *Lancet* in October; it was particularly employed in the case of septic wounds which made no satisfactory progress probablz as a resultof inadequate treatment with sulphanilamide. Gross infection and a purulent condition was established when patients reached the base hospitals and further treatment in the sulphanilamide did not yield satisfactory results. The powder has been used in 80 cases with encouraging results. In the first case it was dramatically successful. The authors give eight case records, of which we reproduce the first two by courtesy of the Editor of the *Lancet*. The treatment was frequently employed under plaster and the wound left for three weeks or more.

CASE-RECORDS

CASE 1.—A corporal, aged 28, was wounded by a shell burst on December 8, 1941. On admission seven days after wounding, his condition was poor and his arm, which was fixed in an abduction plaster, was uncomfortable. Next day, under general anaesthesia, the plaster was removed, revealing a large infected wound about 6½ in. by 4 in. occupying most of the left deltoid area. Through this wound a large shell fragment had passed, shattering the upper end of the humeral shaft, and coming to rest in the axilla below the main neuro-vascular bundle. Several loose bone fragments and metal splinters were removed and the wound was dressed with powdered sulphanilamide (10 grammes), covered with 'Vaseline' gauze, and the arm refixed in a plaster abduction spica. Culture of the pus gave non-haemolytic streptococci, diphtheroids and *B. proteus*, so the patient was given sulphanilamide by mouth (48 g. spread over seven days). During this post-operative period his condition improved for about 10 days and then his temperature began to fluctuate between 101° and 103.4° F. and pulse-rate between 100 and 120 per minute, while he began to complain of much pain in the shoulder.

On December 30 (15 days after admission), under 'Pentothal' anaesthesia, the plaster was removed and an abscess was seen pointing below the left clavicle. It was opened by one incision beneath the clavicle and a counter-incision near the posterior axillary fold; a shell fragment measuring 2 in. by 1 in. was removed from the axilla. Culture of the pus gave non-haemolytic streptococci, *Staphylococcus albus* and *B. proteus*. Sulphanilamide, 10 g. was introduced into the abscess cavity and the arm refixed in an abduction plaster. After operation 3 pints of blood was given by drip transfusion, and also 30 g. sulphathiazole spread over four days.

Again he improved, this time for about three weeks, and then his temperature began to swing up to 103° F. and his pulse was consistently over 100 per minute. On January 26, 1942, another 3 pints of blood and 2 pints of glucose saline were given by drip transfusion, the plaster spica being removed and the arm merely fixed in a sling. At this period his general condition was low, his appetite was poor, he was very thin, and he sweated profusely. As the closed plaster technique had failed to produce good results, it was decided to change over to regular dressings, and all the usual drugs were tried in succession—eusol, 1/1000 acriflavine, hydrogen peroxide, sulphanilamide, and hypertonic sodium sulphate. Despite everything his condition deteriorated and the discharge was profuse, coming mainly from the infra-clavicular wound, which now resembled a small tea-cup in size and shape (2½ in. diameter by 2½ in. deep).

A Dramatic Change

On February 15, 2 g. of proflavine powder was introduced through the left infra-clavicular wound into the axilla. The result was dramatic, the discharge drying up completely in 3—4 days and the general condition showing great improvement. By February 28 the wound below the clavicle was healed, an astonishing occurrence for a wound of its size and chronicity. A week later the incision near the posterior axillary fold was also healed. The wound in the deltoid region also diminished in size (though less rapidly), and now (April 27) it is almost dry and is covered by a thick scab. Culture from this wound still gives *B. proteus*. The man felt so much better that he was allowed up in a chair on February 25, and a week later he was able to walk. The improvement has been maintained and he has recovered much strength in his upper limb, but abduction is still weak owing to the gross destruction of the deltoid muscle.

CASE 2.—A private, aged 27, received a bullet wound on January 31, 1942, which passed through the left elbow, producing comminution of the radius and capitellum. On admission to a base hospital, eight days later, his general condition was poor and the plaster on his left upper limb was stained with discharge. On February 12, under pentothal anaesthesia, the plaster was removed and he was seen to have two wounds, an entry wound just lateral to the olecranon and an exit anteriorly in the antecubital fossa. Both wounds were discharging freely and the elbow-joint was swollen, due to septic arthritis. The joint space was opened freely, 5 g. sulphanilamide introduced and the wounds covered with vaseline gauze. An abscess of the forearm was opened and drained by two incisions. It was found impossible to straighten the elbow (with a view to applying extension) owing to the risk of haemorrhage from the stretched brachial artery in the highly septic wound. A plaster was applied with a window cut to allow free discharge, and the man was given 42 g. sulphanilamide by mouth spread over six days. Cultures of the pus gave a pure growth of haemolytic streptococci.

His general condition slowly deteriorated, and when the plaster was changed on March 6 the wounds were still discharging and the joint condition was no better. In addition he had developed a small abscess along the inner side of the arm, which was incised. Sulphanilamide was again introduced into the wounds. After this operation he remained comatose for three days and it was assumed that this was due to the administration of pentothal in his toxic state. His blood-urea at this stage rose to 42 mg. per 100 c.cm.; his blood-culture was sterile. After receiving 3 pints of blood, 350 c.cm. glucose saline and 700 c.cm. normal saline, he improved considerably, but the discharge from the elbow continued to be profuse. Cultures of the pus still gave a growth of haemolytic streptococci.

Rapid Improvement

On March 20, under gas and oxygen anaesthesia, the plaster was again changed. The local condition showed no improvement and pus was draining freely from the elbow and from the incisions in the arm and forearm. Proflavine powder was introduced into the elbow-joint and also into the arm and forearm wounds, about 2 g. in all being employed; a fresh plaster was then applied. After this operation the man stated that his elbow felt more comfortable than it had done since he was wounded, his appetite improved, he slept much better and there was a noticeable change in his general health. Within 10 days he was able to get up and since then his condition has improved steadily.

A month later when his plaster was changed the wounds of the arm and forearm were practically healed, the elbow wounds were smaller and almost dry, and now only *B. proteus* could be grown in cultures.

Book Reviews

SURGICAL CARE.—*By R. W. Raven, F.R.C.S., Major R.A.M.C. (Edward Arnold and Co., 41, Maddox Street, W.1.; price 10s. 6d.)*

This, very definitely, is a useful addition to a nurse's library on surgical subjects. It is a new publication well worth recommending to nurses who have mastered the elements of surgical care and who have learnt to observe in detail the early and developing symptoms of surgical conditions and complications for to help them with these observations they need a simple book in the first year, and would then be ready to profit from this book, when it is time for them to attend the senior lectures on surgery. It is a book that trained nurses could buy with advantage.

"Surgical Care" is, perhaps, rather a misleading title, for the first part of the book deals with pathology and symptomatology of the various conditions, making the whole book more comprehensive and useful than the title implies. Very many of the chapters are excellent, and important subjects such as shock, burns, pre-operative preparations and post-operative care are amongst them. There are useful chapters on anaesthetics, radiotherapy (giving valuable details of reactions and their treatment), administration of oxygen and blood transfusions. The chapter on brain injury is detailed and good.

Nurses will be pleased to have a new text book to help them with the nursing of surgical cases so concisely written and so reasonable in both size and price.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, London University.

A Canuck in England. Journal of a Canadian Soldier.
By Howard Clegg. (Harrap, 4s.)

This Canadian is as vivid and cheerful as we would expect; everyone should read his book for it is only by giving and receiving such candid criticisms that we can improve.

The Abyssinian Campaign.
The official story of the conquest of Italian East Africa. (H.M. Stationery Office, 1s. 6d.)

THIS well illustrated and good account of our first complete successful campaign in this struggle should be read by all who are interested in the war.

WARD SISTERS DISCUSS—

II. *Work Consignment*

By B. J. WYLIE, S.R.N., S.C.M., Ward Sister, King's College Hospital, speaking at the Royal College of Nursing

MISS B. J. WYLIE, S.R.N., S.C.M., of King's College Hospital, S.E.5., opened by briefly describing the work consignment method as carried out at her training school. The ward sister and staff nurse supervised the work of the student nurses each of whom changed their duties weekly. One week the student nurse was responsible for minor treatments, soap and water enemas, inhalations and special diets, she saw to the giving of extra drinks, 4 or 6 hourly mouth washes and care of backs, and the admission of all patients ; the next two weeks she had partial care of the patients first on the left and then on the right side of the ward, she did morning and evening washings, helped with the bed making, and with the routine morning and evening care of backs, and at the serving of meals ; for the fourth week she was relief nurse and undertook the work of the nurse who was off duty.

A Greater Opportunity ?

The student nurse, Miss Wylie thought, had greater experience in this method of work, for she handled and dealt with all the various types of patients, their diseases and complaints, and the ensuing treatment. She also had more opportunity of studying the psychological reactions to hospital life amongst a greater number of patients. She had a gentler breaking in ; the responsibility that went with the complete care of two or three patients was surely too great for a student nurse who had had no previous experience. There was, too, a greater opportunity for gaining experience in ward administration and with it the ability to visualize the ward as one unit, and to work for the general good of the whole.

The work consignment method afforded a greater interest to the junior student nurse ; she assisted in the nursing of the most ill patients and the more complicated treatments that they received. She gained knowledge and had the thrill of watching without being burdened with a responsibility too great for her experience.

An Opening for Teaching

With regard to actual teaching, the nurse found the ward report, which was given each night to the nurses by the sister or staff nurse, whichever was on duty, easier to follow and remember when she had the opportunity of nursing all the patients and taking some part in all their treatment. In this ward report the nurses learnt the complaints of new patients, the operations to be performed next day, any new treatments, the progress of all the cases and the signs and symptoms indicating either improvement or worsening of the patients' condition. The ward sister had many openings for teaching when she knew that the student nurse was in contact with the nursing of all the patients and their treatment. The patient did not have the occasion to become dependent on one particular nurse, to resent change or to suffer a personality which clashed with his own.

Above all, Miss Wylie said, the ward took on more the aspect of a family when the nurses were working for the good of all the patients. Even the most junior student nurse felt that she had taken part in caring for every patient in his struggle towards recovery.

DISCUSSION

In the discussion which followed, with Miss E. Parsons in the chair, Miss Opie said that even during the war they tried at her hospital not to change nurses from one ward to another more often than every three months ; a patient who had been seriously ill and was in the ward for a long time generally appreciated the wide view, possibly after a little explanation, that for the good of the ward he had a change in nurses. She also said that, as far as possible, the ward sister and senior nurse got the juniors to help them with the heavy cases ; they could not be learning all the time, but, if there was any experience they felt they had missed, they could always, in her hospital, ask the assistant matron or whoever was arranging the nurses' work to be allowed to work in that ward or department.

In answer to a question as to how the routine work of the ward got done, Miss Opie thought that they were touching on a domestic problem ; nursing orderlies or domestics should be available for much of the dusting and cleaning at present done by nurses in many hospitals. She realized that the case consignment system needed a larger staff than the work consignment system ; six or seven patients to a nurse was too many. Later in the discussion, Miss. E. F. Tanner, ward sister at the Children's Hospital, Birmingham, said that in her ward of 20 patients they had a staff of five and carried out the case consignment system ; all her patients were under nine months. In the same hospital, wards of 30 patients, in which the work consignment method was used, had only five nurses. Staff in both wards was ample. She said that the nurses preferred the case consignment system ; each nurse in her ward looked after four cots in two cubicles, with glass divisions between the cots, and they cared for every baby who was admitted to those cots, in every way, except such things as transfusions, no matter how ill he was. In reply to questions about the student nurse gaining experience other than of her own four patients, Miss Tanner asked if the ward sisters thought that they should see that the nurse saw everything. A nurse who wanted to find out about different patients would—even if it was in her off duty time. A sister at the meeting replied that the disinterested as well as the interested had to be taught ; some juniors were too frightened to touch or ask.

With the Block System

Miss Shaw thought that the case consignment system would work well with the block system of training for the nurses would not always be leaving the wards for lectures. Miss Harding thought that the new nurse with the complete care of one or two patients would be faced with such a lot of things that she would find it difficult to get them all sorted out. Later she would seem at a standstill, and lose the thrill of doing things for the first time. Miss Parsons said that here she thought the case consignment method had one great advantage. All through her training the nurse did everything for her patients, she would thus never feel with regard to certain duties, ' I used to do that as a junior, why should I do it now ? ' She thought, however, that the ability and tact of the ward sister and staff nurse were more than ever necessary in this method.

Miss Wylie suggested that, if a nurse had been used to nursing only two or three patients she would find it very difficult suddenly as a staff nurse to have a whole ward to deal with.

After taking a vote on those in favour of the case consignment system—they were only seven out of a large audience of nearly 80—Miss Parsons summed up. She said that the audience obviously thought that there was some educational value in the case consignment method, for it taught the student to look on each patient as an individual, and by giving responsibility early it also stimulated interest. The case consignment system was easier from a labour point of view, and might be better for use with the block system of training, for the nurse would have wider experience of the diseases relating to her block. Obviously, the case consignment system was not used much in this country, although it was in America ; it might be that we should always only use it in a modified form.

Training in Occupational Therapy

UNDER the auspices of the Ministry of Health, Dorset House School of Occupational Therapy, Barnsley Hall Emergency Hospital, Bromsgrove, Worcestershire is to hold six months courses for women instructors in occupational therapy, and those who pass the final examination will receive a war emergency diploma, entitling them to a salary of between £200 and £300 per annum, non-resident. The courses which cover weaving, rug-making, toy-making and other handicrafts which, if planned to suit individual cases, hasten the patient's recovery, are free of charge, including board, lodging and pocket money at the rate of £25 for six months. Candidates, so the Ministry states, should have a knowledge of craft work or massage or should hold degrees in social science, comparative anatomy or pyschology. Courses are also available for women and girls of school-leaving age, who are of approximately school certificate standard, to act as auxiliaries ; yet another means of bridging the gap between the age of leaving school and taking up general training. The principal of the school will send particulars to anyone who is interested ; the first course started on July 19 ; the second starts on September 13.

Nurses and the Health Services

Abstract of Sir FARQUHAR BUZZARD'S Speech at the opening of the Plymouth Nursing Exhibition on May 28, 1943

IT is not so long since the public regarded a nurse either as a uniformed woman in a hospital or one, perhaps in a different coloured uniform, in the sick bedroom of the home. That would be a narrow vision of the nurse of to-day. As in the medical profession, specialities in nursing are multiplying rapidly, and once the nurse is registered a large number of careers are open to her quite apart from bedside nursing in home or hospital. She may be engaged in public health work, as a midwife, health visitor, sick nurse or as a matron of a day nursery. On the other hand, she may select either district nursing, which offers a life of great interest and importance, or she may choose to train for the various posts connected with industry and industrial welfare.

Looking at the profession in this way it is clear that every nurse, whatever particular branch of the profession she ultimately enters, must pass through a period of three or four years of what we may call a basic training, but it is equally important if the profession is to prosper, as I am confident it will, that serious consideration should be given to the periods which precede and which follow the period of basic training. Once again this problem is very similar to that of the medical profession. Both professions are seeking the best means of attracting the right sort of candidate. The nursing profession needs girls who have received a good general education and who, one hopes, in the future, will have gained some knowledge of what we may call the elements of human biology as well as some knowledge of the community in which she lives, its structures, its government and its essential needs. Without such a scheme of education before she enters upon her basic training, which must absorb all her energies for a period of years, there is great danger of her becoming narrow in her outlook and a still greater danger of her forgetting all about 'health' while she lives in an atmosphere of ' disease.'

Post Graduate Training

It is generally accepted that a doctor, when he has become a qualified, registered practitioner is still in need of further training, a form of training directed towards the kind of work which he proposes to take up. In all plans for the future of the medical profession it is envisaged that the future consultant, specialist, medical officer of health and general practitioner will be expected to go through a special period of training for his particular career. So must it be with the nurse, and provision will have to be made for this period of post-graduate instruction and experience.

And how is all this related to a national and comprehensive health service such as the Government of the country has promised to establish ? It is clear that the whole of the nursing profession would be expected to take part in such a service and we are told that the Government will call upon the major local authorities, either singly or in groups, to organize and control that service within the region or area with which they are concerned.

Although there is everything to be said for carrying out a health service on a regional basis, both the nursing and medical professions may express some doubt whether a task of such paramount importance to the nation can be left in the hands of local authorities as at present constituted. Many of us feel that it would be only right and proper for the Government to reconstitute local authorities, both in respect of their boundaries and their composition, before placing on their shoulders the immense responsibility of preserving and promoting the health of their ratepayers. One hopes that the Government will take this view, not only in regard to health but in regard to education, and that this will see the necessity, in both cases, of finding some means by which the local authorities will work in the closest possible association with the great universities scattered about the country.

It may be true that the local authorities, properly constituted and with expert advice, are quite capable of organizing and establishing a particular service in connection either with health or education, but both these subjects are not static and a good service to-day may be obsolete in five or ten years. If the universities are brought into association with such schemes, they will provide the generating centres whence progress, dependent on advances in knowledge, will originate.

I cannot help feeling that health and education are two subjects of more importance than any others in all our plans for the years after the war has ended. The whole of the scheme for social security, put forward by Sir William Beveridge, depends on the good health and the good education of future generations and, if we are not successful in our efforts, to secure them the future of the country is in danger.

Future of Social Medicine

This consideration leads me to another and very important aspect of a nurse's work. As you doubtless know, the Nuffield Provincial Hospitals Trust is taking much interest in promoting the subject of social medicine and has already established an Institute and a Chair of Social Medicine at Oxford, in the hope that other great universities may follow in the same direction. There is, I think, at the present day a feeling, shared by the Nuffield Trustees, that the position of remedial medicine, that is to say, the treatment of the sick and disabled, is so well established, and has made so much progress in the last 50 years, that it is not likely to look back. On the other hand, the promotion of what is called positive health and the prevention of disease has, during the same period, suffered perhaps from lack of interest on the part of the public and lack of financial support. For this reason we seek every possible method of educating the public in health matters. Much can be done by books, by lectures, by broadcasts and so on, but ultimately the responsibility will fall largely on the doctor and the nurse, both of whom have access to the home, and I believe that the nursing profession as a whole—district nurses, health visitors, industrial nurses and other members of the profession will take one of the leading parts in this great work of health education of the public. In contributing to that end, the nursing profession will reach a status in which they can be regarded as one of the great social services of the country. It has a great opportunity and I am confident it will make good use of it.

THE NUFFIELD PROVINCIAL HOSPITALS TRUST

Meeting of the Regionalization Council of the Trust to receive Reports of Surveys of Hospitals Services

The Regionalization Council of the Nuffield Provincial Hospitals Trust held its quarterly meeting in Cambridge, on June 18, under the chairmanship of Mr. S. P. Richardson and received a report with regard to the surveys of hospital services in provincial areas which the Trust, as an agent of the Ministry of Health, is organizing and financing. The Council was advised that the Trust had organized surveys for the major portion of the country and that the Trust was directly associated with surveys in seven areas. Two surveys were being undertaken directly by the Ministry of Health, the London survey which includes the counties of Kent, Surrey, Sussex, Middlesex, Essex, Hertfordshire, Bedfordshire, Hampshire and Dorset, and the North Western Area survey which embraces counties in the North West and North Wales. The survey of hospitals in South Wales is being carried out by the Welsh Board of Health.

The recently established Northern Ireland Regional Hospitals Council has asked the Trust for a survey of hospital services in that province. The Council intends to do this in the same way as the surveys are done in England ; representatives had been in Ireland in June and discussed questions relating to hospital, medical and health services in Ulster with the Prime Minister and Minister of Home Affairs.

Group Preliminary Training Schools for Nurses

The Council had before them suggestions as to the establishment of group preliminary training schools for nurses, and it was noted that the trustees were desirous of encouraging the initiation or development of nursing training schools in the provinces. The Council expressed their approval in principle and decided to recommend the trustees to give consideration to giving financial support which would be available for the development of group preliminary training schools.

The Council considered matters relating to the rehabilitation of industrial workers and the comprehensive health services which might result from the Beveridge Report. With the financial assistance of the Trust, the Berks, Bucks, and Oxon and Glasgow areas have established regional health and sickness bureaux. The University of Glasgow was assist in providing accommodation for the latter, and the Council hopes that the Institute of Social Medicine Oxford, may help the formation

What the College is Doing

Points of Interest from the Council Meeting on July 15

THE meeting of Council on Thursday, July 15, opened with the welcoming of the newly elected members, Miss M. Wilmshurst, Dr. H. Balme, O.B.E., M.D., F.R.C.S., D.P.H., Miss D. S. Coode, O.B.E., Miss E. C. Pearce, Miss F. Taylor, Miss R. Cox-Davies, C.B.E., R.R.C., Mrs. A. A. Woodman, Mrs. E. O. Jackson, R.R.C., the Scottish representatives, Miss E. D. Smaill, O.B.E., R.R.C. and Miss R. H. Pecker, and the Irish members, Miss A. C. Cameron and Miss R. V. Stokes, who were returned unopposed. This was coupled with a sincere vote of thanks to the retiring members for all the work that they had done during the past three years. The Chairman also reported, with deep regret, the death of one of the Honorary Treasurers of the Royal College of Nursing, Sir William Goschen, K.B.E., who had held this office since its foundation, and had given the College invaluable help over this long period of time. Members expressed their sense of indebtedness to him, and stood in silence to his memory.

No Sinecures

The Council then proceeded to the important task of the election of the honorary officers. Miss D. S. Coode, O.B.E., was unanimously re-elected as Chairman, and Miss B. Monk, C.B.E., R.R.C., was appointed an associate member of Council, and was appointed to the Honorary Office of Vice-Chairman, Dame Ellen Musson, D.B.E., R.R.C., LL.D., and Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S., F.C.O.G., were re-elected honorary treasurers. For vacancies on the Education Committee, the Professional Association Committee, and the Public Health Central Sectional Committee, the Council members elected Miss E. C. Pearce, Mrs. E. O. Jackson and Mrs. A. Woodman respectively. Miss Wilmshurst expressed the thanks of the Council members for the very hard work which all the honorary officers had done. Miss Coode thanked the Council for their continued confidence and support saying: 'No office in the College is a sinecure, but we all love the work and are only too glad to do it'

An Enlarged Committee

The Council further decided that the War Emergency Committee, consisting of the Chairmen of the Standing Committees and of the Sections and the Honorary Officers, should continue to carry out the executive work of the Council owing to the difficulties of travelling, paper supply and clerical staffing, together with the need for making quick decisions on essential matters under present conditions. The Council also agreed to widen the interests of the War Emergency Committee by asking each Committee and Section to elect a second representative on the Committee.

The Annual Meetings

The President, Miss E. E. P. MacManus, O.B.E., reported the success of the Annual Meetings and Conferences held from June 1 to June 5, and referred the members to the accounts of these meetings which had appeared in the *Nursing Times*. She reminded Council members of the excellent attendances and the enthusiastic audiences and suggested that, in future, the Annual General Meeting and Conferences such as that at which Mr. Ernest Bevin, Minister of Labour and National Service, spoke on the Recruitment and Distribution of Nurses and that on the Tuberculosis Problem, at which Miss F. Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, took the chair, would need to be held in a larger hall.

The Council had received a large number of letters of appreciation of the meetings, and a reply to the letter sent from the Annual General Meeting for the first Chairman of Council, Sir Arthur Stanley, G.B.E., C.B., M.V.O., LL.D., which read as follows:—

St. Thomas's Hospital,
Hydestile, Godalming, Surrey.

Will you please accept for yourself and convey to the members of the Royal College of Nursing my most grateful thanks for the kind message which they sent to me from the Annual General Meeting.

The progress made by the College in a comparatively small number of years is wonderful and I heartily congratulate you and all concerned upon the outstanding position which you have attained for the College in the nursing and hospital world. I regularly read the accounts which you are good enough to send me and I am really amazed at the tremendous scope and influence which it has achieved.

I am proud of having been associated with the College in its early days and am grateful to you and to all the members for the kindly recollection of myself and what I have been able to do, which is shown by your kind message from the Meeting.

Yours sincerely, (Signed) ARTHUR STANLEY.

To Consider Future Development

Miss MacManus also referred to the conference between the branch representatives and the Council members on June 4, and said how much this personal contact had been appreciated. She hoped more visits of Council members to individual branches would result from it, and said she hoped that a sub-committee would deal with the recommendations for alteration in the method of election of Council members, and the expansion of the area organization scheme. The Council would discuss the matter fully on September 16.

For Nursing Education

The Council learnt that, through the interest of Mr. Mitchelhill, a promise of financial help from the Halford Bequest for the enlargement of the College library had been received. The Council accepted this offer with most grateful and sincere thanks, since the library could no longer accommodate satisfactorily either the books or the students taking post-graduate courses at the College. The Council arranged to move the library to larger premises in their buildings at present occupied by tenants. The total sum, so generously given for this purpose which will benefit the whole nursing profession, is about £6,000, to cover the rent of the premises for a period of years, the cost of books and equipment, and the removal of the present library. This gift should make the library the finest professional nursing library in the world and prove a great incentive for study and education in the nursing profession throughout this country.

Another stimulus to nursing education came from the announcement that the Hospital Saving Association was celebrating their twenty-first birthday by establishing a fund of £10,000 to provide scholarships for nurses. This generous acknowledgement of the value of the nursing services of the hospital world is greatly appreciated throughout the profession. It should help to raise nursing standards by providing highly qualified leaders in the administrative, educational and specialized fields of the nursing profession.

From Northern Ireland

Miss M. Sparkes brought to the Council news of nursing matters from Northern Ireland. The recommendations of the Rushcliffe Committee and the Nurses Act, 1943, concerning the assistant nurse and the licensing of agencies, did not apply to Northern Ireland, nor was there any superannuation scheme for nurses except in rate-aided hospitals and one voluntary hospital, nor any provision for post-graduate training. Even health visitors and midwife teachers could only obtain training in England and Wales or Scotland. The Belfast Branch and the Council members for Northern Ireland had brought these matters before the Government of Northern Ireland. They had discussed the question of salary scales with members of the British Hospitals Association and the Rate Aided Hospitals Association. They had asked that the Rushcliffe Salary Scales be adopted, but had agreed, after long discussion, that the Taylor Scales be accepted provided that the provision of a superannuation scheme be given favourable consideration. They felt that the matter of superannuation was of great importance to the nursing profession in Northern Ireland, as only one voluntary hospital had any such scheme.

They also asked that representation be sought on the superannuation committee set up under the Rushcliffe Committee, on which Scotland was already represented, so that there might be a national pension scheme which would allow free interchange between posts in these countries without loss of pension rights.

An Executive Committee

On account of all these important considerations, the Council decided that the six Irish members of Council should be authorized to form themselves into an executive committee, with power to act on behalf of the Council when necessary, the committee to be given standing orders, and to be asked to make a report to Council each month.

An Inspiration and a Privilege

Miss Milligan, M.B.E., R.R.C., reported, on behalf of the Scottish Board, the most successful visit which the President, Miss E. E. P. MacManus had made to Scotland from June 23 to June 26. Members of the College and of its Student Nurses Association were most appreciative of the inspiration of Miss MacManus's talks, and of the privilege of personal contact which her visit made possible. The Scottish Board placed on record their sincere thanks to the President for giving so unstintingly of her time and energy during the very full programme arranged for her visit. Miss MacManus replied, saying how much she had enjoyed her time north of the Border and the opportunity it had given her to meet Scottish members.

The Scottish Board also reported that, owing to the support given to College policy by individual members and branches, Clause 14 of the Nurses (Scotland) Bill which suggested giving a shortened training to assistant nurses had been amended and the clause now only applied to those who had undergone part of the full training but failed to complete it.

In the Near Future

The Secretary reported that the National Advisory Council for the Distribution and Recruitment of Nurses and Midwives and the Rushcliffe Salaries Committee had met and said that the report of the Rushcliffe Committee, dealing with the salaries of midwives, was promised in the near future. The Ministries of Health and Labour had issued details of the scheme for the rehabilitation of disabled nurses (see the *Nursing Times*, July 17, page 556).

The Nurses' Designation

The Branches Standing Committee sent forward a resolution which had originated from the Edinburgh Branch asking that, since the letters 'S.R.N.' were becoming familiar to the medical profession and the lay public as a sign of qualification, and the letters R.G.N., the designation used in Scotland, were less well known and thought to be inferior, the College should approach the General Nursing Councils to ask whether a similar designation could not be agreed upon for the two countries. The Council consented to approach the Councils. They also accepted two new branches, one at Huddersfield and the other at Weston-Super-Mare, which had recently formed a sub-branch, but had rapidly grown to over 30 members.

The Education Department announced industrial nursing courses, past, present and future in Glasgow, Leeds, Bristol, and Manchester. The Council agreed to a reduction in the fees for students taking the Industrial Nursing Course. These will in future be seven and a half guineas for the three months course for students selected by the Board, fifteen guineas for independent students with appropriate increases for affiliated and non-members. The fees for the combined Queen's Nursing and Health Visitor's training were fixed at £25 10s.

A New Appointment and Scholarships

The Council appointed Miss M. F. Carpenter, S.R.N., S.C.M., Diploma in Nursing, London University, trainee of the Nightingale School, St. Thomas's Hospital, as tutor in the Education Department. Miss Carpenter took the Nurse Teachers' Course, Royal College of Nursing in 1942, and obtained distinctions in all subjects.

The Council approved the award of the following scholarships: (*a*) the Cowdray Scholarship to Miss M. Hill; (*b*) Boots the Chemists Scholarship to Miss H. G. France; (*c*) Scholarships under the Halford Bequest to: Miss M. Brown, Miss J. R. Brow Miss H. M. Butler, Miss J. W. Clark, Miss I. Garlick, Miss B. Ogleby, Miss J. B. Rule, Miss M. W. Simpson, Miss F. I. Tennant. A Boots the Chemist Scholarship of £50 was al awarded for the Dietetic Course to Miss L. A. Newell. (For full details see the *Nursing Times, June 26, page* 507).

Group Conferences on Health Matters

The Public Health Section asked the Council to agree to tw recommendations from their annual general meeting, the fir increasing the size of sub-committees from six to nine and th second, giving the Section power to hold group conferences und the area organization scheme of the various special interes included in the membership, such as health visitors, distri nurses, practising midwives and industrial nurses (for deta see the *Nursing Times*, June 12, page 484). These the Coun accepted. The Section also reported a donation of £10 10s. fro Messrs. Pilkington Brothers, Ltd., to be awarded as an industri nursing bursary.

The Shortage of Text-Books

The Sister Tutor Section also asked the Council to take action the recommendation that the Royal College of Nursing approach the Ministry of Supply with a request for the release of mo paper for nursing text books, journals and exercise books account of the very much increased numbers of nurses both training and in practice. The Council agreed to make an a proach on the matter, and to point out that insufficient ha been done to supply the *greatly increased* nursing services.

The Council congratulated the College members whose nam appeared in the Birthday honours list: Dame E. M. Blair, R.R.C Miss K. V. B. Coni, Miss O. M. Snowden, Miss L. M. Booke Miss M. Smith, Miss I. C. Tappenden, Miss S. F. Davies, Mi H. M. Adam, Miss D. Nicholson, Miss D. J. Cooper, Miss Walker, Miss J. K. Gillanders, Miss M. A. V. M. De Gruch Miss M. E. Jagged, Miss M. Besly, Miss E. M. Buckley, Mi L. B. Cartledge, Miss M. B. Charlesworth, Miss E. K. Griffi Miss W. M. Cave. They also offered their congratulations to Mr. H. L. Eason, C.B., C.M.G., M.D., M.S., F.R.C.S President, General Medical Council. Mr. G. H. Ince, C.B Deputy Secretary and Director-General of Man Power, Ministr of Labour and National Service. and Mr. C. M. Powe M.C., Inspector of Hospitals, Joint War Organization of th British Red Cross Society and Order of St. John.

Student Nurse Chairman

The Council heard with interest of the first meeting of th Student Nurses' Central Representative Council on June 2, an the election of Miss V. Jones, student nurse, St. George's, Hospita S.W.1, representative of the London area voluntary hospitals, chairman.

The Council granted a loan of £100 to a member taking Sister Tutor's Course, and made a grant of £10 to a member fro the Sick Insurance Fund. They had made grants amountin to £153 12s. from Civilian Nurse Air-Raid Victims Funds.

Membership Records

Three hundred and eight new members were enrolled an 1,386 new members of the Student Nurses' Association of whic twelve new units had been formed. These figures are recor and an indication of the rapid growth of the interest in and th sphere of influence of the Royal College of Nursing.

Date of next meeting: September 16: Formal meeting onl to approve new members: August 19.

News in Brief

Student Nurse Enterprise

THE Student Nurses' Unit of The Royal Infirmary, Halifax, raised £54 7s. 6d. for the Royal Navy Comforts' Fund.

A Record Campaign

THE Botley's Park Colony and War Hospital raised £6,642 in a Wings for Victory campaign.

A Loss to Shieldhall Hospital

MISS S. BARRIE, sister tutor a Shieldhall Fever Hospital, Govan, died recently, we regret to announce, while on holiday in London.

Special Nursing Prize

AT the annual prize giving of the Northampton General Hospital, Countess Spencer presented Miss F. J. Lock with the special nursing prize.

A Year of Service

THE London Fever Hospital acted, during the year 1942, as a casualty hospital of 100 beds; the number of other patients admitted was 214, excluding infectious cases, an increase of 93 over the previous year; the number of out-patients' attendances was 6205.

The Nurses (Scotland) Bill

The Nurses (Scotland) Bill, after the length debate on the Committee stages on July 7 an 8, passed its Third Reading in the House Lords as amended on Tuesday of this we without comment.

A Fixed Scale

THE London County Council proposes fixed salary scale for nursery assistants 'play corners'; assistants in charge receive £162 per annum, and adult assistan £108 per annum, rising to £162.

Figures of Breast Feeding

Out of 612 live births at the Bearste Memorial Hospital, incorporating the Jewi Maternity Hospital, Hampton Court, 4 infants were breast fed, 165 had mixed feedin 12 were artificially fed and 10 died at birt

EDUCATIONAL EXPERIMENT

I. M. N. SYER, S.R.N.,
S.C.M., Diploma in Nursing,
London University, matron,
Southend General Hospital

THE plan of combining theory and practice is coming to the fore in plans for post-war adolescent education, and it is felt at the Southend-on-Sea General Hospital, that a system which subtly marries theory and practice is better than one which, like the block system, divorces them. The authorities also feel that each student nurse receiving lectures, coaching, demonstrations, etcetera, should have one clear day for tuition and study each week, as well as her day off.

The hospital staff has, therefore, carried out an experimental scheme, largely planned by Miss M. Wright, sister tutor, and over which the nurses in training are enthusiastic. The student nurse takes two eight week courses during the year, during which time she works 38 hours a week in the wards and eight hours in the class room. There are two groups of five sets taking courses every six months. It would be a simple matter, the hospital authorities consider, to develop this plan, so that the student nurse of the future could have four days ward work, two days' study and her day off each week.

To arrange for the study day there are two relief nurses in each ward, who relieve two nurses daily for four days a week; the fifth day is their own study day, the sixth day is their day off and on the seventh day they are extra nurses in the ward. They wear an 'R' marked on their elbow sleeves.

The sister tutor thus has five study days a week, during which time the five groups receive their lectures, demonstrations and coaching, according to the course which they are attending and their seniority. The honorary, resident and medical staffs have been most co-operative and give their lectures on the required study day.

The five days' work in the wards or departments and one full day of study, as well as a day off, has proved most welcome to the nurses; it combines study and practice better than longer sessions in the classroom. From the ward sister's point of view, too, the idea is better, for she has a larger staff and never has to give a nurse time off for lectures, other than on the study day for which relief is provided.

The average study day works out as follows:—

9 a.m. breakfast (if the day before was the nurse's day off, she will probably sleep at home or with friends reporting in uniform in the lecture room at 10.15 a.m.); 10.30 a.m. to 12.30 noon, lectures by the sister tutor or doctors; 12.30 a.m. to 1.30 p.m. mid-day meal and break; 1.30 p.m. to 2 p.m., study; 2 p.m. to 4.30 p.m., demonstrations in the practical room and wards and clinical discussions; 4.30 p.m., tea; 5 to 6 p.m., question paper on the previous week's work; 6 p.m. to 8 p.m., private study.

Holidays, sickness and absence cause little disarrangement in the scheme, for a nurse can easily link up with another set. The eight week's course must take place when the nurse is on day duty but this is a minor point and can be arranged.

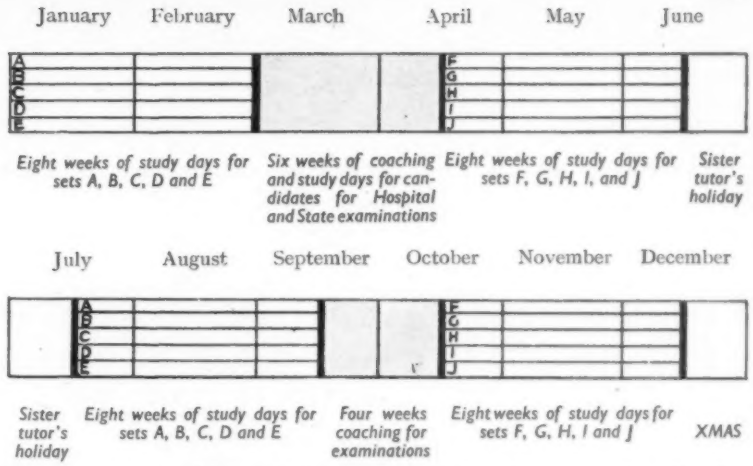


DIAGRAM OF SPECIMEN TIME-TABLE FOR ONE YEAR

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL SUPPLEMENTARY FOR SICK CHILDRENS' NURSES

Infant Care in Health and Disease and Medical Diseases of Children

QUESTION 3.—*Give an account of the condition of enuresis (bed-wetting). How would you manage such a case?*

Enuresis (incontinence of urine).—The cause of this condition may be organic or functional—the latter being by far the most common. Before treatment can be commenced, however, investigations must be made to ascertain that the urine does not contain any abnormal constituent and is of normal specific gravity. Bed-wetting is an early symptom of diabetes mellitus, and it will accompany inflammation of the kidney. Functional enuresis is the result of unwise treatment of what is, in early life, quite normal. The baby who is given careful and consistent training forms good habits and has control over the bladder by the time he is two years of age.

The condition is more common in boys than in girls, and is rarely seen after the age of eight. With evacuation of children from the poor districts of our big towns, the common incidence of enuresis was revealed, and shocked the community. In some cases this was the result of the sudden uprooting of a child from familiar surroundings, and consequent temporary lack of confidence. In most cases, however, the parents of these children from the big towns had failed to give them any sort of hygienic training. They had, therefore, absolutely no standard of cleanliness.

The treatment of this condition can be put under three headings as follows:—

(1) During the day the *child must be taught to empty his bladder at regular intervals.* These intervals must be frequent at first, and then gradually extended so that the bladder will hold larger amounts. The child should not be given fluid after 5 p.m. He should be awakened at 10 p.m. and encouraged to pass his water. It is important that the child be thoroughly awakened, otherwise there is little point in disturbing him at all.

(2) *The child's general health must be improved.* The diet must be carefully supervised and meals given at regular intervals. Exercise is necessary, in the fresh air when possible, but the child must have an adequate amount of rest.

(3) *Attention must not be drawn to the child's failing.* Parents are naturally most anxious over such a complaint, but it is far better to ignore lapses. When the child has a dry bed in the morning he should receive praise. The worst attitude to the unfortunate occurrence is one of reproach—the attitude which makes the unfortunate boy or girl feel that he is in disgrace—that his parents although little may be said, are suffering inwardly. Punishment must never be given. The child should occupy a room to himself, so that his failures are unknown by other children. No discussion of the subject should be allowed. He must be given every encouragement, and gradually his lack of confidence in himself will be restored.

Drugs.—Ephedrine sulphate or belladonna may be ordered by the doctor. The former drug is given at bedtime, a quarter of a grain to a child of 3 to 6 years, and half a grain to an older child. If there is no improvement at the end of a week, the dose is increased by a quarter of a grain for the younger child and half a grain for the older child. Belladonna may be ordered to relax the wall of the bladder, 10 minims of tincture of belladonna at bedtime for young children, and 15 minims to older children. The dose is increased weekly by 5 minims according to need.

Sphagnum moss.—This material is useful in cases of enuresis as it is able to absorb moisture and the odour of urine. It thus deodorizes the child's bed and keeps it dry. The moss should be packed round the child's buttocks and perineum and kept in place by means of light running shorts. Alternatively, thin layers of the moss may be placed beneath the lower sheet on a level with the buttocks.

QUESTIONS: Surgical Diseases of Children

*1. What complications may occur during the first ten days after an operation for the removal of tonsils and adenoids?

2. What do you know of:— (*a*) vaccines; (*b*) nutrient-enemata; (*c*) rigor; (*d*) melaena; (*e*) ophthalmia neonatorum?

3. Describe the symptoms and physical signs of an acute osteomyelitis of the tibia. What are the possible results of such a condition?

Student nurses of St. Helier Hospital rehearsing in the hospital grounds the play they wrote around the legend of their saint. Right: A pirate stabs St. Helier

St. Helier Comes to Life

THE first 'at home' day of the nurses of St. Helier Hospital was the outcome of a search for a saint undertaken by the student nurses. By July 16, St. Helier's Day, four groups of student nurses had, since the school's inauguration in September, 1942, passed through the ten weeks' course of the preliminary training school. The third set began to wonder during their studies who St. Helier was, and why the Surrey County Council had chosen his name for the hospital. After some searching they found that the name came from a generous patron, but to discover who the saint was took more time and patience.

Slowly, but surely, spending every moment they could spare in libraries and at old and secondhand bookstalls, they unravelled the tale of their sixth century patron saint from a book in Latin which they got a friend to translate.

Saint Helier lived in the island of Jersey; he was a Christian hermit, and converted the inhabitants by healing the sick, giving guidance in the care of crops, comfort in troubles, and above all protecting the inhabitants from pirates, who from time to time fiercely attacked the island. One day he was ministering to a pirate who had been injured in battle, when another pirate stabbed him mortally in the back. The injured pirate recovered, and resolved to learn and practice the faith of the hermit. He came to England and told his tale to King Ethelbert, Queen Bertha and St. Augustine.

The student nurses wrote a short play round the story and produced it when they left the preliminary training school. Miss B. Wood, the matron, liked it so much that she asked them to repeat it on the nurses' first 'at home,' which she had decided to hold on the feast day of St. Helier.

A Family Party

The nurses' home at St. Helier's is always a home—happy and cheerful, but on this occasion there was a real family party. Have war conditions broken down a little of the starch there used to be in the nurses' life and made her easier to understand? Is it St. Helier's dainty utility frocks, brown shoes and, as a war necessity, a certain lack of caps when in the nurses' home that have made the nurses such good companions, not only to themselves, but to the outside world? Why should the nurse wear a cap when not on duty? Surely it is far better that the cap carefully covers, without injury, all curls when she is in the ward. The caps of St. Helier's student nurses do this, and look attractive.

The 'at home' was a great success, proud parents and distinguished visitors, including Miss E. D. Smaill, O.B.E., A.R.R.C., matron, Royal Infirmary, Edinburgh, streamed into the hospital, touring the wards and departments, including the kitchen, where Miss Parker, besides organizing the food for more than 450 people, finds time to give demonstrations to the student nurses. The guests had a delicious tea which was accompanied by a cabaret and incidental music by the nurses. Later, there were two performances of 'A Legend of St. Helier,' and also an original farce 'Jeremy and Percy' by the 'second set' of student nurses.

The Legend of St. Helier was delightful; it was difficult to think of the young mother whose dead baby St. Helier brought to life as a nurse; she looked much more like a sad little mother at a clinic. Did the jester who gave the sixth century atmosphere in such a very realistic and charming way really return to bed-making and blanket baths?

It is not fair to pick out special characters or costumes for congratulation for the acting and production were both in the best tradition; every line and thought got over to the audience sincerely and without affectation. As Miss Wood said, it was as evident in the play as in the hospital life, that every student nurse in St. Helier's was carrying out the converted pirate's last words: 'I am resolved, in my poor way, to dedicate my life to the continuation of his (Saint Helier's) work of healing. I have a vision—in centuries to come, there will arise, within this kingdom, a house of healing—impressive in its structure and noble in its purpose. The people of this house shall serve the sick and needy and, in their work shall live the name—Saint Helier.'

Correspondence

Smaller Ward Units

May I put in a plea that in the re-organization of hospitals, particularly in the training schools, the wards may be planned in smaller units, twenty beds rather than thirty or more under a single ward sister.

We have our ideal of the ward sister's responsibilities—an individual knowledge of each patient and his illness, personal teaching of each nurse and a feeling that we have an intimate knowledge of everything connected with the ward, its staff and equipment.

We welcome the sister tutor's view that she teaches theory in the classroom, and leaves the practical nursing to the ward sisters. As I see it, the sister's working day does not allow sufficient time for the administration, nursing and teaching in a ward of thirty acutely ill patients, and with a large turn-over of admissions. There are a few excellent sisters who can manage it, but I think that in the majority of our wards the teaching suffers. The good ward sister must teach by the example of her own experienced nursing ability. She will let her nurses help her, and she must watch and carefully criticize their work, including their routine cleaning if this is to be, as we are fond of emphasizing, a valuable part of their training. She must allow time to observe them sufficiently to write accurate and definite reports, and be able to take extra care with the less gifted nurses. Most of us long to teach better, but admit that we have not the time. I think that the excuse of lack of time is all too common in our nursing world, and perhaps the ward sisters are setting a bad example in their failure to surmount the problem, either by the improved arrangement of their own work or by a frank admission that they are unable to do it.

The solution of giving more trained staff to the wards is helpful, but it involves delegating work when the sister would rather have the personal contact.

Everyone would benefit from the smaller ward units. The medical staff receive the sister's own experienced observation and knowledge of the patient; the patient is undoubtedly happier and has more confidence when he knows the sister better. The smaller unit provides the opportunity for more of the coveted ward sister's posts.

The smaller ward is obviously a structural and economic, as well as an administrative problem, but much rebuilding will be required and our hutment hospitals are certainly temporary expedients. The more recent hospital planning seems to be towards smaller wards, but with a larger unit under the supervision of one sister. Can we prevent the ward sister from becoming the expert supervisor and raise her work to the perfect loving care of each patient, and the personal teaching of our student nurses? The organization of a large unit requires considerable administrative ability, a quality not very usually found in the finest nurse; but if ward sisters are appointed without this administrative ability the nursing and teaching will suffer from the feeling of tension and lack co-ordination in work.

P. GARLAND,
Ward sister, Nightingale Training School,
St. Thomas's Hospital, S.E.1.

If the Cap Fits

Nurses are perpetually worrying about their uniform, and comparing it with the uniform of such and such a service, but while I have

(*Continued on page 584*)

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Nurse Teachers' Course

We have pleasure in congratulating the 15 successful candidates in the Nurse Teacher's Course (1942 to 1943) who are as under :—H. A. Baker (*distinction in general psychology, history of nursing, chemistry and physics*) ; G. D. Burton (*distinction in hygiene, general psychology, educational psychology, anatomy and history of nursing*) ; A. F. Davies ; M. Evans ; M. Farnworth, (*distinction in history of nursing*) ; C. M. Gamlen ; M. Harris ; I. G. Morse (*distinction in anatomy*) ; R. H. Parker (*distinction in hygiene, educational psychology, anatomy, history of nursing*) ; W. Peters ; M. E. Scott (*distinction in chemistry and physics*) ; I. Spalding (*distinction in hygiene and educational psychology*) ; K. M. Tune ; F. Williams ; E. M. Worth.

Branch Reports

Border Counties Branch.—The July meeting of the above branch was held in Kelso, four counties being represented. After the routine business and the Secretary's report on the Scottish Board Meeting of June 23 (at which Miss E. P. MacManus, O.B.E., was present), Miss Stewart, area organiser, gave an address on recent College activities, which was followed by discussion.

Bradford Branch.—There will be a general meeting of the branch at 6.45 p.m. on Monday, July 26, at St. Luke's Hospital (old home).

Buxton Branch.—This branch entertained the Stockport Branch to tea on July 10. It was hoped to have been a garden party but owing to heavy rain it was held at the Devonshire Royal Hospital, by kind permission of Miss Symonds, matron. Miss Warren, the Midland Area organiser, was the guest of honour and gave a most interesting talk, after which all went to the orchestral concert in the Pavilion Gardens; altogether a very enjoyable evening.

Derby Branch.—A general meeting of the branch will be held at 7.30 p.m. on Wednesday, July 28, in the Lecture Hall of the Derbyshire Royal Infirmary. Business of the meeting is to receive reports of (1) the Annual General Meeting, (2) the Standing Conference of Women's Organizations of Derby. The whist drive held at the City Hospital on July 3, in aid of Branch funds was a very pleasant event and the proceeds amounted to £91 7s. On Thursday, July 15, the final match of the local inter-hospitals tennis tournament was played and congratulations are extended to the team of Kingsway Hospital as winners of the local branch tennis cup.

Hull Branch.—There will be a social meeting on Saturday, July 24, at Brantinghamthorpe, near Brough. Tea at 4 p.m. Bus leaves the bus station at 2.55 p.m. Fare is 1s. 10s. return. R.S.V.P.

London Branch.—Members who live in the district of Carshalton will welcome the lecture that is to be given at Queen Mary's Hospital for Children, Carshalton, by Mr. E. S. Evans, F.R.C.S., the medical officer, on 'Crippling Diseases of Children.' It will be given at 2.30 p.m., on Tuesday, September 28. This lecture should prove of great interest to many, but as the accommodation is limited to 50, early application for tickets is advised—no charge will be made for these, but those applying are asked to send a stamped (1d.) addressed envelope. The lecture is open to members and non-members. All enquiries and applications to Miss Fletcher, Secretary, London Branch, Royal College of Nursing.

Paisley Branch.—The summer meeting, always an informal affair, was held as usual, on July 14, at Iomaire, Thornly Park, Paisley, and despite wet weather which necessitated an indoor meeting, the afternoon was much enjoyed. Mrs. Millen, the wife of the Provost, and Mrs. Lang, chief officer of the Women's Voluntary Services, Paisley, spared an hour from their arduous duties to be introduced and fraternize with the members, as a gesture of better understanding and mutual benefit in future, between the nursing profession and other womens' organizations. The next meeting will be held at 3 p.m. on Monday, August 16, in Cochrane's as usual.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

What we have lacked in the number of donations this week, we have more than made up for in quality, and we realize that each donation has been produced by the generosity, work and thought of a number of people, who in spite of a very busy life can find time to remember and care for those who are old and lonely. We are grateful to each one of you for your thoughtfulness and for bringing some happiness to our nurses. It is greatly appreciated.

Donations for Week Ending July 17	£	s.	d.
The Sisters of Conishead Priory E.M.S. Hospital (from collection of 'bun' pennies)		10	0
Nursing staff Christie Hospital and Holt Radium Institute	8	0	0
From the Scarborough Branch of the Royal College of Nursing (proceeds of a 'bring and buy' sale)	20	0	0
	£28	10	0
Total to date...	£7,304	17	10

We are grateful to Mrs. E. A. Wilson, Miss Thorburn Miss Plumtree, Miss Gofton Salmond, Staff of Flores Castle Auxiliary Hospital, Kelso ; and three anonymous donors for *tinfoil* ; and to Mrs. Wilson and Miss J. C. Watson for stamps.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

FOR CHILDREN'S NURSES

Conference and Exhibition at Manchester

A conference of student nurses of the Association of Sick Children's Hospital Nurses was held at the Royal Manchester Children's Hospital on July 9 and 10. It is the first conference of its kind to be held in this country, and the attendance was excellent.

Miss I. I. Clieve, matron of the Royal Liverpool Children's Hospital, in her capacity as representative of the above association, Miss L. E. Montgomery, Northern Area Organizer representing the Royal College of Nursing, and Miss M. A. Joughin, the Northern Area Student Nurses' Association representative of Special Hospitals on the Central Representative Council, and student nurses from the children's hospitals of Great Ormond Street, London, Myrtle Street, Liverpool, Alder Hey, Liverpool, Booth Hall, Manchester, Birkenhead, Derby and Sheffield were all present.

The conference was opened by the Rev. Canon Peter Green, M.A., D.D., with Mr. Stancliffe, chairman of the hospital, presiding. Canon Green, in his address, spoke of the changes in hospital life observed by him in his contact with nurses during the last fifty years, and he thought that the profession should be regarded not as a career but as a vocation. Addresses were also given by Miss Clieve on 'The Importance of Children's Trained Nurses,' stressing the need for the continuance of the Supplementary Register in order to train and to keep children's nurses in their own specialized category. She also spoke of the work of the Association of Sick Children's Hospital Nurses in forwarding the desire to have only those specially trained in and fond of children to work amongst them.

Miss Montgomery, on 'Glancing Back but Looking Forward with Student Nurses,' mentioned the advancement in nursing and medicine which had taken place during the Crimean war and also in the Great War of 1914-1918, and which were taking place in World War to-day. She dealt, also, with the history of the Student Nurses' Association, and on the important work the College has done, especially since the beginning of this war.

A lecture on 'Abdominal Surgery in Children' was given by Mr. John Gow, M.B., F.R.C.S., the senior honorary surgeon for this hospital, who dealt with the more common abdominal surgical conditions that we are concerned with to-day. An interesting debate, too, took place—the subject for discussion being 'That there are Advantages from Living in Wartime,' proposed by Pendlebury Hospital and opposed by Myrtle Street Hospital.

A short talk was given by Miss M. A. Joughin on 'Unity and Co-ordination amongst Ourselves,' who spoke on the social and professional life of a nurse in training, and how inter-hospital unity could be brought about, and of the opportunity and privileges given to student nurses by representation of themselves on the Central Council of the Student Nurses' Association of the College. Miss Joughin pointed out, too, that, if student nurses of children's hospitals desired to be represented, they should see that they had a Student Nurses' Association Unit in each hospital with 100 per cent. membership.

An exhibition was held in the hospital for student nurses' work and exhibits were sent from Myrtle Street, Booth Hall and Sheffield hospitals, as well as from each ward of the Royal Manchester Children's Hospital. Miss Biddle, sister tutor, Crumpsall Hospital, and Miss Montgomery kindly judged, and the prizes were won by the Liebert Ward, Royal Manchester Children's Hospital and Booth Hall Hospital for their splendid exhibits. Several exhibits were highly commended.

Coming Events

Society of Registered Male Nurses.—The monthly general meeting of the Society will be held at 6.30 p.m. on Wednesday, July 28, at the Royal College of Nursing, 1a, Henrietta Place, W.1. All State-registered male nurses are invited to attend.

British Social Hygiene Council. The Summer School on 'Social Biology in Human Life and Culture' will take place at Eton College from July 30 to August 13. Full particulars from the secretary, Tavistock House South, Tavistock Square, W.C.1.

Garden fete in Worcester : nurses of Henwick House, Worcester Royal Infirmary annexe find the stalls great fun ; the fete took place in the hospital grounds

CORRESPONDENCE

(*Continued from page 582*)

been on holiday, I have been comparing all the different kinds of uniform, ranging from those of H. M. Services, both male and female, women workers on the railways, bus conductresses and so on.

From this study, I have come to the conclusion that practically all uniforms can look good, indifferent or bad according to the trouble taken by the owner in wearing the uniform correctly. When I was at a recent Investiture at Buckingham Palace, each person looked particularly well, whatever his or her rank, with the exception of one person who wore an indoor cap but an outdoor coat. I noted also a Queen's superintendent who looked quite as smart in her outdoor uniform, as the members of the nursing services in their indoor uniforms.

As a Queen's nurse, I should like to say that I prefer the hat and wear it when possible, but generally I have to wear my storm cap, as it will stay on when I go round on my auto-cycle. Many of my patients say that my storm cap suits me better than the hat ; the question of hat or cap would, therefore, seem to be a matter of opinion.

I should, however, like to put in a request, not a complaint, that someone invents a hat for Queen's nurses which, besides looking smart, stays on in all sorts of weathers, as the storm cap does, but which has something at the back to turn down in very cold weather to keep the ears and back of the neck warm. I believe that the women in the National Fire Service have something of this kind ; also, I imagine, a peak in front which, to some extent, affords protection from the sun, wind and rain.

Are there other nurses with other constructive ideas ?

JANET COLEMAN, S.R.N., S.C.M., Queen's Nurse.

An Attitude of Mind

I am an industrial nurse, and was once sister-in-charge in a large factory, but am now with a small firm and hold the combined post of works' nurse and welfare officer.

In my former post I came ' up against ' the welfare officer more than once, and was amazed at her attitude to trained nurses ; but the other day I was invited to a meeting at which were many welfare officers, and I was appalled at their lack of vision.

One of them informed me that she thought —in fact, she knew that a factory of 2,000 employees needed only two State-registered nurses, and ' the rest first aiders.' She said, ' after all, as Mr. —— (managing director) says, if you get a serious eye case you can't treat it, and the rest are mostly cuts, scratches, lumps and bumps, which any first aider can do—and they can send cases to hospital as easily as trained nurses ! '

I was just on the point of explaining the preventative angle of industrial nursing when speeches began, and immediately afterwards my acquaintance departed ; but I have since wondered how many other industrial nurses have noticed a similar attitude on the part of welfare officers ? What are we doing about it ?

COLLEGE MEMBER 41168

RETIREMENTS

Miss M. Callard, R.R.C., matron of Llanelly and District Hospital for 23 years, and a founder member of the Royal College of Nursing, is shortly to retire. If any of her past colleagues would care to contribute to her parting gift, will they get in touch with Miss E. Gibbs at the hospital.

After serving the hospital in various capacities for 30 years, Miss Mary W. Inglis, the Lady Superintendent of Leith Hospital, Edinburgh, has resigned. As a token of their affection for her, members of the staff have given her a number of gifts.

APPOINTMENTS

BATES, Miss S., S.R.N., S.C.M., matron, Worthing Hospital. Trained at Metropolitan Hosp., E.8. Housekeeping certificate, Sister the Baby Hosp., W.11. and Children's Hosp., Hull. Home sister, Ancoates Hosp., Manchester. Assistant matron, Worthing Hosp.

OLARENSHAW, Miss G., S.R.N., S.C.M., matron, Isolation Hospital and Tuberculosis Pavilion, South Kesteven, Lincs.

Trained at Nottingham City Hosp., Liverpool City Hosp., Liverpool Maternity Hosp., Broadgreen Sanatorium, Liverpool. Ward sister, Manfield Orthopaedic Hosp., Northampton. Ward sister, Alder Hey Children's Hosp., Liverpool. Theatre sister, Bute Hosp., Luton. Assistant matron, Manor Hosp., Walsall, Staffs.

WELFORD, Miss M., S.R.N., S.C.M., matron, Hospital for Women, Leeds.

Trained at York County Hosp. Housekeeping Certificate. Assistant matron, Wrexham and East Denbighshire War Memorial Hosp., Wrexham.

UP IT GOES

From the Alder Hey Emergency Hospital comes a cheque for £100 and other smaller, but none the less welcome gifts, bringing the total of the *Nursing Times* Fund for the Nurses of Britain ward in the King George V Hospital to £8,493 7s. 10d. which, with £1,000 on the way from Bradford, leaves only £506 12s. 2d. to complete the Nurses' of Britain ward.

Nurses who would like to contribute, who would like to feel that the Nurses of Britain ward in the new Malta hospital is, in part, their work should send their donations, in cash or in kind, to the *Nursing Times* Fund for Nurses of Britain Ward, c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Donations for week ending, July 10

	£	s.	d
The nursing staff, Alder Hey Emergency Hospital, Liverpool	100	0	0
College Member, No. 2587	2	2	0
The physical culture class, Ayrshire Central Hospital	3	10	0
College Member, No. 25913	1	0	0
Total for week	£106	12	0
Valuation of Gifts	1	12	0
Grand Total	£8,493	7	10

Miscellaneous gifts.—College Member, No. 2587, silver.

Bad news
(for little mary)

The psychiatric character of many gastro-intestinal ailments is the obvious reason for their greater prevalence under the strain of war.

At all stages of treatment Benger's Food is of great assistance to the Doctor. By virtue of its enzymic action, always under control, he can vary the degree of pre-digestion in accordance with the patient's power of assimilation and the need for regulated digestive exercise.

Benger's Food sustains the patient without giving his digestion heavy work to do, rests and soothes the stomach and helps to combat the disturbing effects of an over-strained nervous system.

BENGER'S LIMITED
HOLMES CHAPEL • CHESHIRE

This Announcement has appeared in "The British Medical Journal" & "Lancet" and is published here for the attention of Nurses

BENGER'S

"OXOID"

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ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

For PERNICIOUS ANÆMIA

OXO LTD'S
LIVER EXTRACT
FOR INJECTION (I.M.)

"OXOID" Brand Liver Extract is a highly potent preparation for the treatment of pernicious anæmia.

Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose : 2 c.c. monthly.

SUPPLIED IN AMPOULES OF 2 c.c. AND BOTTLES OF 10 c.c. AND 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).
Bottles: 10 c.c. (4/9) ; 20 c.c. (8/6).

OXO LIMITED, Thames House, London, E.C.4

OXO LABORATORY PREPARATIONS

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

ere are immediate vacancies in the Cen- Training Home, Edinburgh, for trained es who wish to train as Queen's es. Salary while undertaking this ing is at the rate of £70 per annum all else provided. Nurses not holding Certificate of the Central Midwives' d are given this training after com- on of District Training and Nurses ing Part 1 Certificate of the Central wives' Board for Scotland may receive rict Training followed by Part II Mid- y Training, provided entry to the ral Training Home is made immediately gaining the first certificate. Salary ng the first six months Midwifery ing is at the rate of £42 per annum at the rate of £70 per annum during econd six months. Nurses holding the th Visitor's Certificate are able to plete District Training in four months'

Queen's Nurses willing to re-join for under the Queen's Institute (Scottish ch) can be considered vacancies. ther particulars as to training, ies and pension will be sent on appli- n to the Superintendent for Scotland, Castle Terrace Edinburgh. (2)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

plications are invited from fully lified applicants for the position of stant **Masseuse** at the above Hospital resident—no emoluments). Salary is at rate of £210 to £240 by annual incre- ts of £10. The position is subject to provisions of the Local Government ranuation Act, 1937, and the success- candidate will be required to pass a ical examination. Application forms be obtained from and must be returned he Medical Officer of Health, Northern ndary School, Mayfield Road, Ports- th.

FREDERICK SPARKS, Town Clerk.
icipal Offices,
yal Beach Hotel, Southsea.
July, 1943. (631)

NEWTON ABBOT HOSPITAL
(Affiliated to the Royal Devon & Exeter Hospital)

ard Sister required for Men's Ward. chcliffe scale. Superannuation scheme in . Apply with full particulars to the ron. (566)

VICTORIA HOSPITAL, BURNLEY

istant Masseuse required. Non-resident. M.M.G., L.E.T. and M.E. certificates essential. £240 per annum. Apply, giving full ulars to the Matron. (705)

REXHAM & EAST DENBIGHSHIRE MEMORIAL HOSPITAL, WREXHAM

uired, **Assistant Masseuse.** C.S., .G. F.S.S.N, in operation, Commenc- salary £210 per annum. Non-resident. y with testimonials to the Matron. (672)

COUNTY HOSPITAL, DARTFORD

asseuse required. Salary £210—£10— . Non-resident. Apply to Matron. (792)

EYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

asseuse, non-resident, required for mass- and Physiotherapeutic Department. ent Hospital and remedial exercise ex- nce desirable. Salary according to A. scale. F.S.S. in force. Apply with particulars to the Matron. (833)

LEIGH INFIRMARY, LANCS.
General Hospital. 86 beds.

istant Masseuse required immediately, qualified. Salary according to B.H.A. with full residential emoluments. Fed- ted Superannuation Scheme in force. y stating full particuars to Matron. (865)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)

sident Assistant Masseuse required. t hold the certificates of the C.S.M.M.G. mencing salary £85 per annum. Feder- l Superannuation Scheme in force. ly, giving full particulars to Matron. (898)

E BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Assistant Radiographer is required at above named Hospital. M.S.R. Salary ecommended in scale and according to erience. Federated Superannuation eme in force. (634)

ESSEX COUNTY COUNCIL
ORTHOPAEDIC MASSEUSE

The County Council invite applications for the appointment of **Orthopaedic Masseuse** in connection with their scheme for the treatment of children. Applicants must hold the certificates in massage, medical electricity, and Swedish remedial exercises of the Chartered Society of Massage and Medical Gymnastics, and should have practical experience in the duties of an Orthopaedic Masseuse, including plaster work and the application of splints.

The salary will be at the rate of £210 a year rising, subject to satisfactory conduct and service, by annual increments of £10 to a maximum of £240 a year. War Bonus in accordance with the Council's Scale. Travelling expenses will be paid.

Applications on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials (which will not be returned) should be addressed and delivered to me at the County Hall, Chelmsford, not later than 16th August, 1943.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall, Chelmsford.
19th July, 1943. (837)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT
(For Mental and Nervous Illness)

Occupational Therapist wanted to take complete charge of Department and train students. Salary £150 per annum with board lodging and uniform, or alternatively, non-resident, salary £275 per annum and uniform. Hours of duty: 9.30 a.m. to 5 p.m. Monday to Friday, no Saturdays. This officer will be required to help with the entertainment of patients on two evenings a week. (808)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY — 150 Beds

Pupil Housekeeper required 1st September. Must have held Ward Sister's post. Apply to Matron with Matron's name for reference. (744)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
MUNICIPAL MATERNITY HOME

Two **Midwives,** preferably State-registered Nurses in addition to holding the qualification of the Central Midwives' Board. Salary at the rate of £105 per annum plus war bonus, and board, lodging and laundry or an allowance of £1 4s. 6d. per week, in lieu thereof.

Forms of application, together with full particulars of the post, may be obtained from the undersigned, to whom they should be returned, accompanied by copies of not more than three recent testimonials, so as to arrive by August 11th, 1943.

CYRIL G. EASTWOOD,
Medical Officer of Health.
Town Hall, Weston-super-Mare. (732)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Two **Staff Nurses,** S.R.N. Salary £110—£150; T.A. Certificate only, £85—£120. **Probationer Nurses** for two years' training. Salary 1st year £45; 2nd year, £50. Special accommodation for Staff Nurses who themselves have had Sanatorium treatment and are now able to take up duties. Modern Nurses' Home and Classroom. Superannuation Scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days' annual leave for 12 months' service. Apply, with full particulars, to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (781)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required, also **Nurses** to train for the Certificate of the Tuberculosis Association.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (835)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

Housekeeping Pupils required. Vacancies 1st August and 1st September. Honorarium £1 per month and Health Insurance paid. Four month's course. Must have had Ward Sister's experience. Apply to Matron. (536)

KETTERING GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper.** Candidates must be S.R.N. and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry. Six months' course. Honorarium £2 monthly. Apply to the Matron (540)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

Housekeeping Pupil required. 4 months' course beginning August 3rd, 1943. Honorarium £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts. (674)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)

Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment. Apply with all particulars to the Matron. (567)

NEWARK TOWN & DISTRICT HOSPITAL

Housekeeping Pupil (S.R.N.) required for September 1st. Four months' Course. Remuneration £3 3s. per month. Apply with full particulars, to Matron. (690)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There will be a vacancy for one **Housekeeping Pupil** to commence in September for a course of four months. Candidates must be State-registered and have held a Sister's post previously. Particulars may be obtained from the Matron. (817)
H V — 4

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA

Vacancies for **Pupil Housekeeper's** will occur on 1st September and every 2 months from this date. Four months course. Honorarium £1 per month. Applicants must be State-registered nurses and have held Ward Sister's posts. Please apply with particulars to the Matron. (825)

MUNICIPAL MATERNITY HOME, NELSON, LANCS.
(10 Beds)

Applications are invited for a midwife, at a salary for applicants possessing the S.R.N. and S.C.M. qualifications of £100 rising by two annual increments of £7 10s. each to £115 (and for those with the S.C.M. only, of £90 rising by two annual increments of £5 each to £100) plus bonus, residential emoluments and £10 per annum uniform allowance. War bonus at present:—21 years and over, £16 18s. per annum; under 21 years £8 9s. per annum. Superannuation Scheme in force.

Applications, with references, to be sent to the Medical Officer of Health, Public Health Department, 21 Carr Road, Nelson, Lancs. (735)

RUTLAND MEMORIAL HOSPITAL
OAKHAM (22 Beds)

Staff Nurse required, S.R.N. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (741)

RUGBY SCHOOL SANATORIUM, RUGBY

Staff Nurse required in September. Salary according to Rushcliffe scale. Apply to the Matron. (750)

BOROUGH OF ERITH
HAINAULT MATERNITY HOME

The Council invite applications for the following posts:—

Staff Nurse Midwife, S.R.N., S.C.M., salary £136—£10—£188.

Nurse Midwife, S.C.M., salary £115—£10—£173. (Inclusion of war bonus and uniform allowance in each case). Each appointment with board, lodging and laundry (or allowance if non-resident). The appointment will be subject to the Council's standing Orders, Regulations and Resolutions governing staff, and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, suitably endorsed, should be made on forms obtainable from the Medical Officer of Health, Council Offices, Erith, Kent. They should be returned to the undersigned, together with copies of two recent testimonials, by not later than Monday, 9th August, 1943.

Canvassing directly or indirectly will disqualify.

Council Offices, J. A. CROMPTON,
Erith, Kent. Town Clerk.
14th July, 1943. (754)

BOROUGH OF ERITH
INFECTIOUS DISEASES HOSPITAL
(52 Beds)
APPOINTMENT OF STAFF NURSES AND ASSISTANT NURSES

The Council invite applications for the above appointments. Conditions of service and salary in each case in accordance with Rushcliffe recommendations.

Staff Nurses. (a) S.R.N., R.F.N. £100 rising by £5 to £140 per annum. Emoluments £90. (b) R.F.N. £90 rising by £5 to £140 per annum. Emoluments £90.

Assistant Nurses. Salaries in accordance with categories "A" or "C" of the Rushcliffe Report.

The appointments may be determined by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

Applications, suitably endorsed, should be made on forms obtainable from the Medical Officer of Health, Council Offices, Erith, Kent. They should be returned to the undersigned, together with copies of two recent testimonials, by not later than Monday, 9th August, 1943. Canvassing, directly or indirectly, will disqualify.

Council Offices, J. A. CROMPTON,
Erith, Kent. Town Clerk.
14th July, 1943. (753)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
(Approved Part I Midwifery T.S.)

Staff Midwives required. Salary at present £110—£115 pending revision of Midwives salaries in relation to Rushcliffe Scale. For full particulars apply to Matron. (767)

ROYAL EYE HOSPITAL,
INPATIENT DEPARTMENT
SURBITON, SURREY

Staff Nurse, S.R.N., required to train 12 months for Ophthalmic Certificate. Salary, Rushcliffe Scale. Apply Matron. (768)

CORNELIA & EAST DORSET HOSPITAL
POOLE, DORSET (Beds 192)

Theatre Staff Nurses required. Salary according to the Rushcliffe scale. F.S.S. in force. Apply to Matron. (775)

LANCASHIRE COUNTY COUNCIL
STAFF NURSES

Staff Nurse required for the Withnell Pulmonary Hospital, Withnell, Nr. Chorley. The hospital has accommodation for 52 patients and is pleasantly situated on the bus route between Chorley and Blackburn. Two free passes per week are allowed to Chorley or Blackburn. Salary and emoluments in accordance with the Rushcliffe Committee's report. Modern forms of treatment are carried out at this hospital. Nurses can take the T.A. examination after one year's service and on passing receive a grant of £10. Generous off-duty time and four weeks annual holiday with ration allowances. Selected candidate will be required to pass medical examination and to contribute to superannuation scheme. Applications with copies of two recent testimonials to the Matron, Withnell Pulmonary Hospital Withnell, Nr. Chorley. (862)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for posts of Staff Nurses in the Medical and Surgical Wards at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff.

Salary according to the Rushcliffe Scales; Contributory Superannuation Scheme. Apply with full particulars immediately to the Matron. (874)

ST. MARK'S HOSPITAL
CITY ROAD LONDON E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe Scale. Apply for application form to the Matron. (858)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

KEIGHLEY (WEST RIDING) (146 Beds)

Staff Nurse with Part A Midwifery Certificate required for small Maternity Block. Salary according to Rushcliffe scale. Apply with full particulars to the Matron. (847)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD, ESSEX
GENERAL TRAINING SCHOOL

Assistant to the Sister Tutor required for September (Staff Nurse's grade) with subsequent experience since training and able to teach. (All Student Nurses enter for a Preliminary Training course). Salary according to the Rushcliffe scale. Application forms may be obtained from the Matron. (810)

BIRMINGHAM MATERNITY HOSPITAL

Staff Nurses required. Must be State-registered and S.C.M. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (872)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION,
NEAR CANTERBURY

Staff Nurse, S.R.N., required. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the institution to whom completed applications should be sent by 3rd August, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
17th July, 1943. (798)

THE EAST END MATERNITY HOSPITAL
396, COMMERCIAL ROAD, STEPNEY, E.1

Required, **Midwives.** Commencing salary £115 p.a. for S.C.M. and £135 p.a. for S.C.M. and S.R.N. Salary to be amended later in accordance with Rushcliffe Scale. Uniform provided and F.S.S. in force.

Apply stating full particulars with copies of 2 recent testimonials, to the Matron. (802)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Fully Trained **Nurses** required. Application considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (836)

CHARING CROSS HOSPITAL
LONDON, W.C.2.

Staff Midwives required. Apply stating qualifications and giving references to The Matron, Charing Cross Hospital, London, W.C.2. (807)

BEXHILL HOSPITAL
BEXHILL-ON-SEA

Staff Nurses required Salary according to Rushcliffe Committee's recommendations. F.S.S. in force. Uniform provided. Apply Matron. (834)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY (WEST RIDING) (146 Beds)

Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe Scale.

Apply with full particulars to the Matron. (848)

ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3

State-registered **Nurses** required. Rushcliffe Scale of salaries adopted. Federated Superannuation Scheme in force. Apply the Matron. (880)

ROYAL INFIRMARY, PRESTON
MATERNITY HOSPITAL

Staff Midwife required. Candidates must be S.R.N. and S.C.M. Present commencing salary £100 per annum. Uniform provided. Federation Superannuation Scheme. For form of application apply to Matron, Royal Infirmary, Preston. (876)

BIRMINGHAM MATERNITY HOSPITAL

District Midwife wanted for district house. Must be fully trained and hold the S.C.M. Certificate, and be able to teach Students. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (871)

ROYAL INFIRMARY, WIGAN

Staff Nurse required, S.R.N., S.C.M., for private block. Salary according to Rushcliffe Scale and uniform. F.S.S. in force. Apply with full particulars to the Matron. (869)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds plus 50 Emergency Beds)

Staff Nurse required in September for the Out-Patients and Casualty Department. Candidates must be S.R.N. Salary according to Rushcliffe Scale. F.S.S. and a 96 hour fortnight in force. Apply with Matron's name for reference to Matron. (883)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 Beds)

Staff Nurses, S.R.N., required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars of training and Matron's name for reference to Matron. (892)

FIELDING JOHNSON PRIVATE HOSPITAL
REGENT ROAD, LEICESTER

Two **Staff Nurses** wanted, with or without S.C.M. Salary according to Rushcliffe Report. Federated Superannuation Scheme.

Apply Matron. (888)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)

Applications are invited for the following appointments:—

Staff Nurses, Nurse, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer, 3 Abbot's Walk Reading. (852)

ST. NICHOLAS' AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL
PYRFORD, NR. WOKING
(285 Beds—Adults, Civilians, Service and Children)

There is a limited number of vacancies at the above hospital for General Trained State-registered Nurses who wish to obtain the Orthopaedic Certificate of the Central Council for the care of cripples. The course is for one year. Salary £100 per annum. Applications should be made to the Matron. (845)

BUCKINGHAMSHIRE COUNTY COUNCIL

Theatre Staff Nurse required. Rushcliffe scale of salary. Federated Superannuation Scheme. Apply: Matron, Tindal House Emergency Hospital, Aylesbury, Bucks. (895)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary £100 a year; the post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (621)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 Beds)

Staff Nurse, S.R.N. required for Casualty and Out-patient Department. Salary according to Rushcliffe scale. Apply, with full particulars, to Matron. (685)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD

Staff Nurse required, S.R.N., or S.R.N. and S.C.M. Salary and full resident emoluments in accordance with Rushcliffe Committee recommendations. Federated Superannuation Scheme in force. Apply with particulars to the Matron. (657)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 Beds)

State-registered **Nurses** are wanted for the General Wards. Rushcliffe Committee scale of salaries adopted. Federated Superannuation Scheme is in force. Candidates have the use of uniform. Apply giving particulars of training and Matron's name for reference to the Lady Superintendent of Nurses. (565)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET

Staff Nurse required for Theatre. Salary according to Rushcliffe Scale. Apply with full particulars of training, and Matron's name for reference, to the Matron. (568)

ST. JOHN'S HOSPITAL, LEWISHAM,
S.E.13
REQUIRED STAFF NURSE

State-registered). Board, lodging, washing and uniform. Salary according to the Rushcliffe scale. Apply Matron. (661)

CAMBORNE-REDRUTH GENERAL HOSPITAL
REDRUTH, CORNWALL
INCREASE OF STAFF

Staff Nurses required. Salary at Rushcliffe Scale. Apply with full particulars to Matron. (704)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3

Vacancy for **Theatre Charge Nurse.** For particulars apply Matron. (542)

NEWARK TOWN & DISTRICT HOSPITAL

Staff Nurses required immediately. Rushcliffe scale of salary. F.S.S. in force.

Assistant Nurses required immediately. Rushcliffe scale of salary. Apply with full particulars to Matron. (691)

HULL ROYAL INFIRMARY

Staff Nurses required. Commensing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (543)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Staff Midwife required. Part II Training School. Resident or non-resident. Salary according to Rushcliffe Report. Apply Matron, Maternity Home, King Street, Watford. (521)

THE BURSLEM, HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT. 74 Beds
Complete Training School for Nurses

Staff Nurses required, with and without S.C.M. certificate but must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (422)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Two **Junior District Midwives** required, Second Part Training School. Salary at present £110 per annum and £10 uniform allowance, to be adjusted later according to Rushcliffe Report. Must be good cyclists. Apply Matron, Maternity Home, King Street, Watford. (522)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Staff Midwives required at above Hospital. Salary Rushcliffe Scale.

Applications to Matron, County Council Hospital, Hereford. (534)

LADY FORESTER HOSPITAL, BROSELEY
SHROPSHIRE (20—30 BEDS)

A **Staff Midwife** required, S.R.N., S.C.M., for day duty. Commencing salary £105 per annum, with superannuation and uniform. Apply with full particulars to Matron. (539)

THE ST. HELENS HOSPITAL, LANCS.

Staff Nurses (4), S.R.N., S.C.M. Maternity Ward (17 Beds) to increase staff. Rushcliffe Scheme and Superannuation Scheme adopted.

Staff Nurses, S.R.N. Male Medical and Surgical Wards. Out-patients' Department and Private Wards. Rushcliffe Scheme and Superannuation Scheme adopted.

Apply with full particulars to Matron. (555)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS
FULMER CHASE FULMER, BUCKS

Midwife and **Maternity Nurse** required. Salary £130 p.a. (S.R.N. & S.C.M.), £110 p.a. (S.R.N. or S.C.M.), or according to maternity experience. F.S.S.N. in force if desired. Uniform allowance given. Apply with full particulars and Matron's name for reference to Matron. (549)

THE NATIONAL SANATORIUM, BENEDEN

Staff Nurses required. Salary in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme in force Candidates must be State-registered Nurses. Applications with copies of three recent testimonials should be sent to the Matron. (548)

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Mental Defectives at St. Columb Major (111 Beds), **Night Charge Nurse.** Salary in accordance with National Wages Scale, commencing at £3 3s. a week with a reduction of £1 3s. 6d. for board, lodging and laundry. Uniform will be provided, and one month's annual leave will be granted.

Applications, stating age, qualification and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
7th July, 1943. (558)

SALTERLEY GRANGE SANATORIUM,
CHELTENHAM. (68 Beds)

Staff Nurses required. State-registered Nurses on the General Register; resident £110—£5—£150 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£5—£120 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

Assistant Nurses. Salary £55 p.a. resident Applications to the Matron. (389)

EVELYN NURSING HOME, CAMBRIDGE

S.R. Nurses required for Home and Outdoor Staff. Temporary appointments considered. F.S.S. in force. Apply matron. (392)

C.C. HOSPITAL, CROSS HOUSES,
NR. SHREWSBURY

Staff Nurses required. Must be S.R.N. and S.C.M. Salary—Rushcliffe Scheme £100 rising. Uniform provided. Superannuation scheme in force. Apply with particulars of training to matron. (372)

QUEEN VICTORIA NURSING INSTITUTION
BATH ROAD, WOLVERHAMPTON
(42 beds)
(THE ROYAL HOSPITAL)

Nurses required. S.R.N. (S.C.M. an advantage) Salary according to the Rushcliffe scheme. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (380)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified **Nurses (S.R.N.) for Private Patients Wing.** Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (10)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurses required. S.R.N. or R.S.N. Rushcliffe scale in foorce. Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (23)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM
BOVEY TRACEY

Staff Nurses required, opportunity of taking Tuberculosis Association Certificate. Rushcliffe scale of salaries adopted. Commencing salary would be £105. Uniform provided. For full particulars apply to Matron. (483)

ILFORD COUNCIL MATERNITY
APPOINTMENT OF STAFF MID

Salaries: S.C.M. who are also S.R.N. per annum rising by one increment to per annum. S.C.M. £115 10s. per ann by one increment to £126 10s. per annum. of war bonus in each case). Uniform is

Appointment subject to provisions Government Superannuation Act, 1937, Council's Sickness Regulations. Selected candidates will be required to undergo examination.

Applicants must be willing to do nig when required and to assist in the training midwives. A sum during holidays is maintenance is allowed.

Applications in writing giving ex qualifications, age and full particulars of to be made to the Medical Officer of Public Health Offices, Ilford.

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW

Staff Nurses, trained and registered, for Ward work. Also trained **Staff N** casualty and Out-Patient Departments at rate of £90 per annum. Federate annuation Scheme in force.

Apply, by letter or personally, to Ma

ROYAL BERKSHIRE HOSPITAL,

Additional **Staff Midwives** required. S.C.M. for Maternity Annexe. Salary with uniform. Federated Superannuatio in force.

Apply to the Matron.

ROYAL BERKSHIRE HOSPITAL,

There are vacancies for **Staff Nurs** Paying Patient Block, S.R.N. Salary annum with part uniform. Federate annuation Scheme in force.

Apply to the Matron.

HERTFORDSHIRE COUNTY COU
HITCHIN GUARDIANS COMMIT
CHALKDELL HOUSE HOSPITAL,

Required at Chalkdell House Hospital, **Assistant Nurses** with experience. Re non-resident. Salary and conditions in a with the Rushcliffe Report.

Applicants will be required to produce tory medical and birth certificates on app and the appointments will be subje provisions of the Local Government Sup tion Act, 1937.

Applications, giving full experience, to to Mrs. E. A. Bennett, Matron, Chalkd Hospital, Hitchin, Herts.

P. ELTON LONGMO
Clerk to the Hertfordshire County
6th July, 1943.

BISHOP'S STORTFORD HOSPI
RYE STREET, BISHOP'S STORT
Affiliated for the training of Nurs
Royal Free Hospital
Hertford County Hospital.
Essex County Hospital.

Student Nurses required age 17½ wards. Commencing salary £40 per (emoluments value £75). Uniform p Federated Superannuation Scheme For details apply to the Matron.

SHEFFIELD CITY GENERAL HOS

Student Nurses required. age 18 good standard of education is n Salary £40—£5—£50. Opportunity training in Midwifery after State tion. Rushcliffe Committee condit service adopted. Enquiries and tions to Matron.

CLAYPONDS EMERGENCY HOSPI
SOUTH EALING, W.5.

There are vacancies for training in fev training comprises a three month's cour Preliminary Training School before un work in the wards. Students are coached out by a Resident Sister-Tutor; the accepted at the age of 17½ years to Salary will be £40 the first year and £45 th year. Uniform is supplied. Write to for application forms and full parti

THE BIRMINGHAM ACCIDENT HOS AND REHABILITATION CENT
Preliminary Training Course

There are vacancies in the abov Hospital for **Student Nurses.** Tw course. The syllabus includes all required for the preliminary State nation. Lectures will be given Medical Officers and Lectures and strations by the Sister Tutor and Sisters. After passing the pre State Examination, students will to affiliated schools for completion ing. Salary: 1st year, £40 with 2nd year, £45 with uniform.

For particulars apply to the Matr Birmingham Accident Hospital and tation Centre, Birmingham, 15.

COUNTY COUNCIL HOSPITA
CROSS HOUSES, NR. SHREWSB

Preliminary training school, affili Walton Hospital, Liverpool. **Nurses** required. Age 18-28 years, have good education. Salary £40 Rushcliffe Scheme. Superannuation Uniform provided. Apply to Mat application forms.

NDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)

re are vacancies for **Student Nurses** ncrease of Staff at the above Hospital. hour working week will be introduced on as possible. This is a complete ing School for the General Part of the Register. Preliminary Training School nths course. Free Midwifery Training I) may be taken in fourth year if so red. Theoretical and Practical instruc- by Medical Officers and Resident Sister s. Salaries in accordance with the liffe Scale. A good standard of edu- is required. Age 18 to 30. Forms of ation may be obtained from the on. (697)

MARY'S HOSPITAL, PADDINGTON, W.2.

lications are invited for position of nt Nurse. Preliminary Training School weeks. Salary and conditions as Rush- scheme recommendations. Please to Matron who will be pleased to view parents with girls of School leav- ge interested in the Nursing profession. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT (472 Beds) (Preliminary Training attached)

lications are invited for the position tudent Nurses. A good standard of ation is required. Age 18-32. Salary irst year, £45 second year, £50 third £60 fourth year. Apply to the on. (284)

LONDON COUNTY COUNCIL

udent Nurses (aged over 17) required e neurological unit at Sutton (L.C.C.) tal, Brighton Road, Sutton, Surrey. us experience not necessary. Com- ing salary £135 a year. Free rail er from home to hospital. Hours 96 night. Moderate charges for lodging sident) and meals taken. Application from Matron. (256)

ISLEHURST, ORPINGTON & CRAY VALLEY HOSPITAL

ST. PAUL'S CRAY, KENT

uired, **Assistant Nurse.** Apply Matron experience and a Matron's name for nce. Rushcliffe scale in force. Also **tioners** required. (769)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, MINSTER, SHEPPEY

istant Nurses, with at least two years' ng experience required. Salary accord- to experience within the appropriate cliffe scale £65 to £95 a year with full ential emoluments. Uniform. Super- ation. Medical examination necessary. pplication forms and particulars obtain- from Matron at the hospital, to whom leted applications should be sent. nty Hall, W. L. PLATTS, stone. Clerk of the County Council. July, 1943. (797)

OUNTY BOROUGH OF ROCHDALE

SPRINGFIELD SANATORIUM

sident Assistant Nurse with hospital erably Tuberculosis) experience Salary conditions as Rushcliffe Award. The ntment is subject to the provisions of Local Government Superannuation Act, and the successful candidate will be red to pass a medical examination. ly for forms to the Medical Officer of th, Baillie Street, Rochdale. (776)

EAST END MATERNITY HOSPITAL

COMMERCIAL ROAD, STEPNEY, E.1

istant Nurses required. Salary £55 To be amended later in accordance Rushcliffe Scale. Uniform provided. ply stating full particulars, with copies recent testimonials, to the Matron. (803)

KENT COUNTY COUNCIL

BLEAN INSTITUTION, NEAR CANTERBURY
BRIDGE INSTITUTION, NEAR CANTERBURY

istant Nurses required. Salary accord- to experience and qualifications within ppropriate Rushcliffe scale £55 to £95 ear with full residential emoluments. form. Superannuation. Medical examina- necessary.

pplication forms and particulars obtain- from the Matron at eiteher institu- and to whom completed applications uld be sent.

nty Hall, W. L. PLATTS, stone. Clerk of the County Council. July, 1943. (796)

RIMSBY AND DISTRICT GENERAL HOSPITAL (237 Beds)

ell educated **Probationers** required. Not 18 years. Uniform provided. Day eekly. Salaries according to the Rush- recommendation. Nurses on the Sup- ntary Register accepted for two years ing. Apply Matron. (890)

THE ALEXANDRA HOSPITAL FOR CHILDREN

STACKWOOD, LUTON

There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a. increasing to £55 p.a. at the age of 18.

Assistant Nurses also required with not less than two years' nursing experience under trained staff. Salary £65—£85 p.a. in accordance with the Rushcliffe Scale. For particulars apply to Matron. (826)

ST. MARK'S HOSPITAL

CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe Scale. Use of uniform provided. Apply, stating age and full particulars, to the Matron. (859)

BERKSHIRE COUNTY COUNCIL

BROOKLANDS EVACUATION HOSTEL, WANTAGE

Wanted, **Assistant Nurses.** Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

Also **Cook,** resident. Salary £80 per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (853)

HAMPSHIRE HOME OF RECOVERY

(SURGICAL CONVALESCENTS)
UPPER BASSETT, HANTS.

Probationers required. Age 17. Good experience for nurses wishing to take general training later. Salary £30. Uniform, etc., provided. Apply Matron. (900)

ROYAL INFIRMARY, PRESTON

Assistant Nurses required to work in the Sunlight Department. For further particulars and form of application apply to Matron, Royal Infirmary, Preston. (877)

BERKSHIRE COUNTY COUNCIL

WALLINGFORD CHILDREN'S HOMES

Aplications are invited for the following appointments— —

Foster Mother. Salary £80 to £100 per annum.

Assistant Foster Mother. Salary £65 to £75 per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (850)

BERKSHIRE COUNTY COUNCIL

CHILDREN'S HOMES

Reorganisation of Staffing Arrangements at BRACKNELL, WALLINGFORD & WOKINGHAM

Wanted: **Children's Attendants.** Salary £65 per annum, rising by annual increments of £2 10s. to £75 per annum, plus cost of living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible. (854)

KENT COUNTY COUNCIL

CAREERS AS NURSES

Vacancies exist for **Well Educated Girls** to train in General Nursing for a period of three years at the County Hospital, Dartford. Preliminary Training Schools are available in which students receive three months preliminary training before taking up duties in the hospital. The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.

Further details and forms of application may be had from the Matron at the hospital, and to whom completed applications should be returned.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council. (794)

THE BOOTLE GENERAL HOSPITAL

BOOTLE, LIVERPOOL, 20

Required **Student Nurses.** Age 18 to 30. Must be strong and well educated. Uniform provided. Salary according to Rushcliffe Scheme. Children's and Fever S.R.N. taken for two years' training. Federated Superannuation Scheme applicable after first year. Appiy to Matron. (742)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Probationer Nurse required for small general hospital; good preliminary training. Salary according to the Rushcliffe Report. Apply to Matron. (824)

KENT COUNTY COUNCIL

STUDENT NURSES (TUBERCULOSIS AND GENERAL TRAINING)

The opportunity is offered to women and girls to undertake combined training for the examination of the Tuberculosis Association and the State General Nursing examinations.

The training in tuberculosis nursing and for the Preliminary State Examination in general nursing is provided by a two years course at the Kettlewell Hospital, Swanley. Students may then continue their general training for a further two years and qualify to sit for the Final Examination of the General Nursing Council at the County Hospital, Farnborough, to which Kettlewell is affiliated. The salary paid is at the rate of £45, £50, £50 and £60 a year, respectively, for the first, second, third and fourth years.

Full board, residence, laundry and uniform are provided at each hospital and the posts are superannuable.

Experienced nurses holding this dual qualification are eligible for the higher tuberculosis nursing appointments.

THE WORK IS OF VITAL NATIONAL IMPORTANCE

Further particulars and forms of application are obtainable from the Matron at the Kettlewell Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council. (800)

BRITISH HOME AND HOSPITAL FOR INCURABLES

CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Salary, under 18, £30—£35, over 18 £35. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' Home and strong shelter. Apply to Matron. (805)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN

WATERLOO ROAD, S.E.1
(Recognised Training School)

Applications are invited from well educated girls for 3½ years training as **Nurses,** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (827)

THE CENTRAL HOSPITAL, NEAR WARWICK

PRE-NURSING SCHOOL

It is proposed to open the above early next September. Girls of 16-18 with secondary or equivalent education will be eligible. Board, lodging, laundry, instruction, medical and nursing attention and pocket money will be provided and the course, which will last two years, will provide general education and prepare them for the General Nursing Council's examinations in mental nursing.

Applications are to be made on a form which can be obtained from the Matron at the above address. (789)

KENT COUNTY COUNCIL

APPROVED TRAINING OF ASSISTANT NURSES

There are vacancies at the County Hospital, Orpington, for trainees in the wards for the Chronic Sick. Candidates should be over 18 years of age. Training is for two years, at the end of which time a certificate is granted. Salary for first year is £40, and the second year £45, plus full residential emoluments. The Certificate qualifies for useful and responsible posts as Charge Nurse in Hospitals for the Chronic Sick, or for other good Nursing work of all kinds at salaries commencing from £75 per annum (resident). Further particulars can be obtained from the Matron, County Hospital, Orpington. (791)

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Student Nurses required, age 18-30 years. Salary according to Rushcliffe scale. Apply Matron. (860)

WESTERN OPHTHALMIC HOSPITAL

155 MARYLEBONE ROAD, LONDON, N.W.1.

Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers, age 16½ years or over. Two years training in opthalmic nursing. Lectures and certificates given. Salary £20—£35 per annum. Applications on special forms supplied on request to the Matron. (662)

ROYAL BERKSHIRE HOSPITAL, READING

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (13/20)

For

GASTRIC Disorders

FOR the symptomatic relief of practically all types of Gastric Disorder, including those of nervous origin, there is no more dependable product than Maclean Brand Stomach Powder. The excellence of its formula is universally known. Add to this the fact that Maclean Brand Stomach Powder is prepared with meticulous care to ensure a uniform composition and its dependability is fully explained. Do not forget, therefore, when requiring or recommending an antacid to specify Maclean Brand Stomach Powder.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

MACLEAN Brand Stomach Powder

Alex. C. Maclean

Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford, Middlesex.

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Association's Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.
Apply Matron. (6)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (9)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of raining (three years for Nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of ten weeks in the Preliminary Training School, Probationers take their ward raining at the Sutton Branch Hospital, which is a complete general hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in special departments and clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical staff.

Remuneration · Rushcliffe Scale.

For further particulars apply to the Matron. (545)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS. (400 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. The training, both in the wards and under the direction of the Sister Tutor, is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated Salary in accordance with the recommendations of the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Selected trainees may be appointed for a third year at a salary of £50 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (13/29)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (13/6)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW
LONDON, E.17
(118 BEDS)
(Recognized Training School)

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for forms and particulars to the Matron. (13/36)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Masseuse required. Resident or non-resident as preferred. Salary according to C.S.M.M.G. Scale. F.S.S. in operation. Apply Matron, Huntington County Hospital, Huntington. (529)

Assistant Nurse wanted. Surgical. Weekly day off. Rushcliffe scale of salaries. Apply, with full particulars, Matron, Cottage Hospital, Rhymney, Mon. (786)

Day Sister required. S.R.N. For Women's block. Sanatorium experience preferred. Uniform provided. Rushcliffe Scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (811)

Experienced Fever Trained **Staff Nurse** required for small hospital. Rushcliffe salary scale. Apply Matron, Isolation Hospital, Southall, Middlesex. (714)

Immediate vacancy for two **Assistant Nurses** for large Industrial Works in outer London area. 48 hr. week. Shift work. Good salaries offered. Full particulars, apply Box No. 606, "Nursing Times," St. Martin's Street London, W.C.2. (606)

Industrial Nursing. Wanted Shift Nurses (S.R.N.) for factories in North West. Salary £230 per annum. Uniform provided. 48-hours weekly. Apply Box No. 698, "Nursing Times," St. Martin's Street, London, W.C.2. (698)

Matron required for old established country Nursing Home, Surrey. Must have held administrative post in recognised training school and have good all-round experience of Medical and Surgical work Age 45/50. Salary £300 p.a., all found, with prospect of share in business later if desired. Personal references essential and a medical certificate will be required if application considered. Write Box 154, "Nursing Times," St. Martin's Street, London, W.C.2. (154)

Nurse required for district. August 4th - September 19th. Apply Secretary, Nurses' Home, Fair Close, Beccles, Suffolk. (724)

Nurses for General District Work. Queen's or State-registered. Nurses' Home provided. Apply Superintendent, Three Towns' Nursing Association, Durnford Street, Plymouth. Rushcliffe Scale of salaries, etc. (736)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply, Matron, Grosvenor Sanatorium, Ashford, Kent. (812)

Pentre, Rhondda. Queen's or S.R.N. required for District, General work only. Salary £150 inclusive. Apply Superintendent, Glamorgan County Nursing Association, Park Street, Bridgend, Glam. (780)

QUEEN'S NURSES WANTED

Dorset C.N.A. Assistant Superintendent and Assistant Superviser of Midwives and Health Visitors, preferably one with previous County experience. Motorist, good car allowance. Salary will be according to Rushcliffe Scale when published.

Woolwich, S.E.18. Training Home for Queen's candidates. Assistant Superintendent. H.V. Cert. preferred. Cyclist. Salary according to experience.

Banbury, Oxon. Two employed, one required. General nursing, midwifery. Cyclist. Scale salary, rooms.

Buckland, Berks. Single district. Combined duties. Cyclist. Motorist. Salary, £242—£262. Furnished rooms.

Carshalton, Surrey. One for staff. General nursing and midwifery. Cyclist. Surrey County scale salary. Home.

Dewsbury, W. Riding. One required, general nursing only. Cyclist. Scale salary. Home.

Dunham Massey, Cheshire. Single district. General nursing only. Cyclist. Scale salary, rooms.

East Sussex C.N.A. Emergency nurses for staff. Motorists, cyclists. Valuable experience. Sussex County scale.

Heaten Mersey, Cheshire. Single district. General nursing only. Cyclist. Scale salary. Rooms.

Leeds (Hunslet). Two required for outlying district. General nursing Cyclists. Furnished house provided, suitable for friends.

Llandebie, Carmarthenshire. Double district, one required. Combined duties. New scale salary, rooms.

Llangefni, Anglesey. Double district friends required. General nursing, midwifery, public health work. Motorists. Comfortable accommodation provided.

Newbury, Berkshire. 7th nurse required, chiefly general nursing. Cyclist. Salary according to scale. F.S.S.

Soham, Cambs. Double district, two required General nursing, midwifery, public health work. Cyclists and motorists. Inclusive salary £228. Own living arrangements.

Stourport, Worcs. Two employed, one required. Combined duties. Cyclist. Scale salary. Accommodation in Home.

Tarporley, Cheshire. Single district. General nursing and midwifery. Furnished cottage and car. Salary £120—£150. Uniform £10. Usual allowance, paid inclusively.

Troedyrhiew, Glamorgan. Single district. General nursing. Scale salary. F.S.S. Comfortable rooms.

LANCASHIRE

Broughton-in-Furness. Single district, general and midwifery, car provided, furnished rooms.

Golborne, Nr. Warrington. Double district, general nursing, one required, live separately, furnished rooms, cyclist.

Both posts rising to £125, plus £10, if undertaking midwifery, £10, uniform allowance, all else provided in cash or kind. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (857)

Queen's Nurses wanted for General Work. Opportunity to obtain good experience. Nurses' Home provided where every consideration is given to staff. Apply Superintendent, Queen's Nurses' Home, Durnford Street, Plymouth. Rushcliffe Scale of Salaries, etc. (737)

Queen's Nurses, S.R.N., required September and later. Apply Superintendent, 6, Lower Clapton Road, Hackney, London, E.5 (726)

Queen's. Two Midwives required at once. Non-Queen's would be considered. Salary to scale. Uniform. F.S.S. Day off weekly. Apply Superintendent, 33 Bridge St., Hereford. (749)

Queen's. Four **Queen's Nurses** required for increase of staff. General work, also three **S.R.N.** to qualify for Queen's Roll. Rushcliffe salary Scale. F.S.S. Apply Supt., 17, Manor Road, Coventry. (546)

Resident Assistant Nurse required for Industrial Hostel. Good salary. Apply with full particulars of experience to P.O. Box 3, Helsby, Warrington. (730)

Sister wanted for men's ward. disciplinarian. Hospital 45 beds and 20 E.M.S. Salary Rushcliffe scale. Age up to 55. Apply, photograph and particulars, Matron, General Hospital, Bideford, Devon. (342)

State-registered Nurses. Free District Training given to qualify for the Roll of Queen's Nurses. Good salary and emoluments during training Excellent prospects. Particulars obtainable from The Superintendent, Queen's Nurses' Home, 74/77, Durnford Street, Plymouth. (738)

State-registered Nurses required for large industrial concern in Birmingham. Apply, stating qualifications to Box No. 747, the "Nursing Times," St. Martin's Street, London, W.C.2. (747)

Sister, S.R.N., required for Crippled Girls' Nursing Home. 16 Beds, and Out Patients. Interesting work. Apply giving experience and salary required to the Matron at John Groom's Crippleage, Edgware Way, Edgware. (748)

S.C.M. required, £115. Good off-duty. Own bedroom. Willing to take share of night duty. Apply with testimonials—Matron, Stoneygate Nursing Home, Leicester. (903)

Therapeutic Sister required at Laninval Nursing Home, Bodmin, Cornwall, for the medical treatment of Early Mental Disorders. Salary £230 per annum, less charge for residential emoluments. Permanent post with superannuation scheme.

Applications to Medical Superintendent, giving details of qualifications and experience, together with copies of two recent testimonials. (777)

(Miscellaneous)

Wanted, **Temporary Nannie** for school holidays. One baby and two small children. Mrs. Craig, Abbey Cottage, Gronant, Prestatyn, Flints. (879)

NURSES DISENGAGED

Post as **Matron** wanted. Children or older people. Experienced older nurse, registration age. Midlands preferred. Apply Box No. 790, the "Nursing Times," St. Martin's Street, London, W.C.2. (790)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (3)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds including 80 Beds New Maternity Unit.)

State-registered **Nurses** required for 6 months Midwifery Training for Part I of the Central Midwives Board Examination. Vacancies occur on the 1st November, 1943 and the 1st February, 1944. Salary at the rate of £60 per annum. For particulars of training apply to the Matron. (696)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on staff. Special reduction of fees under Ministry of Health Scheme. Fycilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (171)

BANK HALL MATERNITY HOSPITAL, BURNLEY
TRAINING IN MIDWIFERY

Immediate vacancies for three **Pupil Midwives.** Also vacancies for end of October next, and January, April and July, 1944. The Hospital is approved for the first period of training under the Central Midwives' Board New Rules, with arrangements for second period of training in Sharoe Green Hospital, Preston. State-registered Nurses only accepted. Present salary £61 per annum. Full board and laundry provided. Apply Matron. (873)

BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14.

Pupil Midwives required from 1st September, 1943, for Part I training. Must be State-registered Nurses (General). Salary £60 per annum together with cost of living bonus and residential allowances. Apply Matron. (773)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS, 2 (140 Bd

Pupils trained and prepared for Examination under the new rules of Central Midwives Board, Part I.

Free training available.

Vacancies occur for general Nurses and others in January, April and October.

For further particulars apply Matron

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SCHOOL OF MIDWIFERY

Pupils accepted for full training. cants must be State-registered Salary £55 plus war bonus allowance all residential allowances. Enquiri applications to Matron.

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Emergency Address
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Approved for Part I Training under th of the Central Midwives Board and with four approved institutions for Part which pupils can made their choice.

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(INCORPORATED UNDER ROYAL CHA

Midwifery pupils (S.R.N.) wanted to Part I of the C.M.B. examination. For of training apply to the Principal Matr Royal Hospital, Cleveland Road, Wolverha (1

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL LONDON, N.7.

Approved as a Midwifery Training (jointly with Guy's Hospital) by the Midwives Board for the **First period of** For prospectus, salary payable with serv vacancies apply, sending a stamped a envelope, to the Matron, Royal Northern H Holloway, N.7. (1

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery Training. Vacancies f Part 1 at the Southmead Hospital, (November 1st):: Part II at the Stanley Home, Bridgwater (Septem and December 1st).

The Somerset County Nursing Ass offers free training in Midwifery to registered Nurses. Uniform provid from 2 to 3 weeks holiday with week between taking Part II and During Part I pocket money at the £1 per month and during Part II sa £1 per week will be given. Pupil m will be required to serve as Distric Midwives for 1 year under the S after completion of their training which year salary will be £170 i (Queen's Nurses £200) and thereaf the rate of £170 rising by annual ments of £8 to £200. (Queen's Nurs rising to £240). Plus £30 per annu bonus. Apply, Miss Nobes, Health ment, County Hall, Taunton.

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurs Probationers. Sidmouth (2 gns. week Haslemere (£1 weekly).—Apply Sis Edith Cavell Homes, 21, Cavendish London, W.1.

Blackpool, North. 'Phone 51562. R Private Hotel, Empress Drive (a Promenade). Modern, open all year. Miss Myerscough, Member Royal Co Nursing.

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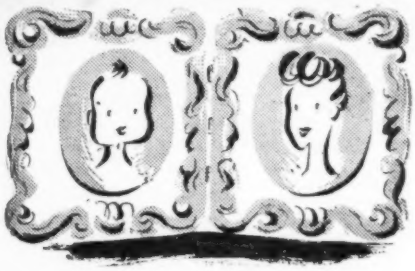
For Sale as a going concern (ow retiral from business of the Prop highly successful Private Maternity known as Dennistoun Maternity Ho Oakley Terrace, Glasgow. Full pa from Montgomerie Flemings Fyfe & Co., Solicitors, 21 West George Glasgow, C.2.

WANTED

Wanted, butcher blue or navy **Dresses,** bust 35, short or long sleev aprons and blue ribbon belts. Ap No. 899, the "Nursing Times," St. Street, London, W.C.2.

Wanted **Nursing Homes** for sale. no object. Send full particulars. no charge. Valuations and Part arranged. Potential buyers are also to send requirements to the only sp Songhurst & Rickard, Valuers, G Chambers, Exeter.



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Daddy's chin, mummy's eyes—yes, but often things are the other way round, often it's mother who takes after baby.

When baby lies chuckling after the bath, how thankful you are for the softness of Johnson's Baby Powder, for the complete trust you can place in it. Babies are very particular persons. You soon hear about it if things are not just so! In this respect it's a pity people ever grow up! A pity they don't take after baby more! For isn't fussiness over personal details something rather precious . . . to remember always? Your toothbrush, bandages or plasters, the things that touch you intimately—it's nice to know that these too are made with scrupulous, gentle care. Johnson and Johnson make these products also, and put their name to them—to guide you.

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WRIGHT'S COAL TAR SOAP

Isolation of the known antiseptic properties of Coal Tar from the inert residuum of substances lacking therapeutic value was first achieved in 1862 by Wright's Liquor Carbonis Detergens. This preparation has been used and recommended for 80 years by skin specialists and specified repeatedly in authoritative reference works.

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Inclusion of Liquor Carbonis Detergens in the basic formula of Wright's Coal Tar Soap gave to the soap a character as individual as its own healthful aroma. Moreover it has been incorporated without the least risk of harshness to the skin. Wright's indeed has been recognised for generations as a supreme toilet and nursery soap.

Wright's

COAL TAR SOAP

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ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

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contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

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a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

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ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestina tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

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BOTTLE TOMATOES —NOW

Bottled tomatoes not only give you flavour, and add colour to your winter dishes, they retain most of the health-protecting vitamins of the fresh fruit.

This makes them doubly valuable during winter, when perhaps supplies of other protective foods are not easy. So why not put down some tomatoes now, whilst they are at their best and most healthful? Here is one of the simple methods of bottling:

PRESERVING TOMATOES IN THEIR OWN JUICE

EQUIPMENT:

JARS; you can choose from—

(*a*) Screw-band, preserving jars; rubber ring, glass lid, screw-band.
(*b*) Spring-clip preserving jars; rubber ring, metal lid, spring clip.
(*c*) Snap closure; jam jars, rubber ring, metal lid, spring clip.

STERILISER. This can be a deep pan, fish-kettle, bucket or zinc bath. Or, of course, a special steriliser. It must be deep enough to allow water to come completely over the tops of the jars, and big enough to arrange the jars in it without touching each other or the sides of the container.

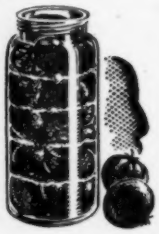
The jars must not touch the metal bottom of your sterilising container; so make a false bottom with a layer of straw, newspaper or cloth, or strips of wood nailed together in trellis-form.

METHOD:

1. Wash and drain jars.
2. Plunge tomatoes in boiling water for ½ minute, then immediately into cold water, and skin them. Cut medium or large ones into halves or quarters. Small ones may be left whole.

PACKING THE JARS.

3. Pack the tomatoes tightly into the jars, putting a layer of salt between each layer of tomatoes. You need about ¼ oz. salt to each 2 lbs. tomatoes. A teaspoonful of sugar to each ½ oz. salt improves the flavour. Press the tomatoes well down. No liquid should be added.
4. Put on the rubber rings (previously soaked in cold water) then the lids, and the screw-bands or clips. Screw-bands should be loosened slightly to allow for expansion of jar-necks while heating.



STERILISING.

5. Place the jars in your sterilising container and cover them completely with cold water.
6. Bring slowly to 190°F., which should take quite 1½ hours. Keep them at this heat for a further 30 minutes. If you have no thermometer bring the water slowly up to simmering point during 1½ hours, and keep simmering for a further 30 minutes.
7. Take the jars one at a time from the sterilising container, put on a wooden table or board. Tighten screw-bands.

TESTING AND STORING.

8. Test next day. Remove screw-band or clip and lift each jar by the lid. If it comes off, the seal is not perfect, and any such jars must be re-sterilised or used up within a few days.
9. Store in a cool dark place, as strong light fades the colour.

OTHER METHODS POST FREE

There are 3 other popular mehods of preserving tomatoes: ***Preservation in Brine; the Oven Method*** *and* ***Pulping.*** *The last is a useful method for tomatoes intended to be used for soups or sauces. For full details please send a postcard, marked "Preservation of Tomatoes," to the Ministry of Food, Food Advice Service, London, W.1.*

(S.69)

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Vitamin B_1

DURING LACTATION

Only healthy mothers whose increased needs for adequate B_1 intake during pregnancy have been met are likely successfully to withstand the strain of the lactation period. It is estimated that from two to three times the normal requirements of vitamin B_1 (aneurine) are called for during pregnancy and lactation. During lactation a low intake of vitamin B_1 is held to be responsible for much of the gastro-intestinal trouble in infants during the first year of life. In view of the substantial reductions in the prices of 'Benerva' vitamin B_1 tablets and ampoules, the third since the outbreak of war, it is possible to ensure an adequate daily intake of vitamin B_1 at economical rates.

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In tablets of 1 mg. and 3 mg., in 20's, 100's and 500's; ampoules of 5 mg. in 6's, 12's and 50's, and of 25 mg. in 3's, 12's and 50's.

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Some mothers do not know that a certain amout of wind is quite natural in a baby's stomach.

If, however, there is so much wind as to cause colicky pains, a teaspoonful or so of Dinneford's Pure Fluid Magnesia will always correct it and make baby comfortable. Furthermore, Dinneford's may be relied upon to act as a mild antacid. Its bland action has earned the favourable opinion of the Medical Profession for over one hundred years.

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24, 1943

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